

**The Business Environment and Enterprise Performance Survey  
(BEEPS) Russia 2012**

A Report on methodology and observations  
December 2012

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## **1 Background**

The Business Environment Survey (BEEPS) is a joint initiative of the European Bank for Reconstruction and Development (EBRD) and the World Bank Group (the World Bank).

The fifth round of BEEPS (“BEEPS V”) in Russia has been implemented by the EBRD and the WB in 2011 and 2012. It has been expanded in scope to cover 30 regions (federal subjects) more comprehensively and additional 7 regions (federal subjects), improving cross-regional comparability, comparability with the national results and with other countries included in BEEPS V as well as other Enterprise Surveys conducted by the WB in other parts of the world. It included an *Innovation Module*.

The objective of the survey is to obtain feedback from enterprises in EBRD countries of operation on the state of the private sector as well as to help in building a panel of enterprise data that will make it possible to track changes in the business environment over time.

The report outlines and describes the sampling design of the data, the data set structure as well as additional information that may be useful when using the data, such as information on non-response cases and the appropriate use of weights.

The fifth round of BEEPS in Russia was implemented by Centre for Economic and Financial Research at New Economic School (CEFIR) in cooperation with local partners between August 2011 and October 2012. For details, refer to Annex A.

BEEPS V Russia has been supported by the EBRD Shareholder Special Fund (SSF) and Vneshekonombank (VEB).

## **2 BEEPS Methodology**

### ***2.1 Survey universe, sample population and sampling frames***

The whole population, or universe of the study, are establishments with at least 5 employees in the non-agricultural economy. It comprises: all manufacturing sectors according to the group classification of ISIC Revision 3.1: (group D), construction sector (group F), services sector (groups G and H), and transport, storage, and communications sector (group I). Note that this definition excludes the following sectors: financial intermediation (group J), real estate and renting activities (group K, except sub-sector 72, IT, which was added to the population under study), and all public or utilities-sectors. Government departments including military, police, education, health and similar activities were excluded, as were those in primary industries including agriculture, mining, etc.

The criteria used to evaluate the available sampling frame in descending priority were those of:

- Coverage
- Up to datedness
- Availability of detailed stratification variables
- Location identifiers- address, phone number, email
- Electronic format availability
- Contact name(s)

## **2.2 Specifications of the survey**

### **2.2.1 Coverage of federal subjects:**

BEEPS V Russia was implemented in 37 federal subjects in the Russian Federation, at least one in each federal district (Bashkortostan, Belgorod, Chelyabinsk, Irkutsk, Kaliningrad, Kaluga, Kemerovo, Khabarovsk, Kirov, Krasnodar, Krasnoyarsk, Kursk, Leningrad, Lipetsk, Mordovia, Moscow city, Moscow oblast, Murmansk, Nizhny Novgorod, Novosibirsk, Omsk, Perm, Primorsky, Rostov, St. Petersburg, Sakha (Yakutia), Samara, Smolensk, Stavropol, Sverdlovsk, Tatarstan, Tomsk, Tver, Ulyanovsk, Volgograd, Voronezh, Yaroslavl).

### **2.2.2 Sampling structure**

The sample for Russia was selected using stratified random sampling, following the methodology explained in the *Sampling Manual*.<sup>1</sup> Stratified random sampling<sup>2</sup> was preferred over simple random sampling for several reasons<sup>3</sup>:

- To obtain unbiased estimates for different subdivisions of the population with some known level of precision.
- To obtain unbiased estimates for the whole population. The whole population, or the universe of the study, is the non-agricultural economy. It comprises all manufacturing sectors according to the group classification of ISIC Revision 3.1 (group D), construction sector (group F), services sector (groups G and H), and transport, storage and communications sector (group I). Note that this definition excludes the following sectors: financial intermediation (group J), real estate and renting activities (group K, except sub sector 72, IT, which was added to the population under study), and all public or utilities sectors.
- To make sure that the final total sample includes establishments from all different sectors and that it is not concentrated in one or two of industries/sizes/regions.
- To exploit the benefits of stratified sampling where population estimates, in most cases, will be more precise than using a simple random sampling method (i.e., lower standard errors, all things being equal).
- Stratification may produce a smaller bound on the error of estimation than would be produced by a simple random sample of the same size. This result is particularly true if measurements within strata are homogeneous.
- The cost per observation in the survey may be reduced by stratification of the population elements into convenient groupings.

Three levels of stratification were used in Russia: industry, establishment size and region. The original sample designs with specific information of the industries and regions chosen are described in Annex B.

Industry stratification was designed in the way that follows: the universe was stratified into eight manufacturing industries (food, wood and furniture, chemicals and plastics and rubber, non-metallic mineral products, fabricated metal products, machinery and equipment, electronics and precision instruments, and other manufacturing), and seven service industries (construction, wholesale, retail, hotels and restaurants, supporting transport activities, IT, and other services).

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<sup>1</sup> The complete text can be found at [http://www.enterprisesurveys.org/documents/Implementation\\_note.pdf](http://www.enterprisesurveys.org/documents/Implementation_note.pdf)

<sup>2</sup> A stratified random sample is one obtained by separating the population elements into non-overlapping groups, called strata, and then selecting a simple random sample from each stratum. (Richard L. Scheaffer; Mendenhall, W.; Lyman, R., "Elementary Survey Sampling", Fifth Edition).

<sup>3</sup> Cochran, W., 1977, pp. 89; Lohr, Sharon, 1999, pp. 9.

Size stratification was defined following the standardized definition for the rollout: small (5 to 19 employees), medium (20 to 99 employees), and large (more than 99 employees). For stratification purposes, the number of employees was defined on the basis of reported permanent full-time workers. This seems to be an appropriate definition of the labor force since seasonal/casual/part-time employment is not a common practice, except in the sectors of construction and agriculture.

Regional stratification was defined in 37 regions (city and the surrounding business area) throughout Russia.

Along the defined stratification guidelines, priority was given to completing interviews with establishments who participated in BEEPS 2008-2009.

### **2.3 Sampling implementation**

Given the stratified design, sample frames containing a complete and updated list of establishments as well as information on all stratification variables (number of employees, industry, and region) are required to draw the sample. Great efforts were made to obtain the best source for these listings. However, the quality of the sample frames was not optimal and, therefore, some adjustments were needed to correct for the presence of ineligible units. These adjustments are reflected in the weights computation.

Counts from sample frame are shown in Annex C.

The quality of the frame was assessed at the onset of the project through visits to a random subset of firms and local contractor knowledge. The sample frame was not immune from the typical problems found in establishment surveys: positive rates of non-eligibility, repetition, non-existent units, etc.

Given the impact that non-eligible units included in the sample universe may have on the results, adjustments may be needed when computing the appropriate weights for individual observations. The percentage of confirmed non-eligible units as a proportion of the total number of sampled establishments contacted for the survey was 38.16% (9191 out of 24083 establishments).<sup>4</sup> The achieved sample targets broken down by strata (using a4a and a6a) can be found in Annex D.

Table 1 depicts the targeted number of interviews for BEEPS V Russia, along with achieved total number of interviews and number of interviews with panel establishments by federal subject.

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<sup>4</sup> Based on out of target contacts and impossible to contact establishments.

**Table 1: Targeted and achieved number of interviews – needs to be replaced**

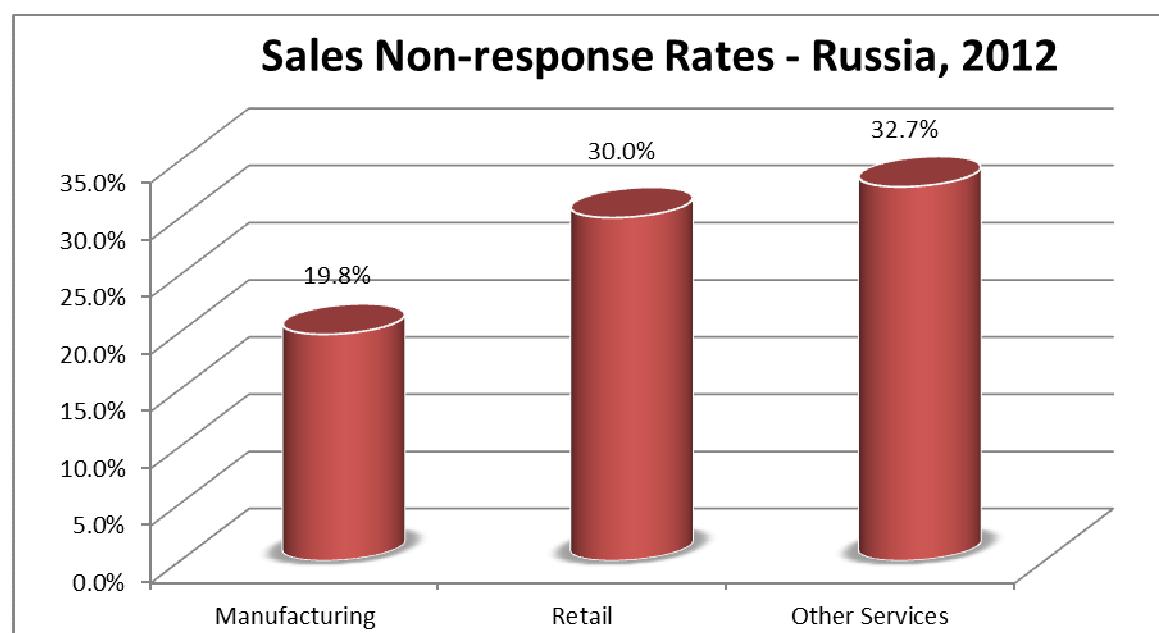
| <b>Federal subject</b>  | <b>Number of interviews</b> |             |            |               |            |             | <b>Completed in 2008-2009</b> |
|-------------------------|-----------------------------|-------------|------------|---------------|------------|-------------|-------------------------------|
|                         | Target                      | Completed   | Panel      | Manufacturing | Retail     | Core        |                               |
| Belgorod Region         | 120                         | 120         | 0          | 47            | 2          | 71          | 0                             |
| Chelyabinsk Region      | 79                          | 79          | 1          | 19            | 10         | 50          | 19                            |
| Irkutsk Region          | 120                         | 131         | 0          | 51            | 12         | 68          | 0                             |
| Kaliningrad Region      | 120                         | 122         | 0          | 25            | 16         | 81          | 0                             |
| Kaluga Region           | 120                         | 121         | 9          | 44            | 12         | 65          | 38                            |
| Kemerovo Region         | 120                         | 124         | 0          | 32            | 21         | 71          | 0                             |
| Khabarovsk Territory    | 120                         | 122         | 0          | 38            | 19         | 65          | 0                             |
| Kirov Region            | 120                         | 134         | 0          | 19            | 11         | 104         | 0                             |
| Krasnodar Territory     | 88                          | 88          | 5          | 32            | 13         | 43          | 28                            |
| Krasnoyarsk Territory   | 88                          | 89          | 2          | 25            | 13         | 51          | 41                            |
| Kursk Region            | 87                          | 87          | 6          | 29            | 6          | 52          | 25                            |
| Leningrad Region        | 120                         | 121         | 15         | 35            | 17         | 69          | 77                            |
| Lipetsk Region          | 120                         | 120         | 0          | 38            | 8          | 74          | 0                             |
| Moscow City             | 121                         | 123         | 17         | 56            | 4          | 63          | 264                           |
| Moscow Region           | 120                         | 120         | 28         | 44            | 15         | 61          | 136                           |
| Murmansk Region         | 120                         | 120         | 0          | 27            | 21         | 72          | 0                             |
| Nizhni Novgorod Region  | 82                          | 82          | 5          | 25            | 11         | 46          | 44                            |
| Novosibirsk Region      | 120                         | 123         | 7          | 44            | 15         | 64          | 43                            |
| Omsk Region             | 120                         | 120         | 0          | 40            | 16         | 64          | 0                             |
| Perm Territory          | 120                         | 120         | 5          | 33            | 13         | 74          | 45                            |
| Primorsky Territory     | 120                         | 120         | 7          | 29            | 16         | 75          | 98                            |
| Rep. of Bashkortostan   | 106                         | 106         | 5          | 32            | 12         | 62          | 57                            |
| Rep. of Mordovia        | 120                         | 120         | 0          | 30            | 15         | 75          | 0                             |
| Rep. of Sakha (Yakutia) | 120                         | 92          | 0          | 16            | 24         | 52          | 0                             |
| Rep. of Tatarstan       | 120                         | 120         | 0          | 40            | 13         | 67          | 0                             |
| Rostov Region           | 120                         | 120         | 9          | 41            | 20         | 59          | 50                            |
| Saint Petersburg        | 120                         | 122         | 9          | 40            | 8          | 74          | 139                           |
| Samara Region           | 120                         | 120         | 9          | 37            | 9          | 74          | 38                            |
| Smolensk Region         | 69                          | 71          | 0          | 33            | 1          | 37          | 6                             |
| Stavropol Territory     | 120                         | 120         | 0          | 34            | 22         | 64          | 0                             |
| Sverdlovsk Region       | 120                         | 120         | 2          | 50            | 17         | 53          | 31                            |
| Tomsk Region            | 120                         | 122         | 0          | 30            | 18         | 74          | 0                             |
| Tver Region             | 120                         | 120         | 7          | 40            | 3          | 77          | 30                            |
| Ulyanovsk Region        | 120                         | 120         | 0          | 35            | 8          | 77          | 0                             |
| Volgograd Region        | 120                         | 120         | 0          | 39            | 18         | 63          | 0                             |
| Voronezh Region         | 120                         | 121         | 6          | 59            | 3          | 59          | 39                            |
| Yaroslavl Region        | 120                         | 120         | 0          | 33            | 5          | 82          | 0                             |
| <b>Total</b>            | <b>4200</b>                 | <b>4220</b> | <b>154</b> | <b>1321</b>   | <b>467</b> | <b>2432</b> | <b>1248</b>                   |

### 3 Survey and item non-response

Survey non-response must be differentiated from item non-response. The former refers to refusals to participate in the survey altogether whereas the latter refers to the refusals to answer some specific questions. BEEPS V Russia suffers from both problems and different strategies were used to address these issues.

Item non-response was addressed by two strategies:

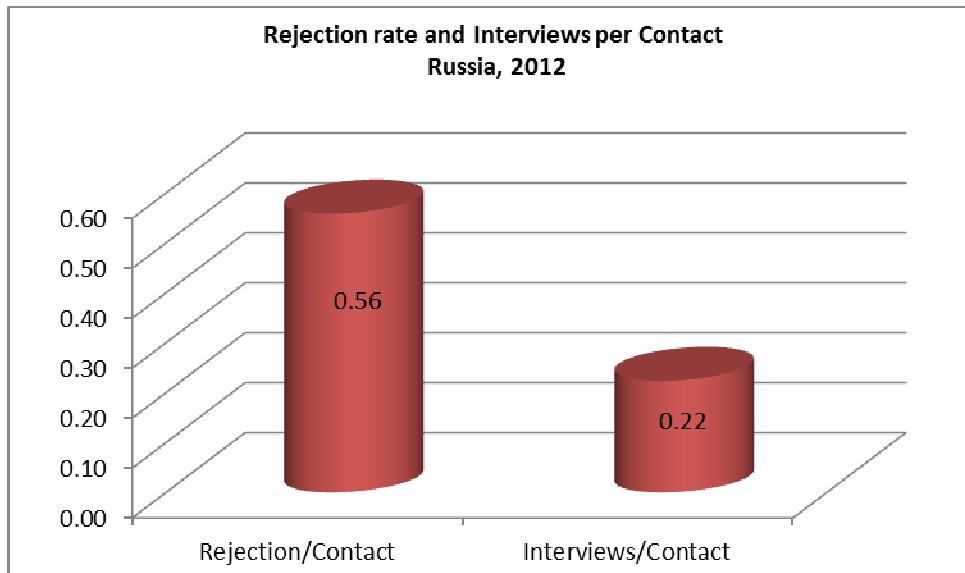
- For sensitive questions that may generate negative reactions from the respondent, such as corruption or tax evasion, enumerators were instructed to collect the refusal to respond as a different option from don't know (-8).
- Establishments with incomplete information were re-contacted in order to complete this information, whenever necessary. However, there were clear cases of low response. The following graph shows non-response rates for the sales variable, *d2*, by sector. Please, note that the coding utilized in this dataset does not allow us to differentiate between "Don't know" and "refuse to answer", thus the non-response in the chart below reflects both categories (DKs and NAs).



Survey non-response was addressed by maximizing efforts to contact establishments that were initially selected for interview. Attempts were made to contact the establishment for interview at different times/days of the week before a replacement establishment (with similar strata characteristics) was suggested for interview. Survey non-response did occur but substitutions were made in order to potentially achieve strata-specific goals. Further research is needed on survey non-response in BEEPS regarding potential introduction of bias.

As the following graph shows, the number of realized interviews per contacted establishment was 0.22.<sup>5</sup> This number is the result of two factors: explicit refusals to participate in the survey, as reflected by the rate of rejection (which includes rejections of the screener and the main survey) and the quality of the sample frame, as represented by the presence of ineligible units. The number of rejections per contact was 0.56.

<sup>5</sup> The estimate is based on the total number of firms contacted including ineligible establishments.



Details on the rejection rate, eligibility rate, and item non-response are available at the strata level. This report summarizes these numbers to alert researchers of these issues when using the data and when making inferences. Item non-response, selection bias, and faulty sampling frames are not unique to Russia. BEEPS suffers from these shortcomings, but in very few cases they have been made explicit.

## 4 BEEPS Database

### 4.1 Database structure

The structure of the data base reflects the fact that 3 different versions of the questionnaire were used. The basic questionnaire, the Core Module, includes all common questions asked to all establishments from all sectors. The second expanded variation, the Manufacturing Questionnaire, is built upon the Core Module and adds some specific questions relevant to manufacturing sectors. The third expanded variation, the Retail Questionnaire, is also built upon the Core Module and adds to the core specific questions relevant to retail firms. Each variation of the questionnaire is identified by the index variable, *a0*.

All variables are named using, first, the letter of each section and, second, the number of the variable within the section, i.e. *a1* denotes section A, question 1. Variable names proceeded by a prefix “ECA” indicate questions specific to the Eastern Europe and Central Asia region, therefore, they may not be found in the implementation of the rollout in other countries. All other suffixed variables are global and are present in all country surveys over the world. All variables are numeric with the exception of those variables with an “x” at the end of their names. The suffix “x” denotes that the variable is alpha-numeric.

There are 2 establishment identifiers, *idstd* and *id*. The first is a global unique identifier. The second is a country unique identifier. The variables *a2* (sampling region), *a6a* (sampling establishment’s size), and *a4a* (sampling sector) contain the establishment’s classification into the strata chosen for each country using information from the sample frame. The strata were defined according to the guidelines described above.

There are three levels of stratification: industry, size and region. Different combinations of these variables generate the strata cells for each industry/region/size combination. A distinction should

be made between the variable *a4a* and *d1a2* (industry expressed as ISIC rev. 3.1 code). The former gives the establishment's classification into one of the chosen industry-strata, whereas the latter gives the actual establishment's industry classification (four digit code) in the sample frame.

All of the following variables contain information from the sampling frame. They may not coincide with the reality of individual establishments as sample frames may contain inaccurate information. The variables containing the sample frame information are included in the data set for researchers who may want to further investigate statistical features of the survey and the effect of the survey design on their results.

- *a2* is the variable describing sampling regions
- *a6a*: coded using the same standard for small, medium, and large establishments as defined above. The code -9 was used to indicate units for which size was undetermined in the sample frame.
- *a4a*: coded using ISIC Rev 3.1 codes for the chosen industries for stratification. These codes include most manufacturing industries (15 to 37), retail (52), and (45, 50, 51, 55, 60-64, 72) for other services.

The surveys were implemented following a 2 stage procedure. Typically first a screener questionnaire is applied over the phone to determine eligibility and to make appointments. Then a face-to-face interview takes place with the Manager/Owner/Director of each establishment. The variables *a4b* and *a6b* contain the industry and size of the establishment from the screener questionnaire. Variables *a8* to *a11* contain additional information and were also collected in the screening phase.

Note that there are additional variables for size (*l1*, *l6* and *l8*) that reflect more accurately the reality of each establishment. Advanced users are advised to use these variables for analytical purposes.

Variables *l1*, *l6* and *l8* were designed to obtain a more accurate measure of employment accounting for permanent and temporary employment. Special efforts were made to make sure that this information was not missing for most establishments.

Variables *a17x* gives interviewer comments, including problems that occurred during an interview and extraordinary circumstances which could influence results. Please note that sometimes this variable is removed due to privacy issues.

Note that certain variables (including *a3x*, actual location of the establishment) have been removed from the public version of the dataset for confidentiality reasons. Variable *a3x* indicates the actual location of the establishment. There may be divergences between the location in the sampling frame and the actual location, as establishments may be listed in one place but the actual physical location is in another place.

## 4.2 Universe estimates

Universe estimates for the number of establishments in each cell in Russia were produced for the strict, median and weak eligibility definitions. The estimates were the multiple of the relative eligible proportions.

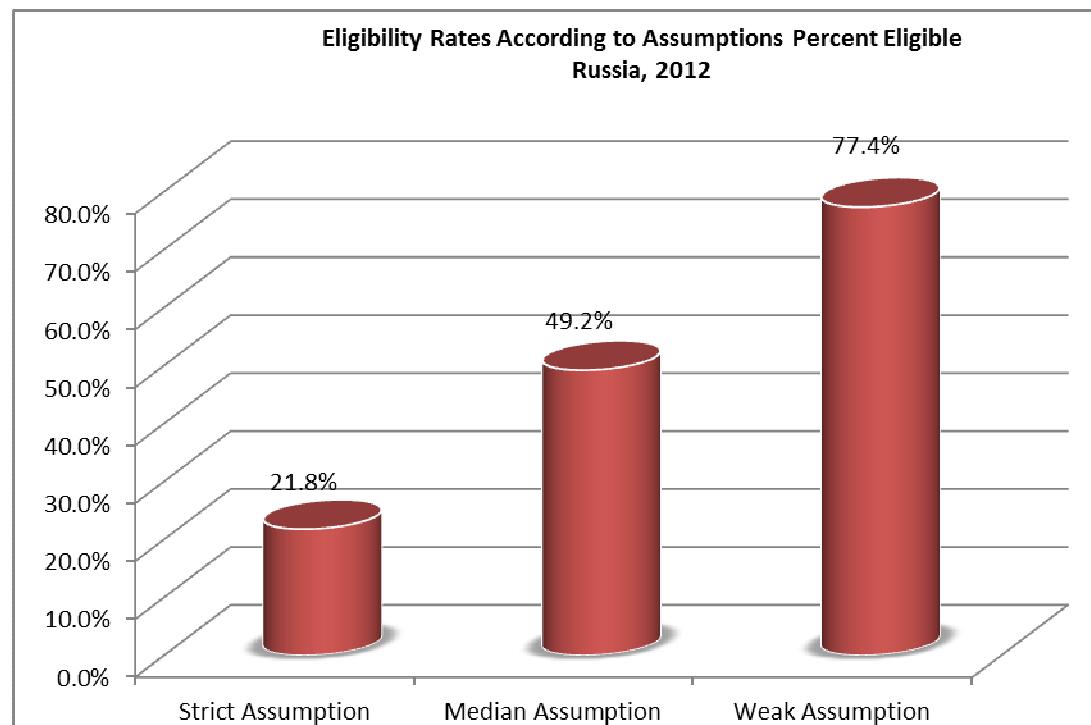
For some establishments where contact was not successfully completed during the screening process (because the firm has moved and it is not possible to locate the new location, for example), it is not possible to directly determine eligibility. Thus, different assumptions about

the eligibility of establishments result in different adjustments to the universe cells and thus different sampling weights. Three sets of assumptions were considered:

1. *Strict assumption*: Eligible establishments are only those for which it was possible to directly determine eligibility. The resulting weights are included in the variable *wstrict*.
2. *Median assumption*: Eligible establishments are those for which it was possible to directly determine eligibility and those that rejected the screener questionnaire or an answering machine or fax was the only response. The resulting weights are included in the variable *wmedian*.
3. *Weak assumption*: In addition to the establishments included in the first two points, all establishments for which it was not possible to finalize a contact are assumed to be eligible. This includes establishments with dead or out of service phone lines, establishments that never answered the phone, and establishments with incorrect addresses for which it was impossible to find a new address. The resulting weights are included in the variable *wweak*. Note that under the weak assumption only observed non-eligible units are excluded from universe projections.

Table 2 summarizes the eligibility criteria for each of the above three assumptions.

The following graph shows the different eligibility rates calculated for firms in the sample frame under each set of assumptions.



Note that for the purpose of the weights computations all panel firms were considered to be part of the current universe, although technically they are not randomly selected.

**Table 2: Eligibility criteria**

| Status Code   | Eligibility Criteria |      |        |
|---|----------------------|------|--------|
|   | Strict               | Weak | Median |
| 1. Eligible establishment (Correct name and address)  | 1                    | 1    | 1      |
| 2. Eligible establishment (Different name but same address<br>- the new firm/establishment bought the original<br>firm/establishment) | 1                    | 1    | 1      |
| 3. Eligible establishment (Different name but same address<br>- the firm/establishment changed its name)                              | 1                    | 1    | 1      |
| 4. Eligible establishment (Wrong address - the<br>firm/establishment has changed address and the address<br>could be found)           | 1                    | 1    | 1      |
| 16. Panel firm - now less than five employees   | 1                    | 1    | 1      |
| 5. The establishment has less than 5 permanent full time<br>employees   | 0                    | 0    | 0      |
| 6. The firm discontinued businesses   | 0                    | 0    | 0      |
| 7. Not a business: Private household  | 0                    | 0    | 0      |
| 8. Ineligible activity: education, agriculture, finances,<br>governments...   | 0                    | 0    | 0      |
| 91. No reply (after having called in different days of the<br>week and in different business hours)                                   | 0                    | 1    | 0      |
| 92. Line out of order   | 0                    | 1    | 0      |
| 93. No tone   | 0                    | 1    | 0      |
| 10. Answering machine   | 0                    | 1    | 1      |
| 11. Fax line – data line  | 0                    | 1    | 1      |
| 12. Wrong address/ moved away and could not get the new<br>references   | 0                    | 1    | 0      |
| 13. Refuses to answer the screener  | 0                    | 1    | 1      |
| <b>14. In process (<i>the establishment is being called/ is being<br/>contacted – previous to ask the screener</i>)</b>               | 0                    | 0    | 0      |
| 151. Out of target – outside the covered regions, firm<br>moved abroad  | 0                    | 0    | 0      |
| 152. Out of target – firm moved abroad  | 0                    | 0    | 0      |

Strict eligibility = (Sum of the numbers with codes 1,2,3,4,&16) / Total

Weak eligibility = (Sum of the numbers with codes 1,2,3,4,16,91,92,93,10,11,12,&13) / Total

Median eligibility = (Sum of the numbers with codes 1,2,3,4,16,10,11, & 13) / Total

Universe estimates for the number of establishments in each industry-region-size cell in Russia were produced for the strict, weak and median eligibility definitions. Annex F shows the universe estimates of the numbers of registered establishments that fit the criteria of the BEEPS/Enterprise Surveys.

Once an accurate estimate of the universe cell projection was made, weights for the probability of selection were computed using the number of completed interviews for each cell.

#### 4.2.1 Weights

Since the sampling design was stratified and employed differential sampling, individual observations should be properly weighted when making inferences about the population. Under stratified random sampling, unweighted estimates are biased unless sample sizes are proportional

to the size of each stratum. With stratification the probability of selection of each unit is, in general, not the same. Consequently, individual observations must be weighted by the inverse of their probability of selection (probability weights or *pw* in Stata).<sup>6</sup>

Special care was given to the correct computation of the weights. It was imperative to accurately adjust the totals within each region/industry/size stratum to account for the presence of ineligible units (the firm discontinued businesses or was unattainable, education or government establishments, establishments with less than 5 employees, no reply after having called in different days of the week and in different business hours, no tone on the phone line, answering machine, or fax line<sup>7</sup>, wrong address or moved away and could not get the new references). The information required for the adjustment was collected in the first stage of the implementation: the screening process. Using this information, each stratum cell of the universe was scaled down by the observed proportion of ineligible units within the cell. Once an accurate estimate of the universe cell (projections) was available, weights were computed using the number of completed interviews.

Annex G shows the cell weights for registered establishments in Russia.

#### 4.2.2 Appropriate use of weights

Under stratified random sampling weights should be used when making inferences about the population. Any estimate or indicator that aims at describing some feature of the population should take into account that individual observations may not represent equal shares of the population.

However, there is some discussion as to the use of weights in regressions (see Deaton, 1997, pp.67; Lohr, 1999, chapter 11, Cochran, 1953, pp.150). There is not a strong large sample econometric argument in favor of using weighted estimation for a common population coefficient if the underlying model varies per stratum (stratum-specific coefficient): both simple OLS and weighted OLS are inconsistent under regular conditions. However, weighted OLS has the advantage of providing an estimate that is independent of the sample design. This latter point may be quite relevant for the Enterprise Surveys as in most cases the objective is not only to obtain model-unbiased estimates but also design-unbiased estimates (see also Cochran, 1977, pp 200 who favors the used of weighted OLS for a common population coefficient).<sup>8</sup>

From a more general approach, if the regressions are descriptive of the population then weights should be used. The estimated model can be thought of as the relationship that would be expected if the whole population were observed.<sup>9</sup> If the models are developed as structural relationships or behavioral models that may vary for different parts of the population, then, there is no reason to use weights.

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<sup>6</sup> This is equivalent to the weighted average of the estimates for each stratum, with weights equal to the population shares of each stratum.

<sup>7</sup> For the surveys that implemented a screener over the phone.

<sup>8</sup> Note that weighted OLS in Stata using the command *regress* with the option of weights will estimate wrong standard errors. Using the Stata survey specific commands *svy* will provide appropriate standard errors.

<sup>9</sup> The use of weights in most model-assisted estimations using survey data is strongly recommended by the statisticians specialized on survey methodology of the JPSM of the University of Michigan and the University of Maryland.

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## Annex A Specific information on BEEPS survey

### Project coordinator

|  |   |
|--|---|
| Agency   | Name: CEFIR at NES<br>Region: Russia<br>Membership of international organization:<br>Activities since: 2000 |
| Name of Project Manager                                | Marina Kartseva   |
| Name and position of other key persons of the project: | Natalia Volchkova<br>Lead Economist, Policy Director  |
| Enumerators involved:                                  | No  |
| Other staff involved:                                  | 1 technical assistants (working with RUSLANA)<br>4 technical assistants (updating contacts)                 |

### Regional coordinator

|  |  |
|--|--|
| Agency   | Name: FIRP<br>Region: Russia<br>Activities since: 2000                               |
| Name of Project Manager                                | Zoya Latysheva, Director   |
| Name and position of other key persons of the project: | Mitina Vera, Deputy Director   |
| Enumerators involved:                                  | 3 (recruiting of those who refused to participate after recruiting from the regions) |

Regional agencies involved in the project are listed in the Table 3. Table 3 contains information on the regional project manager and the number of the enumerators involved in the project. In the most regions screening and recruiting was conducted by enumerators. In four regions (Kalininograd Region, Sverdlovsk Region, Voronezh Region and Yaroslavl Region) screening and recruiting was implemented through call-center.

**Table 3. Local agencies involved in the project.**

| Region                    | Company (English)                        | Company(Russian)                        | Name of Project Manager  | Enumerators involved                | Call-center   |
|---------------------------|--|---|--|-------------------------------------|---------------|
| Republic of Bashkortostan | OOO "TIGI"                               | ООО "ТИГИ"                              | Neganova Elena   | 12                                  | No            |
| Belgorod Region           | ООО "Informacionno-analiticheskij centr" | ООО "Информационно-аналитический центр" | Suvorova Elena   | 20                                  | No            |
| Chelyabinsk Region        | ООО "Monitoring-Chelyabinsk"             | ООО "Мониторинг-Челябинск"              | Ryzhikh Olga (Chelyabinsk)<br>Igolkin Konstantin (Magnitogorsk)                  | 5 (Chelyabinsk)<br>2 (Magnitogorsk) | No            |
| Irkutsk Region            | ООО "Marketingoviy centr "Evoluciya"     | ООО "Маркетинговый центр "Эволюция"     | Lakshevich Lyubov;<br>Ysyndymeeva Svetlana;<br>Pipchenko Maria;<br>Chernova Olga | 10                                  | No            |
| Kalininograd region       | ООО "Nauchno-issledovatel'skaya firma"   | ООО «Научно-исследовательская фирма     | Matveeva Oxana   | 14                                  | Yes (4 of 14) |

|                       | “Kaliningradsky sociologichesky centr”                          | «Калининградский социологический центр»                        |  |                      |             |
|-----------------------|---|--|--|----------------------|-------------|
| Region                | Company (English)   | Company(Russian)   | Name of Project Manager                    | Enumerators involved | Call-center |
| Kaluga Region         | IP Ulanova A.V.   | ИП Уланова А.В.  | Ulanova Anna, Lebedeva Lyudmila            | 5                    | No          |
|                       | “Region57-Orel”   | "Регион57-Орел"  | Zakharova Tat'yana                         | 6                    | No          |
| Kemerovo region       | ZAO “Kriptos”   | ЗАО «Крипто»   | Kochetkova Anna                            | 4                    | No          |
|                       | ООО Zapadno-Sibirsky marketingovy centr “Advice”                | ООО Западно-Сибирский маркетинговый центр «Эдвайс»             | Slavkina Ekaterina; Markova Galina         | 4                    | No          |
|                       | Individual contract with the interviewer                        |  | Grundon Marina                             | 1                    | No          |
| Khabarovsk Territory  | IP Astakhov B.Y.  | ИП Астахов Б.Я   | Astakhova Tat'yana                         | 5                    | No          |
| Kirov Region          | ООО “Agentstvo strategicheskikh I marketingovyh reshenij”       | ООО «Агентство стратегических и маркетинговых решений»         | Nikitina Marina                            | 3                    | No          |
|                       | IP Reshetnikova N.A.  | ИП Решетникова Н.А.  | Reshetnikova Nadezhda, Vakhonina Ekaterina | 6                    | No          |
| Krasnodar territory   | ООО “Yuzhny marketingovy centr”                                 | ООО "Южный маркетинговый центр"                                | Kozub Anna                                 | 7                    | No          |
|                       | Informacionno-analiticheskoe agentstvo “Megapolis-Yug”          | Информационно-аналитическое агентство "Мегаполис-Юг"           | Satyr' Irina                               | 4                    | No          |
| Krasnoyarsk Territory | ООО “Sistemny bisness-proekt”                                   | ООО "Системный бизнес-проект"                                  | Kuznetsov Sergey                           | 3                    | No          |
|                       | “Centr marketingovyh I sociologicheskikh issledovany”           | "Центр маркетинговых и социологических исследований"           | Yatul'chik Yuliya                          | 10                   | No          |
| Kursk Region          | Agentstvo “MISI”  | Агентство "МИСИ"   | Kurbina Marina; Kostina Tat'yana           | 14                   | No          |
| Leningrad Region      | ООО “Kreaterra”   | ООО "Креатерра"  | Grigorets Irina                            | 7                    | No          |
| Lipetsk Region        | IP Orlov S.V.   | ИП Орлов С.В.  | Ponomareva Liliya                          | 9                    | No          |
| Republic of Mordovia  | ООО “Bisness Integra”   | ООО "Бизнес Интегра"   | Kostenetsky Dmitry                         | 9                    | No          |
| Moscow City           | ООО “Buro marketingovyh issledovany”                            | ООО "Бюро Маркетинговых Исследований"                          | Latysheva Zoya                             | 9                    | No          |
| Moscow Region         | ООО “Buro marketingovyh issledovany”                            | ООО "Бюро Маркетинговых Исследований"                          | Mitina Vera                                | 9                    | No          |
| Murmansk Region       | ООО “Centr sociologicheskikh I marketingovyh issledovany FORIS” | ООО "Центр Социологических и маркетинговых исследований ФОРИС" | Kalinina Tat'yana                          | 19                   | No          |

| <b>Region</b>               | <b>Company (English)</b>                                      | <b>Company(Russian)</b>                                       | <b>Name of Project Manager</b>                  | <b>Enumerators involved</b> | <b>Call-center</b> |
|-----------------------------|---|---|---|-----------------------------|--------------------|
| Nizhny Novgorod Region      | Nizhegorodsky centr marketingovyh issledovany. IP Belykh N.G. | Нижегородский Центр Маркетинговых Исследований. ИП Белых Н.Г. | Belykh Nataliya                                 | 5                           | No                 |
| Novosibirsk Region          | ООО “AnRay”   | ООО "ЭнРэй"   | Kreps Ekaterina                                 | 6                           | No                 |
| Omsk Region                 | ООО “Marketingovoe agentstvo Delfi”                           | ООО "Маркетинговое агентство "Дельфи"                         | Novozhilova Inna                                | 10                          | No                 |
| Perm Region                 | IP Startsev Vadim Germanovich                                 | ИП Старцев Вадим Германович                                   | Petukhova Vera                                  | 9                           | No                 |
| Primorsky Territory         | ООО Marketingovoe agentstvo “DIS”                             | ООО Маркетинговое агентство "ДИС"                             | Samojlova Svetlana                              | 12                          | No                 |
| Rostov Region               | ООО “Dejta City”  | ООО "Дейта Сити"  | Mironova Anna                                   | 11                          | No                 |
| Republic of Sakha (Yakutia) | IP “Il’derkina A.V.”  | ИП "Ильдеркина А.В."  | Il’derkiba Alena                                | 10                          | No                 |
| Samara Region               | ООО “МАКБИ”   | ООО "МАКБИ"   | Akulina Irina                                   | 15                          | No                 |
| Smolensk Region             | ООО “Novalenso”   | ООО "Новаленсо"   | Barinov Dmitry                                  | 11                          | No                 |
| Saint-Petersburg            | Saint Petersburg State University                             | Санкт-Петербургский государственный университет               | Shmeleva Elena                                  | 8                           | No                 |
| Stavropol Territory         | ООО Reklamno-marketingovoe agentstvo “POSITIV”                | ООО Рекламно-маркетинговое агентство «ПОЗИТИВ»                | Gladysheva Oxana                                | 9                           | No                 |
| Sverdlovsk Region           | ООО “Agentstvo Marketing-Buro”                                | ООО "Агентство Маркетинг-Бюро"                                | Tkalich Elena, Varibrus Maria, Kostyleva Ksenia | 17                          | Yes (7 out of 17)  |
| Republic of Tatarstan       | ООО “TSAIR-Marketing”   | ООО "ЦАИР-Маркетинг"  | Lukankina Elena                                 | 16                          | No                 |
| Tomsk Region                | ООО “M-Research”  | ООО "М-Ресерч"  | Anosova Anastasiya                              | 10                          | No                 |
|                             | TSSMI “Veritas”   | ЦСМИ "Веритас"  | Mezhvinskaya Elena                              | 10                          | No                 |
| Tver Region                 | ООО “Goodwill”  | ООО "ГУДВИЛЛ"   | Minenko Elena, Gadzhinazarova Natal'ya          | 8                           | No                 |
| Ulyanovsk Region            | ООО “ARTEfact”  | ООО "АРТЕфакт"  | Ivanova Svetlana, Anikina Ksenia                | 11                          | No                 |
| Volgograd Region            | ООО AMK “Viewpoint”   | ООО АМК "Выюпоинт"  | Kesoyan Natalya                                 | 20                          | No                 |
| Voronezh Region             | ООО Institut Obschestvennogo mneniya “Kvalitas”               | ООО Институт общественного мнения "Квалитас"                  | Nikanorova Olga                                 | 18                          | Yes (8 out of 18)  |
| Yaroslavl Region            | ООО “Kompaniya “Socis”  | ООО "Компания "Социс"   | Panchenko Natalya                               | 9                           | Yes (4 out of 9)   |
|                             | AMK “Yar-PROfi”   | АМК "Яр-ПРОфи"  | Platoshina Irina                                | 9                           | No                 |

**Sample Frame**

|  |  |
|--|--|
| Characteristic of sample frame used:     | Sample frame consists of 243477 firms. The sample frame includes unique identification number (OKPO), size, industry, sales, number of employees and contact information for each firm.  |
| Source:                                  | The universe of enterprises for the project was constructed on the base of RUSLANA database. Ruslana contains comprehensive information on companies in Russia (company financials, directors and contacts, activity codes, etc).<br>Publisher: Bureau van Dijk<br><a href="http://www.bvdinfo.com/Products/Company-Information/National/Ruslana">http://www.bvdinfo.com/Products/Company-Information/National/Ruslana</a> |
| Year:                                    | Beginning of 2011  |
| Comments on the quality of sample frame: | Many incorrect telephone numbers and addresses for the reason that most companies have different official address than the actual location of the establishments' activities. Firms provide contact information at the registration only. Contact information has not been updated in the base since registration. No regional differences were observed in the quality of contact information.                            |

**Sample**

|  |  |
|--|--|
| Comments/ problems for particular regions: | <p>The samples for 37 regions were provided by WB.</p> <p>The target size (120 interviews) was not achieved in Yakutia due to difficulties in cooperation with local enumerators. In some regions the number of completed interviews exceeds the initial target size:</p> <p>Voronezh Region, Kaluga Region, Lipetsk region, Krasnoyarsk Region: 1 extra interviews;</p> <p>Irkutsk: 11 extra interviews;</p> <p>Kaliningrad Region, Saint Petersburg, Tomsk region, Khabarovsk region, Moscow region, Smolensk Region: 2 extra interviews;</p> <p>Kemerovo: 4 extra interviews;</p> <p>Kirov Region: 14 extra interviews;</p> <p>Novosibirsk Region: 3 extra interviews.</p> <p>Extra firms in Irkutsk, Novosibirsk and Kirov were surveyed to cover the loss of interviews in Yakutia. In other regions extra interviews are due to communication problems among the enumerators.</p> <p>In total 4220 interview were completed during the survey. There no specific comments on survey implementation if different regions.</p> |
| Comments on the response rate:             | All the financial questions were very sensitive for the significant part of the respondents. Despite the efforts of interviewers to reassure the respondents about confidentiality of all the provided   |

|                                |   |
|--------------------------------|---|
|                                | information, some respondents refused to provide the numbers. Some measures were applied to increase the participation rate. First, letters of support were sent to potential respondents. It was a rather effective measure for big enterprises; however it has little effect on the participation rate of small firms. If the firm refused to participate in the survey than its contacts were sent to Moscow and supervisors from Moscow attempted to recruit the firms. |
| Comments on the sample design: | The methodology of the survey strictly defines the procedure of working with preferences. The maximum length of working with one preference is two weeks. If everything goes smoothly the maximum length of the survey could reach 30 weeks. This consideration probably should be taken into account during survey planning.   |
| Other comments:                | None  |

### Fieldwork

|                                  |   |
|----------------------------------|---|
| Date of Fieldwork                | August 2011 - September 2012 (see Table below for region-specific dates). Data collection was completed at the end of May 2012. Necessary clarifications and corrections were introduced in the data set by the end of October 2012.  |
| Country                          | Russia  |
| Number of interviews             | Manufacturing: 1321<br>Services: 467<br>Core: 2432  |
| Problems found during fieldwork: | <p>Low quality of sample frame (significant actualization of firms' contacts was done)</p> <p>The interview was very lengthy. Some respondent were particularly annoyed with the additional block of Innovation Module.</p> <p>Respondents did not see how participation in the study will be advantageous for them.</p> <p>The questions about financials were very sensitive for the respondent. Many respondents consider financial information as commercial secret and refused to provide even estimates.</p> <p>No regional specific issues were observed during the survey</p>   |
| Other observations:              | None  |
| Other comments:                  | <ul style="list-style-type: none"> <li>• The screening and recruiting was conducted by phone in all the regions. The only exception is 6 firms in Kirov Region which were surveyed directly by address without the preliminary agreement. In the most regions screening and recruiting was conducted by enumerators. In four regions (Kaliningrad Region, Sverdlovsk Region, Voronezh Region and Yaroslavl Region) screening and recruiting was implemented through call-center. No significant differences in the effectiveness of the recruiting were observed between two methods of recruiting.</li> <li>• 90% of Innovation Module interviews were conducted as</li> </ul> |

|  |  |
|--|--|
|  | face-to-face interviews and 10% of Innovation Modules were completed by phone. |
|--|--|

**Table 4. Timing of data collection in BEEPS over the regions.**

| Region                     | Start date     | End date         |
|----------------------------|----------------|------------------|
| Belgorod region            | 16 August 2011 | 05 December 2011 |
| Chelyabinsk region         | 11 August 2011 | 27 February 2012 |
| Irkutsk region             | 12 August 2011 | 23 January 2012  |
| Kaliningrad region         | 12 August 2011 | 05 March 2012    |
| Kaluga region              | 11 August 2011 | 16 April 2012    |
| Kemerovo region            | 17 August 2011 | 28 May 2012      |
| Khabarovsk territory       | 17 August 2011 | 13 February 2012 |
| Kirov region               | 09 August 2011 | 16 April 2012    |
| Krasnodar territory        | 15 August 2011 | 30 April 2012    |
| Krasnoyarsk territory      | 11 August 2011 | 27 February 2012 |
| Kursk region               | 16 August 2011 | 27 February 2012 |
| Leningrad region           | 10 August 2011 | 09 April 2012    |
| Lipetsk region             | 10 August 2011 | 09 April 2012    |
| Moscow city                | 08 August 2011 | 16 April 2012    |
| Moscow region              | 10 August 2011 | 09 April 2012    |
| Murmansk region            | 18 August 2011 | 28 May 2012      |
| Nizhny Novgorod region     | 17 August 2011 | 20 February 2012 |
| Novosibirsk region         | 11 August 2011 | 23 January 2012  |
| Omsk region                | 12 August 2011 | 05 March 2012    |
| Perm territory             | 20 August 2011 | 12 December 2012 |
| Primorsky territory        | 11 August 2011 | 05 December 2012 |
| Republic of Bashkortostan  | 11 August 2011 | 27 February 2012 |
| Republic of Mordovia       | 17 August 2011 | 27 February 2012 |
| Republic of Sakha(Yakutia) | 17 August 2011 | 28 May 2012      |
| Republic of Tatarstan      | 12 August 2011 | 30 January 2012  |
| Rostov region              | 12 August 2011 | 30 January 2012  |
| Saint Petersburg           | 12 August 2011 | 20 February 2012 |
| Samara region              | 10 August 2011 | 12 December 2011 |
| Smolensk region            | 12 August 2011 | 12 March 2012    |
| Stavropol territory        | 11 August 2011 | 26 December 2011 |
| Sverdlovsk region          | 11 August 2011 | 05 March 2012    |
| Tomsk region               | 15 August 2011 | 26 March 2012    |
| Tver region                | 15 August 2011 | 30 April 2012    |
| Ulyanovsk region           | 11 August 2011 | 05 March 2012    |
| Volgograd region           | 16 August 2011 | 21 May 2012      |
| Voronezh region            | 12 August 2011 | 27 February 2012 |
| Yaroslavl region           | 22 August 2011 | 27 March 2012    |

## Questionnaires

|  |  |
|--|--|
| Problems for the understanding of questions (indicate question number)               | <p>Financial questions. There was confusion about including VAT in the reported numbers. The answer highly depends on the taxation scheme the firm use. Perhaps it would be the financial questions should be more clearly formulated in terms of including VAT in the numbers;</p> <p>Question D16 turned to be hard for understating for some manufacturing companies. First, firms usually use several important inputs and the schedules of their delivery are very different and could hardly be averaged. Second, some firms use to work with orders in advance only and do not have inventories (Manufacturing Module);</p> <p>Some respondents experienced difficulties with identifying the main sales items in question D17 (Retail Module);</p> <p>For many respondents it was difficult to calculate the average number of years of education of a typical permanent full-time production worker, L9 (Manufacturing Module). Such information is not usually collected at the firms in Russia;</p> <p>Some respondents were clarifying if they should include income tax in the total annual cost of labour including wages, salaries, bonuses, social payments (Question n2a);</p> <p>No regional specific issues were observed during the survey</p> |
| Problems found in the navigability of – questionnaires (for example, skip patterns). | None   |
| Comments on questionnaires length:   | The interview was very lengthy. Some respondents got tired and annoyed at the end of the interview and it was difficult to finish the interview. Often respondents refused to answer the questions of Innovation Module and interviewers had to complete them by phone. No regional specific issues of questionnaires length were observed during the survey.  |
| Suggestions or other comments on the questionnaire:                                  | Perhaps Innovation Module should be included in the Main Questionnaire. Then respondents will consider Innovation Module as a part of the interview but not the one more interview with the separate questionnaire. So it could be beneficial to have one unique printed material which includes both Main and Innovation Modules.   |

## Database

|                           |  |
|---------------------------|--|
| Data entry program chosen | <p>EXCEL</p> <p>Data took place concurrently with the survey. Excel was chosen as the program for data entry in all the regions. Double entry procedure was implemented. The inconsistencies were checked and considered by regional supervisors. The preliminary idea was to do the first data entry in the region and the second entry –</p> |
|---------------------------|--|

|                                    |  |
|------------------------------------|--|
|                                    | centrally in Moscow. However it was decided to implement double entry in the regions. This approach allows keeping the questionnaires in the region, as it was essential for regional supervisors to have written questionnaires ready at hand to work effectively with the comments on the data quality.  |
| Comments on the data entry program | Special macros were written to facilitate the process of data entry and data cleaning. Some regions (Irkutsk, Kirov, Kemerovo, Yakutia, Lipetsk, Krasnoyarsk) failed to turn on the macroses and the data sets for these regions require additional efforts during data cleaning. Perhaps specialized data entry programs should be used for data entry. Additional training is needed but the advantages could probably exceed the costs. |
| Comments on the data cleaning      | Data cleaning and data verification were very difficult and time-consuming processes.  |

#### **Country/region situation**

|   |   |
|---|---|
| General aspects of economic, political or social situation of the country/region that could affect the results of the survey: | A significant increase in protest moods was observed during the survey. The protest moods were driven by political tension during parliamentary and presidential elections.<br>No regional differences were observed. |
| Relevant country events occurred during fieldwork:  | Parliamentary elections (December 4, 2011)<br>Presidential elections (March 4, 2012)<br>WTO accession (August 22, 2012)   |
| Other aspects:  | None  |

## Annex B      Original sample design

| Region Name          | Employees | 15 | 20 and 36 | 24 and 25 | 26 | 28 | 29 | 31 and 33 | 45 | 51 | 52 | 55 | 63 | 72 | OM | OS | Grand Total |
|----------------------|-----------|----|-----------|-----------|----|----|----|-----------|----|----|----|----|----|----|----|----|-------------|
| Belgorod Region      | 5-19      | 0  | 4         | 3         | 1  | 2  | 1  | 2         | 5  | 18 | 1  | 1  | 1  | 1  | 2  | 2  | 44          |
|                      | 20-99     | 2  | 3         | 5         | 2  | 2  | 3  | 5         | 6  | 23 | 1  | 2  | 2  | 2  | 3  | 5  | 66          |
|                      | 100+      | 1  | 0         | 1         | 0  | 1  | 0  | 0         | 1  | 5  | 0  | 0  | 0  | 0  | 1  | 0  | 10          |
| Total                |           | 3  | 7         | 9         | 3  | 5  | 4  | 7         | 12 | 46 | 2  | 3  | 3  | 3  | 6  | 7  | 120         |
| Chelyabinsk Region   | 5-19      | 0  | 2         | 1         | 1  | 1  | 1  | 1         | 3  | 10 | 4  | 1  | 1  | 1  | 2  | 2  | 31          |
|                      | 20-99     | 1  | 2         | 3         | 1  | 1  | 1  | 2         | 5  | 14 | 4  | 1  | 1  | 1  | 2  | 3  | 42          |
|                      | 100+      | 1  | 0         | 0         | 0  | 1  | 0  | 1         | 1  | 2  | 0  | 0  | 0  | 0  | 0  | 0  | 6           |
| Total                |           | 2  | 4         | 4         | 2  | 3  | 2  | 4         | 9  | 26 | 8  | 2  | 2  | 2  | 4  | 5  | 79          |
| Irkutsk Region       | 5-19      | 1  | 3         | 3         | 1  | 2  | 1  | 3         | 4  | 15 | 8  | 2  | 1  | 2  | 3  | 4  | 53          |
|                      | 20-99     | 2  | 3         | 3         | 2  | 2  | 2  | 3         | 5  | 19 | 6  | 2  | 2  | 2  | 3  | 3  | 59          |
|                      | 100+      | 0  | 0         | 1         | 0  | 0  | 0  | 1         | 1  | 3  | 1  | 0  | 0  | 0  | 1  | 0  | 8           |
| Total                |           | 3  | 6         | 7         | 3  | 4  | 3  | 7         | 10 | 37 | 15 | 4  | 3  | 4  | 7  | 7  | 120         |
| Kaliningrad Region   | 5-19      | 0  | 1         | 2         | 0  | 1  | 1  | 1         | 5  | 12 | 3  | 2  | 1  | 1  | 1  | 2  | 33          |
|                      | 20-99     | 2  | 3         | 3         | 3  | 1  | 2  | 3         | 7  | 23 | 4  | 1  | 2  | 2  | 5  | 4  | 65          |
|                      | 100+      | 2  | 0         | 1         | 1  | 1  | 1  | 1         | 2  | 8  | 1  | 0  | 1  | 0  | 2  | 1  | 22          |
| Total                |           | 4  | 4         | 6         | 4  | 3  | 4  | 5         | 14 | 43 | 8  | 3  | 4  | 3  | 8  | 7  | 120         |
| Kaluga Region        | 5-19      | 0  | 1         | 2         | 0  | 1  | 1  | 2         | 3  | 20 | 1  | 1  | 1  | 2  | 2  | 2  | 39          |
|                      | 20-99     | 1  | 4         | 4         | 2  | 2  | 1  | 5         | 5  | 25 | 2  | 2  | 2  | 1  | 4  | 3  | 63          |
|                      | 100+      | 1  | 2         | 2         | 1  | 1  | 1  | 2         | 1  | 5  | 0  | 0  | 0  | 0  | 1  | 1  | 18          |
| Total                |           | 2  | 7         | 8         | 3  | 4  | 3  | 9         | 9  | 50 | 3  | 3  | 3  | 3  | 7  | 6  | 120         |
| Kemerovo Region      | 5-19      | 1  | 3         | 3         | 1  | 1  | 1  | 2         | 3  | 15 | 6  | 2  | 2  | 1  | 2  | 2  | 45          |
|                      | 20-99     | 2  | 4         | 3         | 2  | 2  | 2  | 4         | 6  | 18 | 8  | 2  | 2  | 2  | 4  | 4  | 65          |
|                      | 100+      | 0  | 0         | 1         | 1  | 0  | 1  | 1         | 1  | 3  | 1  | 0  | 0  | 0  | 1  | 0  | 10          |
| Total                |           | 3  | 7         | 7         | 4  | 3  | 4  | 7         | 10 | 36 | 15 | 4  | 4  | 3  | 7  | 6  | 120         |
| Khabarovsk Territory | 5-19      | 0  | 2         | 2         | 1  | 1  | 1  | 2         | 3  | 12 | 5  | 2  | 1  | 2  | 2  | 2  | 38          |
|                      | 20-99     | 2  | 3         | 5         | 2  | 3  | 2  | 1         | 6  | 22 | 9  | 2  | 2  | 2  | 4  | 4  | 69          |

|                       |       |   |    |    |   |   |   |    |    |    |    |   |   |   |   |   |     |
|-----------------------|-------|---|----|----|---|---|---|----|----|----|----|---|---|---|---|---|-----|
|                       | 100+  | 2 | 0  | 1  | 1 | 0 | 1 | 0  | 1  | 4  | 1  | 0 | 0 | 0 | 1 | 1 | 13  |
|                       | Total | 4 | 5  | 8  | 4 | 4 | 4 | 3  | 10 | 38 | 15 | 4 | 3 | 4 | 7 | 7 | 120 |
| Kirov Region          | 5-19  | 1 | 3  | 2  | 2 | 2 | 2 | 1  | 7  | 20 | 5  | 2 | 2 | 2 | 5 | 4 | 60  |
|                       | 20-99 | 2 | 2  | 3  | 2 | 1 | 2 | 2  | 5  | 18 | 6  | 1 | 1 | 2 | 2 | 5 | 54  |
|                       | 100+  | 1 | 1  | 1  | 0 | 0 | 0 | 0  | 0  | 2  | 1  | 0 | 0 | 0 | 0 | 0 | 6   |
|                       | Total | 4 | 6  | 6  | 4 | 3 | 4 | 3  | 12 | 40 | 12 | 3 | 3 | 4 | 7 | 9 | 120 |
| Krasnodar Territory   | 5-19  | 1 | 2  | 2  | 1 | 1 | 1 | 2  | 2  | 7  | 6  | 1 | 1 | 1 | 2 | 2 | 32  |
|                       | 20-99 | 1 | 3  | 3  | 1 | 2 | 2 | 4  | 4  | 14 | 7  | 1 | 1 | 1 | 3 | 2 | 49  |
|                       | 100+  | 1 | 0  | 1  | 0 | 0 | 0 | 0  | 1  | 3  | 1  | 0 | 0 | 0 | 0 | 0 | 7   |
|                       | Total | 3 | 5  | 6  | 2 | 3 | 3 | 6  | 7  | 24 | 14 | 2 | 2 | 2 | 5 | 4 | 88  |
| Krasnoyarsk Territory | 5-19  | 1 | 4  | 2  | 1 | 1 | 1 | 2  | 3  | 12 | 6  | 1 | 1 | 1 | 2 | 2 | 40  |
|                       | 20-99 | 1 | 2  | 2  | 1 | 1 | 1 | 4  | 4  | 13 | 5  | 1 | 1 | 1 | 2 | 3 | 42  |
|                       | 100+  | 1 | 0  | 0  | 1 | 0 | 0 | 0  | 1  | 2  | 1  | 0 | 0 | 0 | 0 | 0 | 6   |
|                       | Total | 3 | 6  | 4  | 3 | 2 | 2 | 6  | 8  | 27 | 12 | 2 | 2 | 2 | 4 | 5 | 88  |
| Kursk Region          | 5-19  | 0 | 2  | 1  | 1 | 1 | 1 | 2  | 3  | 12 | 1  | 2 | 1 | 1 | 2 | 3 | 33  |
|                       | 20-99 | 1 | 3  | 4  | 1 | 1 | 1 | 3  | 5  | 16 | 1  | 1 | 1 | 1 | 2 | 2 | 43  |
|                       | 100+  | 1 | 0  | 1  | 1 | 1 | 1 | 0  | 1  | 4  | 0  | 0 | 0 | 0 | 0 | 1 | 11  |
|                       | Total | 2 | 5  | 6  | 3 | 3 | 3 | 5  | 9  | 32 | 2  | 3 | 2 | 2 | 4 | 6 | 87  |
| Leningrad Region      | 5-19  | 1 | 1  | 1  | 1 | 1 | 1 | 0  | 3  | 13 | 3  | 2 | 1 | 1 | 0 | 1 | 30  |
|                       | 20-99 | 2 | 4  | 4  | 2 | 2 | 2 | 4  | 8  | 20 | 4  | 2 | 2 | 3 | 4 | 4 | 67  |
|                       | 100+  | 1 | 1  | 2  | 1 | 1 | 1 | 1  | 3  | 9  | 1  | 0 | 0 | 0 | 2 | 0 | 23  |
|                       | Total | 4 | 6  | 7  | 4 | 4 | 4 | 5  | 14 | 42 | 8  | 4 | 3 | 4 | 6 | 5 | 120 |
| Lipetsk Region        | 5-19  | 0 | 2  | 1  | 1 | 1 | 1 | 2  | 3  | 17 | 1  | 2 | 2 | 1 | 1 | 2 | 37  |
|                       | 20-99 | 1 | 0  | 2  | 2 | 2 | 1 | 4  | 6  | 30 | 2  | 1 | 2 | 3 | 5 | 4 | 65  |
|                       | 100+  | 2 | 0  | 2  | 1 | 1 | 1 | 1  | 2  | 6  | 0  | 0 | 0 | 0 | 1 | 1 | 18  |
|                       | Total | 3 | 2  | 5  | 4 | 4 | 3 | 7  | 11 | 53 | 3  | 3 | 4 | 4 | 7 | 7 | 120 |
| Moscow City           | 5-19  | 1 | 4  | 4  | 1 | 1 | 1 | 5  | 3  | 10 | 1  | 1 | 1 | 1 | 2 | 2 | 38  |
|                       | 20-99 | 2 | 7  | 5  | 2 | 2 | 2 | 8  | 5  | 15 | 2  | 2 | 2 | 2 | 4 | 4 | 64  |
|                       | 100+  | 1 | 3  | 2  | 1 | 1 | 0 | 3  | 1  | 3  | 0  | 1 | 0 | 0 | 2 | 1 | 19  |
|                       | Total | 4 | 14 | 11 | 4 | 4 | 3 | 16 | 9  | 28 | 3  | 4 | 3 | 3 | 8 | 7 | 121 |

|                           |       |   |    |    |   |   |   |    |    |    |    |   |   |   |    |   |     |
|---------------------------|-------|---|----|----|---|---|---|----|----|----|----|---|---|---|----|---|-----|
| Moscow Region             | 5-19  | 0 | 4  | 2  | 1 | 1 | 1 | 3  | 3  | 13 | 1  | 1 | 1 | 2 | 4  | 3 | 40  |
|                           | 20-99 | 1 | 5  | 5  | 1 | 2 | 2 | 5  | 6  | 19 | 2  | 2 | 2 | 2 | 2  | 4 | 60  |
|                           | 100+  | 1 | 2  | 3  | 1 | 1 | 1 | 4  | 1  | 6  | 0  | 0 | 0 | 0 | 0  | 0 | 20  |
|                           | Total | 2 | 11 | 10 | 3 | 4 | 4 | 12 | 10 | 38 | 3  | 3 | 3 | 4 | 6  | 7 | 120 |
| Murmansk Region           | 5-19  | 1 | 2  | 0  | 0 | 0 | 2 | 0  | 6  | 17 | 3  | 2 | 1 | 1 | 2  | 2 | 39  |
|                           | 20-99 | 2 | 0  | 1  | 1 | 1 | 2 | 0  | 8  | 28 | 5  | 2 | 2 | 3 | 6  | 5 | 66  |
|                           | 100+  | 1 | 0  | 0  | 0 | 1 | 0 | 0  | 2  | 5  | 1  | 0 | 2 | 0 | 2  | 1 | 15  |
|                           | Total | 4 | 2  | 1  | 1 | 2 | 4 | 0  | 16 | 50 | 9  | 4 | 5 | 4 | 10 | 8 | 120 |
| Nizhni Novgorod Region    | 5-19  | 0 | 2  | 1  | 1 | 1 | 1 | 2  | 3  | 11 | 4  | 2 | 1 | 1 | 2  | 3 | 35  |
|                           | 20-99 | 1 | 2  | 2  | 1 | 1 | 1 | 2  | 5  | 15 | 4  | 1 | 1 | 1 | 2  | 3 | 42  |
|                           | 100+  | 1 | 0  | 1  | 0 | 0 | 0 | 0  | 0  | 2  | 0  | 0 | 0 | 0 | 0  | 1 | 5   |
|                           | Total | 2 | 4  | 4  | 2 | 2 | 2 | 4  | 8  | 28 | 8  | 3 | 2 | 2 | 4  | 7 | 82  |
| Novosibirsk Region        | 5-19  | 1 | 4  | 2  | 1 | 2 | 2 | 2  | 4  | 17 | 7  | 2 | 2 | 2 | 3  | 3 | 54  |
|                           | 20-99 | 2 | 3  | 4  | 2 | 2 | 1 | 4  | 5  | 17 | 7  | 1 | 1 | 2 | 3  | 4 | 58  |
|                           | 100+  | 1 | 0  | 1  | 1 | 0 | 0 | 0  | 1  | 3  | 1  | 0 | 0 | 0 | 0  | 0 | 8   |
|                           | Total | 4 | 7  | 7  | 4 | 4 | 3 | 6  | 10 | 37 | 15 | 3 | 3 | 4 | 6  | 7 | 120 |
| Omsk Region               | 5-19  | 1 | 3  | 2  | 1 | 1 | 2 | 4  | 4  | 17 | 8  | 2 | 2 | 2 | 3  | 3 | 55  |
|                           | 20-99 | 2 | 3  | 4  | 2 | 2 | 1 | 4  | 5  | 17 | 7  | 2 | 1 | 2 | 4  | 4 | 60  |
|                           | 100+  | 1 | 0  | 0  | 0 | 0 | 0 | 0  | 1  | 2  | 1  | 0 | 0 | 0 | 0  | 0 | 5   |
|                           | Total | 4 | 6  | 6  | 3 | 3 | 3 | 8  | 10 | 36 | 16 | 4 | 3 | 4 | 7  | 7 | 120 |
| Perm Territory            | 5-19  | 0 | 4  | 3  | 1 | 1 | 1 | 2  | 5  | 15 | 5  | 2 | 2 | 2 | 3  | 3 | 48  |
|                           | 20-99 | 2 | 4  | 3  | 2 | 2 | 2 | 3  | 6  | 21 | 5  | 2 | 1 | 2 | 4  | 5 | 64  |
|                           | 100+  | 1 | 0  | 0  | 0 | 0 | 1 | 0  | 1  | 3  | 1  | 0 | 0 | 0 | 0  | 1 | 8   |
|                           | Total | 3 | 8  | 6  | 3 | 3 | 4 | 5  | 12 | 39 | 11 | 4 | 3 | 4 | 6  | 9 | 120 |
| Primorsky Territory       | 5-19  | 1 | 3  | 1  | 1 | 1 | 1 | 2  | 3  | 13 | 6  | 2 | 1 | 1 | 3  | 3 | 42  |
|                           | 20-99 | 2 | 5  | 4  | 2 | 3 | 2 | 4  | 6  | 20 | 8  | 2 | 2 | 2 | 4  | 3 | 69  |
|                           | 100+  | 1 | 0  | 0  | 0 | 0 | 0 | 1  | 1  | 4  | 0  | 0 | 1 | 0 | 1  | 0 | 9   |
|                           | Total | 4 | 8  | 5  | 3 | 4 | 3 | 7  | 10 | 37 | 14 | 4 | 4 | 3 | 8  | 6 | 120 |
| Republic of Bashkortostan | 5-19  | 1 | 2  | 2  | 1 | 1 | 1 | 1  | 4  | 12 | 4  | 1 | 1 | 1 | 2  | 3 | 37  |
|                           | 20-99 | 1 | 2  | 5  | 2 | 1 | 1 | 4  | 5  | 18 | 6  | 1 | 2 | 2 | 3  | 4 | 57  |

|                             |       |   |   |   |   |   |   |   |    |    |    |   |   |   |   |    |     |
|-----------------------------|-------|---|---|---|---|---|---|---|----|----|----|---|---|---|---|----|-----|
|                             | 100+  | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 1  | 4  | 1  | 0 | 0 | 0 | 1 | 1  | 12  |
|                             | Total | 3 | 4 | 7 | 3 | 2 | 3 | 7 | 10 | 34 | 11 | 2 | 3 | 3 | 6 | 8  | 106 |
| Republic of Mordovia        | 5-19  | 1 | 0 | 2 | 1 | 0 | 1 | 1 | 3  | 14 | 4  | 2 | 1 | 0 | 3 | 3  | 36  |
|                             | 20-99 | 1 | 6 | 2 | 2 | 1 | 1 | 3 | 8  | 23 | 6  | 2 | 3 | 3 | 3 | 6  | 70  |
|                             | 100+  | 1 | 0 | 0 | 1 | 0 | 1 | 1 | 2  | 5  | 1  | 0 | 0 | 0 | 1 | 1  | 14  |
|                             | Total | 3 | 6 | 4 | 4 | 1 | 3 | 5 | 13 | 42 | 11 | 4 | 4 | 3 | 7 | 10 | 120 |
| Republic of Sakha (Yakutia) | 5-19  | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 4  | 15 | 6  | 1 | 1 | 1 | 4 | 2  | 38  |
|                             | 20-99 | 2 | 4 | 0 | 2 | 1 | 1 | 1 | 7  | 24 | 11 | 3 | 3 | 2 | 4 | 4  | 69  |
|                             | 100+  | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1  | 4  | 1  | 0 | 1 | 0 | 0 | 2  | 13  |
|                             | Total | 5 | 6 | 1 | 4 | 1 | 1 | 1 | 12 | 43 | 18 | 4 | 5 | 3 | 8 | 8  | 120 |
| Republic of Tatarstan       | 5-19  | 0 | 4 | 2 | 1 | 1 | 1 | 2 | 4  | 16 | 5  | 2 | 2 | 1 | 2 | 3  | 46  |
|                             | 20-99 | 1 | 3 | 4 | 2 | 2 | 1 | 3 | 7  | 18 | 5  | 2 | 1 | 2 | 4 | 4  | 59  |
|                             | 100+  | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 1  | 3  | 1  | 0 | 0 | 0 | 1 | 2  | 15  |
|                             | Total | 3 | 7 | 8 | 4 | 3 | 3 | 6 | 12 | 37 | 11 | 4 | 3 | 3 | 7 | 9  | 120 |
| Rostov Region               | 5-19  | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 3  | 11 | 10 | 2 | 2 | 2 | 2 | 2  | 46  |
|                             | 20-99 | 2 | 4 | 4 | 2 | 2 | 2 | 4 | 6  | 19 | 8  | 1 | 2 | 2 | 4 | 4  | 66  |
|                             | 100+  | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1  | 4  | 1  | 0 | 0 | 0 | 1 | 0  | 8   |
|                             | Total | 4 | 7 | 6 | 3 | 3 | 4 | 6 | 10 | 34 | 19 | 3 | 4 | 4 | 7 | 6  | 120 |
| Saint Petersburg            | 5-19  | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 4  | 14 | 3  | 1 | 1 | 1 | 2 | 2  | 38  |
|                             | 20-99 | 2 | 4 | 4 | 2 | 2 | 2 | 4 | 7  | 21 | 4  | 2 | 2 | 2 | 4 | 4  | 66  |
|                             | 100+  | 1 | 0 | 1 | 1 | 0 | 1 | 2 | 1  | 5  | 1  | 1 | 0 | 0 | 1 | 1  | 16  |
|                             | Total | 4 | 6 | 7 | 4 | 3 | 4 | 8 | 12 | 40 | 8  | 4 | 3 | 3 | 7 | 7  | 120 |
| Samara Region               | 5-19  | 1 | 4 | 3 | 1 | 2 | 1 | 2 | 5  | 17 | 6  | 2 | 2 | 2 | 3 | 4  | 55  |
|                             | 20-99 | 1 | 3 | 3 | 2 | 2 | 2 | 4 | 7  | 19 | 5  | 1 | 1 | 1 | 3 | 3  | 57  |
|                             | 100+  | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1  | 3  | 0  | 0 | 0 | 0 | 1 | 1  | 8   |
|                             | Total | 3 | 7 | 6 | 3 | 4 | 3 | 7 | 13 | 39 | 11 | 3 | 3 | 3 | 7 | 8  | 120 |
| Smolensk Region             | 5-19  | 0 | 3 | 1 | 0 | 1 | 1 | 1 | 1  | 7  | 1  | 1 | 1 | 1 | 2 | 2  | 23  |
|                             | 20-99 | 1 | 3 | 4 | 1 | 1 | 1 | 4 | 3  | 11 | 1  | 0 | 1 | 1 | 2 | 3  | 37  |
|                             | 100+  | 0 | 3 | 0 | 0 | 0 | 1 | 2 | 1  | 2  | 0  | 0 | 0 | 0 | 0 | 0  | 9   |
|                             | Total | 1 | 9 | 5 | 1 | 2 | 3 | 7 | 5  | 20 | 2  | 1 | 2 | 2 | 4 | 5  | 69  |

|                     |       |   |    |    |   |   |   |    |    |    |    |   |   |   |   |   |     |
|---------------------|-------|---|----|----|---|---|---|----|----|----|----|---|---|---|---|---|-----|
| Stavropol Territory | 5-19  | 1 | 1  | 2  | 1 | 2 | 1 | 1  | 3  | 11 | 9  | 2 | 1 | 2 | 3 | 2 | 42  |
|                     | 20-99 | 2 | 2  | 5  | 2 | 2 | 2 | 5  | 6  | 19 | 9  | 2 | 2 | 2 | 4 | 4 | 68  |
|                     | 100+  | 1 | 1  | 1  | 1 | 0 | 0 | 0  | 1  | 4  | 1  | 0 | 0 | 0 | 0 | 0 | 10  |
|                     | Total | 4 | 4  | 8  | 4 | 4 | 3 | 6  | 10 | 34 | 19 | 4 | 3 | 4 | 7 | 6 | 120 |
| Sverdlovsk Region   | 5-19  | 1 | 2  | 2  | 0 | 1 | 1 | 2  | 4  | 14 | 4  | 1 | 1 | 2 | 2 | 3 | 40  |
|                     | 20-99 | 2 | 4  | 4  | 2 | 2 | 2 | 4  | 6  | 19 | 6  | 2 | 1 | 2 | 4 | 4 | 64  |
|                     | 100+  | 1 | 0  | 1  | 1 | 1 | 1 | 2  | 1  | 4  | 1  | 0 | 0 | 0 | 1 | 2 | 16  |
|                     | Total | 4 | 6  | 7  | 3 | 4 | 4 | 8  | 11 | 37 | 11 | 3 | 2 | 4 | 7 | 9 | 120 |
| Tomsk Region        | 5-19  | 1 | 3  | 2  | 1 | 1 | 1 | 2  | 4  | 16 | 7  | 2 | 2 | 2 | 3 | 3 | 50  |
|                     | 20-99 | 2 | 4  | 4  | 2 | 2 | 2 | 3  | 5  | 18 | 7  | 2 | 2 | 2 | 4 | 4 | 63  |
|                     | 100+  | 1 | 0  | 1  | 1 | 0 | 0 | 1  | 1  | 2  | 0  | 0 | 0 | 0 | 0 | 0 | 7   |
|                     | Total | 4 | 7  | 7  | 4 | 3 | 3 | 6  | 10 | 36 | 14 | 4 | 4 | 4 | 7 | 7 | 120 |
| Tver Region         | 5-19  | 1 | 3  | 3  | 1 | 1 | 1 | 2  | 4  | 21 | 1  | 2 | 2 | 1 | 2 | 3 | 48  |
|                     | 20-99 | 1 | 5  | 4  | 1 | 3 | 1 | 3  | 5  | 22 | 2  | 2 | 3 | 2 | 3 | 4 | 61  |
|                     | 100+  | 0 | 0  | 2  | 0 | 0 | 1 | 2  | 1  | 5  | 0  | 0 | 0 | 0 | 0 | 0 | 11  |
|                     | Total | 2 | 8  | 9  | 2 | 4 | 3 | 7  | 10 | 48 | 3  | 4 | 5 | 3 | 5 | 7 | 120 |
| Ulyanovsk Region    | 5-19  | 1 | 3  | 3  | 1 | 1 | 1 | 2  | 4  | 15 | 4  | 2 | 2 | 1 | 2 | 3 | 45  |
|                     | 20-99 | 2 | 3  | 3  | 1 | 2 | 2 | 4  | 7  | 21 | 6  | 1 | 1 | 2 | 4 | 4 | 63  |
|                     | 100+  | 1 | 0  | 0  | 1 | 0 | 1 | 1  | 1  | 3  | 1  | 0 | 0 | 0 | 1 | 2 | 12  |
|                     | Total | 4 | 6  | 6  | 3 | 3 | 4 | 7  | 12 | 39 | 11 | 3 | 3 | 3 | 7 | 9 | 120 |
| Volgograd Region    | 5-19  | 1 | 4  | 2  | 1 | 1 | 1 | 3  | 4  | 14 | 9  | 2 | 2 | 1 | 2 | 3 | 50  |
|                     | 20-99 | 2 | 2  | 4  | 2 | 2 | 2 | 4  | 6  | 17 | 9  | 1 | 2 | 2 | 4 | 4 | 63  |
|                     | 100+  | 1 | 0  | 1  | 1 | 0 | 0 | 0  | 1  | 2  | 0  | 0 | 0 | 0 | 1 | 0 | 7   |
|                     | Total | 4 | 6  | 7  | 4 | 3 | 3 | 7  | 11 | 33 | 18 | 3 | 4 | 3 | 7 | 7 | 120 |
| Voronezh Region     | 5-19  | 1 | 5  | 3  | 1 | 2 | 2 | 5  | 4  | 12 | 1  | 1 | 2 | 2 | 2 | 2 | 45  |
|                     | 20-99 | 1 | 5  | 5  | 2 | 3 | 2 | 6  | 6  | 17 | 2  | 1 | 2 | 1 | 4 | 4 | 61  |
|                     | 100+  | 1 | 2  | 2  | 1 | 0 | 0 | 2  | 1  | 4  | 0  | 0 | 0 | 0 | 1 | 0 | 14  |
|                     | Total | 3 | 12 | 10 | 4 | 5 | 4 | 13 | 11 | 33 | 3  | 2 | 4 | 3 | 7 | 6 | 120 |
| Yaroslavl Region    | 5-19  | 1 | 4  | 3  | 2 | 2 | 1 | 4  | 5  | 18 | 1  | 2 | 2 | 2 | 3 | 2 | 52  |
|                     | 20-99 | 1 | 5  | 3  | 2 | 2 | 2 | 2  | 6  | 21 | 1  | 1 | 2 | 2 | 2 | 5 | 57  |

|             |      |     |     |     |     |     |     |     |      |     |     |     |     |     |     |      |
|-------------|------|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|------|
|             | 100+ | 0   | 0   | 3   | 0   | 0   | 0   | 1   | 0    | 5   | 0   | 0   | 0   | 1   | 1   | 11   |
| Total       | 2    | 9   | 9   | 4   | 4   | 3   | 7   | 11  | 44   | 2   | 3   | 4   | 4   | 6   | 8   | 120  |
| Grand Total |      | 120 | 240 | 240 | 120 | 120 | 240 | 393 | 1380 | 368 | 120 | 120 | 120 | 240 | 259 | 4200 |

## Annex C Sample frame counts

| Region Name         | Employees | 15 | 20 and 36 | 24 and 25 | 26 | 28  | 29  | 31 and 33 | 45  | 51   | 52  | 55  | 63  | 72 | OM  | OS  | Grand Total |
|---------------------|-----------|----|-----------|-----------|----|-----|-----|-----------|-----|------|-----|-----|-----|----|-----|-----|-------------|
| Belgorod Region     | 5-19      | 6  | 13        | 15        | 24 | 26  | 26  | 8         | 164 | 416  | 163 | 27  | 30  | 10 | 24  | 97  | 1049        |
|                     | 20-99     | 23 | 11        | 26        | 31 | 27  | 33  | 19        | 209 | 568  | 178 | 29  | 39  | 21 | 47  | 119 | 1380        |
|                     | 100+      | 21 | 1         | 6         | 5  | 6   | 3   | 0         | 38  | 55   | 9   | 2   | 4   | 0  | 12  | 18  | 180         |
| Total               |           | 50 | 25        | 47        | 60 | 59  | 62  | 27        | 411 | 1039 | 350 | 58  | 73  | 31 | 83  | 234 | 2609        |
| Chelyabinsk Region  | 5-19      | 8  | 19        | 15        | 26 | 34  | 43  | 17        | 214 | 653  | 324 | 91  | 50  | 15 | 52  | 175 | 1736        |
|                     | 20-99     | 28 | 24        | 46        | 30 | 58  | 69  | 28        | 336 | 910  | 288 | 76  | 47  | 27 | 79  | 225 | 2271        |
|                     | 100+      | 17 | 5         | 9         | 9  | 13  | 16  | 8         | 64  | 157  | 27  | 3   | 3   | 3  | 23  | 55  | 412         |
| Total               |           | 53 | 48        | 70        | 65 | 105 | 128 | 53        | 614 | 1720 | 639 | 170 | 100 | 45 | 154 | 455 | 4419        |
| Irkutsk Region      | 5-19      | 11 | 31        | 20        | 15 | 16  | 19  | 7         | 238 | 572  | 366 | 61  | 46  | 15 | 39  | 146 | 1602        |
|                     | 20-99     | 18 | 26        | 24        | 18 | 17  | 37  | 6         | 307 | 719  | 294 | 49  | 58  | 19 | 38  | 159 | 1789        |
|                     | 100+      | 4  | 6         | 8         | 3  | 3   | 3   | 4         | 47  | 117  | 31  | 3   | 10  | 0  | 9   | 31  | 279         |
| Total               |           | 33 | 63        | 52        | 36 | 36  | 59  | 17        | 592 | 1408 | 691 | 113 | 114 | 34 | 86  | 336 | 3670        |
| Kalininograd Region | 5-19      | 4  | 4         | 5         | 1  | 3   | 4   | 4         | 41  | 74   | 53  | 34  | 21  | 4  | 10  | 47  | 309         |
|                     | 20-99     | 19 | 9         | 8         | 9  | 4   | 9   | 7         | 66  | 146  | 84  | 20  | 34  | 7  | 25  | 69  | 516         |
|                     | 100+      | 24 | 1         | 3         | 2  | 4   | 7   | 2         | 15  | 51   | 18  | 1   | 9   | 1  | 20  | 18  | 176         |
| Total               |           | 47 | 14        | 16        | 12 | 11  | 20  | 13        | 122 | 271  | 155 | 55  | 64  | 12 | 55  | 134 | 1001        |
| Kaluga Region       | 5-19      | 10 | 3         | 15        | 7  | 13  | 14  | 5         | 75  | 128  | 85  | 20  | 13  | 12 | 27  | 32  | 459         |
|                     | 20-99     | 19 | 11        | 29        | 13 | 30  | 18  | 21        | 128 | 195  | 186 | 24  | 19  | 9  | 62  | 60  | 824         |
|                     | 100+      | 13 | 6         | 6         | 8  | 6   | 11  | 10        | 19  | 32   | 14  | 1   | 4   | 0  | 23  | 20  | 173         |
| Total               |           | 42 | 20        | 50        | 28 | 49  | 43  | 36        | 222 | 355  | 285 | 45  | 36  | 21 | 112 | 112 | 1456        |
| Kemerovo Region     | 5-19      | 10 | 14        | 14        | 9  | 17  | 23  | 9         | 130 | 397  | 239 | 43  | 35  | 4  | 22  | 119 | 1085        |
|                     | 20-99     | 31 | 12        | 20        | 21 | 22  | 40  | 15        | 225 | 488  | 304 | 52  | 32  | 8  | 32  | 172 | 1474        |
|                     | 100+      | 7  | 5         | 8         | 8  | 6   | 14  | 4         | 31  | 79   | 25  | 2   | 6   | 0  | 11  | 30  | 236         |
| Total               |           | 48 | 31        | 42        | 38 | 45  | 77  | 28        | 386 | 964  | 568 | 97  | 73  | 12 | 65  | 321 | 2795        |
| Khabarovsk          | 5-19      | 5  | 5         | 4         | 4  | 4   | 5   | 4         | 97  | 216  | 149 | 47  | 26  | 8  | 14  | 53  | 641         |

|                       |       |     |     |     |     |     |     |     |      |       |      |     |      |      |      |      |       |
|-----------------------|-------|-----|-----|-----|-----|-----|-----|-----|------|-------|------|-----|------|------|------|------|-------|
| Territory             | 20-99 | 18  | 8   | 14  | 11  | 10  | 19  | 3   | 199  | 397   | 276  | 57  | 31   | 8    | 27   | 106  | 1184  |
|                       | 100+  | 18  | 1   | 3   | 5   | 1   | 5   | 1   | 42   | 78    | 37   | 3   | 7    | 0    | 6    | 24   | 231   |
|                       | Total | 41  | 14  | 21  | 20  | 15  | 29  | 8   | 338  | 691   | 462  | 107 | 64   | 16   | 47   | 183  | 2056  |
| Kirov Region          | 5-19  | 12  | 31  | 12  | 7   | 16  | 12  | 4   | 72   | 522   | 143  | 83  | 16   | 11   | 33   | 72   | 1046  |
|                       | 20-99 | 15  | 25  | 18  | 7   | 8   | 14  | 4   | 59   | 454   | 189  | 37  | 10   | 9    | 18   | 81   | 948   |
|                       | 100+  | 7   | 9   | 2   | 0   | 1   | 2   | 1   | 5    | 49    | 23   | 3   | 1    | 0    | 6    | 15   | 124   |
|                       | Total | 34  | 65  | 32  | 14  | 25  | 28  | 9   | 136  | 1025  | 355  | 123 | 27   | 20   | 57   | 168  | 2118  |
| Krasnodar Territory   | 5-19  | 23  | 24  | 21  | 20  | 19  | 26  | 20  | 257  | 488   | 471  | 165 | 35   | 15   | 41   | 112  | 1737  |
|                       | 20-99 | 42  | 43  | 44  | 40  | 41  | 57  | 39  | 478  | 887   | 609  | 158 | 67   | 11   | 72   | 188  | 2776  |
|                       | 100+  | 24  | 7   | 5   | 12  | 6   | 8   | 4   | 111  | 212   | 47   | 12  | 18   | 2    | 9    | 65   | 542   |
|                       | Total | 89  | 74  | 70  | 72  | 66  | 91  | 63  | 846  | 1587  | 1127 | 335 | 120  | 28   | 122  | 365  | 5055  |
| Krasnoyarsk Territory | 5-19  | 13  | 31  | 24  | 8   | 42  | 27  | 11  | 247  | 608   | 346  | 52  | 58   | 22   | 46   | 148  | 1683  |
|                       | 20-99 | 25  | 17  | 24  | 16  | 41  | 28  | 24  | 340  | 652   | 329  | 55  | 54   | 15   | 63   | 217  | 1900  |
|                       | 100+  | 9   | 6   | 7   | 11  | 3   | 9   | 1   | 51   | 120   | 34   | 4   | 10   | 5    | 12   | 51   | 333   |
|                       | Total | 47  | 54  | 55  | 35  | 86  | 64  | 36  | 638  | 1380  | 709  | 111 | 122  | 42   | 121  | 416  | 3916  |
| Kursk Region          | 5-19  | 6   | 5   | 5   | 4   | 5   | 11  | 8   | 55   | 205   | 91   | 19  | 12   | 7    | 19   | 44   | 496   |
|                       | 20-99 | 15  | 7   | 16  | 7   | 9   | 20  | 9   | 98   | 277   | 56   | 9   | 13   | 6    | 33   | 57   | 632   |
|                       | 100+  | 14  | 0   | 4   | 5   | 3   | 5   | 2   | 16   | 54    | 11   | 2   | 2    | 0    | 12   | 23   | 153   |
|                       | Total | 35  | 12  | 25  | 16  | 17  | 36  | 19  | 169  | 536   | 158  | 30  | 27   | 13   | 64   | 124  | 1281  |
| Leningrad Region      | 5-19  | 4   | 3   | 6   | 3   | 6   | 3   | 1   | 36   | 38    | 62   | 14  | 7    | 3    | 4    | 19   | 209   |
|                       | 20-99 | 7   | 11  | 9   | 11  | 16  | 13  | 8   | 96   | 59    | 98   | 11  | 15   | 9    | 18   | 48   | 429   |
|                       | 100+  | 5   | 3   | 6   | 4   | 5   | 3   | 3   | 34   | 27    | 14   | 0   | 1    | 1    | 15   | 4    | 125   |
|                       | Total | 16  | 17  | 21  | 18  | 27  | 19  | 12  | 166  | 124   | 174  | 25  | 23   | 13   | 37   | 71   | 763   |
| Lipetsk Region        | 5-19  | 4   | 5   | 3   | 4   | 3   | 9   | 5   | 40   | 111   | 75   | 17  | 9    | 3    | 9    | 34   | 331   |
|                       | 20-99 | 14  | 1   | 6   | 9   | 9   | 9   | 9   | 103  | 211   | 77   | 9   | 14   | 6    | 20   | 53   | 550   |
|                       | 100+  | 14  | 0   | 4   | 6   | 5   | 10  | 2   | 29   | 41    | 15   | 3   | 1    | 0    | 6    | 18   | 154   |
|                       | Total | 32  | 6   | 13  | 19  | 17  | 28  | 16  | 172  | 363   | 167  | 29  | 24   | 9    | 35   | 105  | 1035  |
| Moscow City           | 5-19  | 125 | 242 | 256 | 115 | 231 | 372 | 272 | 3271 | 10678 | 1291 | 266 | 843  | 785  | 1266 | 1468 | 21481 |
|                       | 20-99 | 284 | 470 | 603 | 201 | 350 | 730 | 581 | 6017 | 17220 | 2205 | 462 | 1224 | 1148 | 2160 | 2309 | 35964 |
|                       | 100+  | 152 | 77  | 148 | 70  | 53  | 144 | 130 | 1023 | 3211  | 377  | 121 | 168  | 165  | 419  | 498  | 6756  |

| Total                  |       | 561 | 789 | 1007 | 386 | 634 | 1246 | 983 | 10311 | 31109 | 3873 | 849 | 2235 | 2098 | 3845 | 4275 | 64201 |
|------------------------|-------|-----|-----|------|-----|-----|------|-----|-------|-------|------|-----|------|------|------|------|-------|
| Moscow Region          | 5-19  | 18  | 35  | 36   | 24  | 43  | 25   | 16  | 244   | 490   | 318  | 68  | 98   | 38   | 71   | 190  | 1714  |
|                        | 20-99 | 62  | 65  | 96   | 59  | 70  | 86   | 39  | 501   | 892   | 652  | 73  | 100  | 42   | 100  | 312  | 3149  |
|                        | 100+  | 29  | 14  | 32   | 27  | 10  | 23   | 19  | 86    | 195   | 44   | 8   | 30   | 3    | 31   | 56   | 607   |
| Total                  |       | 109 | 114 | 164  | 110 | 123 | 134  | 74  | 831   | 1577  | 1014 | 149 | 228  | 83   | 202  | 558  | 5470  |
| Murmansk Region        | 5-19  | 10  | 5   | 0    | 0   | 1   | 4    | 0   | 37    | 109   | 82   | 21  | 7    | 3    | 12   | 19   | 310   |
|                        | 20-99 | 25  | 2   | 3    | 2   | 3   | 4    | 1   | 52    | 181   | 127  | 30  | 11   | 7    | 37   | 51   | 536   |
|                        | 100+  | 9   | 0   | 0    | 1   | 3   | 1    | 0   | 15    | 32    | 24   | 4   | 13   | 1    | 10   | 17   | 130   |
| Total                  |       | 44  | 7   | 3    | 3   | 7   | 9    | 1   | 104   | 322   | 233  | 55  | 31   | 11   | 59   | 87   | 976   |
| Nizhni Novgorod Region | 5-19  | 7   | 29  | 28   | 13  | 39  | 35   | 17  | 318   | 728   | 327  | 157 | 73   | 26   | 67   | 195  | 2059  |
|                        | 20-99 | 21  | 35  | 62   | 29  | 50  | 49   | 20  | 491   | 949   | 297  | 65  | 57   | 27   | 90   | 218  | 2460  |
|                        | 100+  | 12  | 2   | 21   | 9   | 14  | 8    | 4   | 46    | 119   | 23   | 4   | 6    | 4    | 25   | 51   | 348   |
| Total                  |       | 40  | 66  | 111  | 51  | 103 | 92   | 41  | 855   | 1796  | 647  | 226 | 136  | 57   | 182  | 464  | 4867  |
| Novosibirsk Region     | 5-19  | 41  | 49  | 56   | 27  | 63  | 67   | 36  | 421   | 1549  | 575  | 108 | 136  | 39   | 137  | 312  | 3616  |
|                        | 20-99 | 83  | 34  | 77   | 43  | 65  | 59   | 74  | 526   | 1642  | 599  | 55  | 102  | 42   | 139  | 289  | 3829  |
|                        | 100+  | 35  | 5   | 19   | 14  | 18  | 14   | 11  | 78    | 283   | 76   | 6   | 16   | 5    | 39   | 60   | 679   |
| Total                  |       | 159 | 88  | 152  | 84  | 146 | 140  | 121 | 1025  | 3474  | 1250 | 169 | 254  | 86   | 315  | 661  | 8124  |
| Omsk Region            | 5-19  | 13  | 12  | 32   | 22  | 15  | 33   | 16  | 279   | 743   | 272  | 61  | 73   | 12   | 41   | 143  | 1767  |
|                        | 20-99 | 42  | 13  | 48   | 28  | 31  | 30   | 14  | 376   | 759   | 240  | 71  | 53   | 14   | 52   | 167  | 1938  |
|                        | 100+  | 17  | 0   | 6    | 6   | 5   | 7    | 3   | 40    | 83    | 26   | 3   | 7    | 1    | 9    | 30   | 243   |
| Total                  |       | 72  | 25  | 86   | 56  | 51  | 70   | 33  | 695   | 1585  | 538  | 135 | 133  | 27   | 102  | 340  | 3948  |
| Perm Territory         | 5-19  | 3   | 31  | 24   | 15  | 29  | 25   | 16  | 286   | 612   | 175  | 70  | 56   | 32   | 46   | 119  | 1539  |
|                        | 20-99 | 17  | 27  | 30   | 27  | 35  | 54   | 24  | 352   | 850   | 168  | 57  | 44   | 29   | 70   | 162  | 1946  |
|                        | 100+  | 6   | 2   | 6    | 6   | 4   | 15   | 1   | 36    | 128   | 33   | 4   | 4    | 3    | 12   | 27   | 287   |
| Total                  |       | 26  | 60  | 60   | 48  | 68  | 94   | 41  | 674   | 1590  | 376  | 131 | 104  | 64   | 128  | 308  | 3772  |
| Primorsky Territory    | 5-19  | 20  | 8   | 7    | 11  | 4   | 10   | 7   | 146   | 562   | 387  | 73  | 102  | 17   | 47   | 182  | 1583  |
|                        | 20-99 | 41  | 13  | 19   | 13  | 17  | 14   | 11  | 260   | 836   | 507  | 77  | 166  | 19   | 64   | 269  | 2326  |
|                        | 100+  | 25  | 0   | 2    | 3   | 2   | 3    | 3   | 45    | 154   | 18   | 3   | 54   | 4    | 13   | 40   | 369   |
| Total                  |       | 86  | 21  | 28   | 27  | 23  | 27   | 21  | 451   | 1552  | 912  | 153 | 322  | 40   | 124  | 491  | 4278  |
| Republic of            | 5-19  | 12  | 14  | 17   | 9   | 17  | 32   | 10  | 210   | 401   | 144  | 28  | 18   | 15   | 55   | 92   | 1074  |

|                             |       |     |     |     |     |     |     |     |      |      |      |     |     |     |     |      |       |
|-----------------------------|-------|-----|-----|-----|-----|-----|-----|-----|------|------|------|-----|-----|-----|-----|------|-------|
| Bashkortostan               | 20-99 | 13  | 14  | 49  | 24  | 24  | 37  | 30  | 273  | 583  | 231  | 33  | 31  | 20  | 79  | 123  | 1564  |
|                             | 100+  | 13  | 5   | 12  | 6   | 8   | 15  | 13  | 69   | 116  | 26   | 6   | 2   | 1   | 27  | 43   | 362   |
|                             | Total | 38  | 33  | 78  | 39  | 49  | 84  | 53  | 552  | 1100 | 401  | 67  | 51  | 36  | 161 | 258  | 3000  |
| Republic of Mordovia        | 5-19  | 5   | 1   | 6   | 4   | 1   | 4   | 3   | 37   | 88   | 52   | 8   | 4   | 1   | 11  | 23   | 248   |
|                             | 20-99 | 9   | 13  | 8   | 9   | 3   | 5   | 9   | 83   | 143  | 83   | 10  | 9   | 7   | 17  | 53   | 461   |
|                             | 100+  | 9   | 1   | 2   | 4   | 0   | 5   | 5   | 18   | 32   | 8    | 0   | 1   | 0   | 7   | 7    | 99    |
|                             | Total | 23  | 15  | 16  | 17  | 4   | 14  | 17  | 138  | 263  | 143  | 18  | 14  | 8   | 35  | 83   | 808   |
| Republic of Sakha (Yakutia) | 5-19  | 2   | 0   | 2   | 6   | 1   | 1   | 1   | 91   | 56   | 86   | 14  | 5   | 3   | 8   | 27   | 303   |
|                             | 20-99 | 6   | 11  | 1   | 8   | 2   | 3   | 2   | 140  | 89   | 158  | 29  | 15  | 4   | 8   | 63   | 539   |
|                             | 100+  | 6   | 4   | 1   | 3   | 0   | 0   | 0   | 21   | 15   | 17   | 2   | 4   | 1   | 2   | 19   | 95    |
|                             | Total | 14  | 15  | 4   | 17  | 3   | 4   | 3   | 252  | 160  | 261  | 45  | 24  | 8   | 18  | 109  | 937   |
| Republic of Tatarstan       | 5-19  | 6   | 19  | 34  | 12  | 28  | 23  | 20  | 234  | 445  | 207  | 86  | 53  | 20  | 52  | 192  | 1431  |
|                             | 20-99 | 18  | 16  | 58  | 27  | 48  | 30  | 25  | 393  | 514  | 219  | 79  | 37  | 33  | 87  | 192  | 1776  |
|                             | 100+  | 21  | 3   | 23  | 13  | 11  | 16  | 11  | 89   | 97   | 39   | 9   | 8   | 5   | 24  | 94   | 463   |
|                             | Total | 45  | 38  | 115 | 52  | 87  | 69  | 56  | 716  | 1056 | 465  | 174 | 98  | 58  | 163 | 478  | 3670  |
| Rostov Region               | 5-19  | 27  | 31  | 43  | 19  | 47  | 63  | 26  | 304  | 840  | 741  | 204 | 76  | 31  | 71  | 216  | 2739  |
|                             | 20-99 | 71  | 38  | 82  | 45  | 72  | 72  | 49  | 531  | 1402 | 642  | 106 | 77  | 32  | 144 | 387  | 3750  |
|                             | 100+  | 22  | 5   | 8   | 7   | 11  | 13  | 8   | 63   | 293  | 57   | 3   | 11  | 2   | 40  | 67   | 610   |
|                             | Total | 120 | 74  | 133 | 71  | 130 | 148 | 83  | 898  | 2535 | 1440 | 313 | 164 | 65  | 255 | 670  | 7099  |
| Saint Petersburg            | 5-19  | 36  | 99  | 70  | 38  | 117 | 109 | 80  | 761  | 2196 | 535  | 60  | 289 | 91  | 258 | 436  | 5175  |
|                             | 20-99 | 94  | 151 | 177 | 63  | 214 | 229 | 201 | 1426 | 3416 | 671  | 100 | 392 | 184 | 435 | 577  | 8330  |
|                             | 100+  | 81  | 35  | 66  | 40  | 55  | 82  | 71  | 287  | 744  | 107  | 51  | 72  | 30  | 188 | 168  | 2077  |
|                             | Total | 211 | 285 | 313 | 141 | 386 | 420 | 352 | 2474 | 6356 | 1313 | 211 | 753 | 305 | 881 | 1181 | 15582 |
| Samara Region               | 5-19  | 29  | 33  | 53  | 21  | 70  | 49  | 30  | 402  | 1020 | 611  | 102 | 125 | 50  | 121 | 412  | 3128  |
|                             | 20-99 | 28  | 22  | 55  | 23  | 54  | 52  | 45  | 527  | 1109 | 569  | 73  | 75  | 33  | 118 | 409  | 3192  |
|                             | 100+  | 11  | 2   | 15  | 6   | 6   | 12  | 11  | 60   | 148  | 37   | 4   | 11  | 3   | 43  | 92   | 461   |
|                             | Total | 68  | 57  | 123 | 50  | 130 | 113 | 86  | 989  | 2277 | 1217 | 179 | 211 | 86  | 282 | 913  | 6781  |
| Smolensk Region             | 5-19  | 6   | 12  | 8   | 7   | 7   | 8   | 3   | 46   | 247  | 152  | 46  | 14  | 6   | 23  | 93   | 678   |
|                             | 20-99 | 16  | 14  | 17  | 16  | 19  | 9   | 13  | 87   | 359  | 124  | 23  | 28  | 4   | 36  | 142  | 907   |
|                             | 100+  | 11  | 13  | 2   | 8   | 2   | 7   | 11  | 15   | 65   | 12   | 0   | 0   | 0   | 14  | 18   | 178   |

| Total               |       | 33 | 39 | 27  | 31 | 28  | 24  | 27 | 148 | 671  | 288 | 69  | 42  | 10 | 73  | 253 | 1763 |
|---------------------|-------|----|----|-----|----|-----|-----|----|-----|------|-----|-----|-----|----|-----|-----|------|
| Stavropol Territory | 5-19  | 11 | 4  | 8   | 9  | 11  | 8   | 5  | 73  | 246  | 266 | 70  | 9   | 8  | 24  | 61  | 813  |
|                     | 20-99 | 23 | 5  | 23  | 13 | 12  | 16  | 15 | 136 | 404  | 265 | 73  | 21  | 11 | 33  | 104 | 1154 |
|                     | 100+  | 12 | 2  | 4   | 5  | 2   | 0   | 4  | 25  | 79   | 26  | 0   | 1   | 0  | 7   | 23  | 190  |
| Total               |       | 46 | 11 | 35  | 27 | 25  | 24  | 24 | 234 | 729  | 557 | 143 | 31  | 19 | 64  | 188 | 2157 |
| Sverdlovsk Region   | 5-19  | 11 | 28 | 31  | 11 | 40  | 44  | 21 | 263 | 965  | 236 | 75  | 63  | 35 | 60  | 176 | 2059 |
|                     | 20-99 | 33 | 33 | 45  | 45 | 62  | 72  | 53 | 377 | 1271 | 336 | 107 | 62  | 37 | 96  | 224 | 2853 |
|                     | 100+  | 14 | 3  | 13  | 22 | 20  | 28  | 22 | 94  | 287  | 44  | 11  | 16  | 3  | 34  | 55  | 666  |
| Total               |       | 58 | 64 | 89  | 78 | 122 | 144 | 96 | 734 | 2523 | 616 | 193 | 141 | 75 | 190 | 455 | 5578 |
| Tomsk Region        | 5-19  | 13 | 24 | 14  | 10 | 21  | 17  | 11 | 157 | 499  | 284 | 45  | 22  | 16 | 35  | 118 | 1286 |
|                     | 20-99 | 29 | 28 | 34  | 13 | 30  | 22  | 13 | 236 | 552  | 290 | 44  | 22  | 14 | 36  | 151 | 1514 |
|                     | 100+  | 9  | 2  | 4   | 5  | 2   | 3   | 8  | 35  | 62   | 17  | 7   | 2   | 0  | 6   | 18  | 180  |
| Total               |       | 51 | 54 | 52  | 28 | 53  | 42  | 32 | 428 | 1113 | 591 | 96  | 46  | 30 | 77  | 287 | 2980 |
| Tver Region         | 5-19  | 7  | 10 | 12  | 11 | 9   | 14  | 5  | 95  | 235  | 154 | 27  | 16  | 7  | 23  | 61  | 686  |
|                     | 20-99 | 17 | 14 | 16  | 11 | 13  | 16  | 13 | 125 | 252  | 180 | 30  | 15  | 15 | 55  | 88  | 860  |
|                     | 100+  | 10 | 2  | 8   | 8  | 4   | 8   | 8  | 18  | 51   | 32  | 0   | 3   | 2  | 13  | 19  | 186  |
| Total               |       | 34 | 26 | 36  | 30 | 26  | 38  | 26 | 238 | 538  | 366 | 57  | 34  | 24 | 91  | 168 | 1732 |
| Ulyanovsk Region    | 5-19  | 6  | 22 | 19  | 7  | 26  | 22  | 12 | 119 | 307  | 171 | 64  | 41  | 5  | 44  | 129 | 994  |
|                     | 20-99 | 16 | 27 | 23  | 14 | 30  | 38  | 28 | 210 | 423  | 221 | 34  | 22  | 9  | 80  | 149 | 1324 |
|                     | 100+  | 11 | 4  | 1   | 11 | 9   | 11  | 5  | 21  | 55   | 34  | 4   | 3   | 0  | 29  | 33  | 231  |
| Total               |       | 33 | 53 | 43  | 32 | 65  | 71  | 45 | 350 | 785  | 426 | 102 | 66  | 14 | 153 | 311 | 2549 |
| Volgograd Region    | 5-19  | 21 | 18 | 28  | 12 | 24  | 27  | 18 | 229 | 626  | 378 | 111 | 45  | 14 | 39  | 162 | 1752 |
|                     | 20-99 | 53 | 11 | 62  | 29 | 35  | 52  | 24 | 358 | 779  | 358 | 76  | 42  | 18 | 73  | 196 | 2166 |
|                     | 100+  | 24 | 3  | 11  | 11 | 9   | 12  | 0  | 50  | 81   | 18  | 3   | 5   | 2  | 25  | 29  | 283  |
| Total               |       | 98 | 32 | 101 | 52 | 68  | 91  | 42 | 637 | 1486 | 754 | 190 | 92  | 34 | 137 | 387 | 4201 |
| Voronezh Region     | 5-19  | 16 | 17 | 22  | 19 | 29  | 35  | 34 | 244 | 843  | 268 | 64  | 56  | 23 | 58  | 148 | 1876 |
|                     | 20-99 | 48 | 29 | 38  | 26 | 35  | 71  | 37 | 376 | 1281 | 333 | 59  | 53  | 22 | 92  | 207 | 2707 |
|                     | 100+  | 27 | 8  | 6   | 10 | 2   | 12  | 6  | 42  | 187  | 39  | 1   | 9   | 2  | 21  | 39  | 411  |
| Total               |       | 91 | 54 | 66  | 55 | 66  | 118 | 77 | 662 | 2311 | 640 | 124 | 118 | 47 | 171 | 394 | 4994 |
| Yaroslavl           | 5-19  | 6  | 12 | 11  | 8  | 24  | 30  | 16 | 231 | 444  | 159 | 73  | 20  | 11 | 38  | 149 | 1232 |

|             |       |      |      |      |      |      |      |      |       |       |       |      |      |      |      |       |        |
|-------------|-------|------|------|------|------|------|------|------|-------|-------|-------|------|------|------|------|-------|--------|
| Region      | 20-99 | 13   | 22   | 16   | 8    | 25   | 32   | 13   | 259   | 499   | 138   | 27   | 25   | 13   | 42   | 161   | 1293   |
|             | 100+  | 8    | 1    | 8    | 2    | 2    | 7    | 4    | 22    | 66    | 12    | 7    | 2    | 0    | 16   | 20    | 177    |
|             | Total | 27   | 35   | 35   | 18   | 51   | 69   | 33   | 512   | 1009  | 309   | 107  | 47   | 24   | 96   | 330   | 2702   |
| Grand Total |       | 2654 | 2498 | 3391 | 1936 | 3006 | 3969 | 2704 | 29720 | 79380 | 24470 | 5253 | 6242 | 3605 | 8842 | 16673 | 194343 |

Source: Bureau van Dijk's Ruslana database.

## Annex D      Achieved number of interviews

| Region Name           | Employees | 15 | 20 and 36 | 24 and 25 | 26 | 28 | 29 | 31 and 33 | 45 | 51 | 52 | 55 | 63 | 72 | OM | OS | Grand Total |
|-----------------------|-----------|----|-----------|-----------|----|----|----|-----------|----|----|----|----|----|----|----|----|-------------|
| Belgorod Region       | 5-19      |    | 4         | 3         | 1  | 2  | 1  | 2         | 5  | 18 | 1  | 1  | 1  | 1  | 2  | 2  | 44          |
|                       | 20-99     | 2  | 3         | 5         | 2  | 2  | 3  | 5         | 6  | 23 | 1  | 2  | 2  | 2  | 3  | 5  | 66          |
|                       | 100+      | 1  |           | 1         |    | 1  |    |           | 1  | 5  |    |    |    | 1  |    |    | 10          |
| Total                 |           | 3  | 7         | 9         | 3  | 5  | 4  | 7         | 12 | 46 | 2  | 3  | 3  | 3  | 6  | 7  | 120         |
| Chelyabinsk Region    | 5-19      |    | 3         |           | 1  |    |    | 1         | 4  | 7  | 5  | 1  | 1  | 1  | 2  | 1  | 27          |
|                       | 20-99     | 1  | 1         | 5         | 1  |    | 1  | 2         | 5  | 18 | 3  | 1  | 2  | 2  | 2  | 3  | 47          |
|                       | 100+      | 1  |           |           |    | 1  |    |           | 1  | 2  |    |    |    |    |    |    | 5           |
| Total                 |           | 2  | 4         | 5         | 2  | 1  | 2  | 2         | 10 | 27 | 8  | 2  | 3  | 3  | 4  | 4  | 79          |
| Irkutsk Region        | 5-19      |    | 5         | 4         | 1  | 1  | 1  | 2         | 3  | 23 | 4  | 1  | 1  | 1  | 5  | 3  | 55          |
|                       | 20-99     | 2  | 3         | 7         | 5  | 1  | 4  | 4         | 9  | 15 | 5  | 2  |    | 2  | 2  | 4  | 65          |
|                       | 100+      |    |           | 1         |    |    |    | 1         | 4  | 3  | 1  |    |    |    | 1  |    | 11          |
| Total                 |           | 2  | 8         | 12        | 6  | 2  | 5  | 7         | 16 | 41 | 10 | 3  | 1  | 3  | 8  | 7  | 131         |
| Kalininograd Region   | 5-19      |    |           |           |    | 1  | 1  | 2         | 6  | 6  | 4  | 2  |    | 1  | 3  | 1  | 27          |
|                       | 20-99     | 2  | 2         | 1         | 2  |    | 6  | 2         | 6  | 31 | 7  | 1  | 4  | 2  | 3  | 6  | 75          |
|                       | 100+      | 2  |           | 1         | 1  | 2  | 1  | 1         | 3  | 6  | 1  |    |    | 2  |    |    | 20          |
| Total                 |           | 4  | 2         | 2         | 3  | 3  | 8  | 5         | 15 | 43 | 12 | 3  | 4  | 3  | 8  | 7  | 122         |
| Kaluga Region         | 5-19      |    | 2         |           |    | 2  | 1  | 2         | 6  | 15 | 1  | 1  | 1  | 2  | 2  | 4  | 39          |
|                       | 20-99     | 1  | 3         | 4         | 3  | 2  | 1  | 3         | 6  | 22 | 4  | 3  | 2  | 1  | 4  | 4  | 63          |
|                       | 100+      | 1  | 1         | 3         | 2  | 1  | 2  | 3         | 1  | 3  |    |    |    | 2  |    |    | 19          |
| Total                 |           | 2  | 4         | 9         | 5  | 5  | 4  | 8         | 13 | 40 | 5  | 4  | 3  | 3  | 8  | 8  | 121         |
| Kemerovo Region       | 5-19      |    | 2         | 1         | 1  | 1  | 3  | 2         | 4  | 10 | 6  | 4  |    | 1  | 1  | 1  | 37          |
|                       | 20-99     |    | 1         | 6         |    | 3  | 3  | 3         | 10 | 29 | 8  | 3  | 1  |    | 6  | 1  | 74          |
|                       | 100+      |    | 1         |           | 2  |    | 2  |           | 3  | 4  |    |    |    | 1  |    |    | 13          |
| Total                 |           | 0  | 3         | 8         | 3  | 4  | 8  | 5         | 17 | 43 | 14 | 7  | 1  | 1  | 8  | 2  | 124         |
| Khabarovsk Territory  | 5-19      |    | 3         | 2         | 1  | 1  |    | 1         | 3  | 10 | 2  |    | 1  | 2  | 2  | 1  | 29          |
|                       | 20-99     | 2  | 2         | 5         | 2  | 4  | 4  |           | 6  | 24 | 12 | 4  | 3  | 2  | 6  | 5  | 81          |
|                       | 100+      | 2  |           | 1         | 1  |    | 1  |           | 1  | 4  | 1  |    |    |    |    | 1  | 12          |
| Total                 |           | 4  | 5         | 8         | 4  | 5  | 5  | 1         | 10 | 38 | 15 | 4  | 4  | 4  | 8  | 7  | 122         |
| Kirov Region          | 5-19      | 1  | 4         | 1         |    | 3  | 2  |           | 6  | 45 | 7  | 2  | 2  | 1  | 2  | 2  | 78          |
|                       | 20-99     | 2  | 5         | 2         | 1  | 1  | 1  |           | 1  | 19 | 6  | 1  | 1  | 2  | 3  | 8  | 53          |
|                       | 100+      | 1  |           |           |    |    |    |           |    | 2  |    |    |    |    |    |    | 3           |
| Total                 |           | 4  | 9         | 3         | 1  | 4  | 3  | 0         | 7  | 64 | 15 | 3  | 3  | 3  | 5  | 10 | 134         |
| Krasnodar Territory   | 5-19      | 1  | 2         | 1         | 1  | 1  | 1  | 2         | 2  | 6  | 5  | 1  | 1  | 1  | 2  | 2  | 29          |
|                       | 20-99     | 1  | 2         | 5         | 1  | 2  | 3  | 4         | 4  | 15 | 8  | 1  | 1  | 1  | 3  | 2  | 53          |
|                       | 100+      | 1  |           |           |    |    |    |           | 1  | 3  | 1  |    |    |    |    |    | 6           |
| Total                 |           | 3  | 4         | 6         | 2  | 3  | 4  | 6         | 7  | 24 | 14 | 2  | 2  | 2  | 5  | 4  | 88          |
| Krasnoyarsk Territory | 5-19      | 2  | 4         | 2         | 1  | 1  | 2  |           | 3  | 12 | 6  | 2  | 1  | 1  | 2  | 2  | 41          |
|                       | 20-99     | 1  | 2         | 2         | 1  | 1  |    | 5         | 5  | 13 | 5  | 1  | 1  | 1  | 2  | 3  | 43          |
|                       | 100+      |    |           |           | 1  |    |    |           | 1  | 2  | 1  |    |    |    |    |    | 5           |
| Total                 |           | 3  | 6         | 4         | 3  | 2  | 2  | 5         | 9  | 27 | 12 | 3  | 2  | 2  | 4  | 5  | 89          |
| Kursk Region          | 5-19      |    | 1         | 3         |    | 1  | 1  | 2         | 3  | 9  | 1  | 2  | 1  | 1  | 2  | 4  | 31          |

|                           |       |   |    |    |   |   |   |    |    |    |    |    |   |   |   |     |
|---------------------------|-------|---|----|----|---|---|---|----|----|----|----|----|---|---|---|-----|
|                           | 20-99 | 1 |    | 5  | 2 | 4 | 2 | 2  | 5  | 17 | 1  | 1  | 1 | 1 | 2 | 45  |
|                           | 100+  | 2 |    |    | 1 | 1 |   |    | 1  | 5  |    |    |   |   | 1 | 11  |
|                           | Total | 3 | 1  | 8  | 3 | 6 | 3 | 4  | 9  | 31 | 2  | 3  | 2 | 2 | 3 | 7   |
| Leningrad Region          | 5-19  | 1 |    |    | 1 | 1 | 1 |    | 3  | 3  | 4  | 2  |   | 1 |   | 17  |
|                           | 20-99 | 1 | 4  | 3  | 2 | 4 | 2 | 5  | 8  | 22 | 6  | 5  | 4 | 3 | 4 | 79  |
|                           | 100+  | 2 | 2  | 2  | 1 | 1 | 1 | 1  | 2  | 8  | 2  |    |   | 2 |   | 24  |
|                           | Total | 4 | 6  | 5  | 4 | 6 | 4 | 6  | 13 | 33 | 12 | 7  | 4 | 4 | 6 | 120 |
| Lipetsk Region            | 5-19  |   | 1  | 2  | 1 | 1 | 1 |    | 3  | 10 | 1  | 1  |   | 1 | 1 | 23  |
|                           | 20-99 | 2 |    | 4  | 2 | 2 | 2 | 4  | 6  | 34 | 3  | 2  | 4 | 4 | 4 | 77  |
|                           | 100+  | 4 |    | 1  | 1 |   | 1 | 1  | 2  | 8  |    |    | 2 | 1 |   | 21  |
|                           | Total | 6 | 1  | 7  | 4 | 3 | 4 | 5  | 11 | 52 | 4  | 3  | 4 | 4 | 7 | 6   |
| Moscow City               | 5-19  | 1 | 2  | 7  | 1 | 1 | 1 | 5  | 1  | 7  | 1  | 1  | 1 | 1 | 3 | 1   |
|                           | 20-99 | 2 | 8  | 4  | 1 | 4 | 1 | 11 | 1  | 16 | 1  | 2  |   | 1 | 6 | 62  |
|                           | 100+  | 2 | 4  | 5  | 1 | 1 |   | 5  | 1  | 3  |    | 2  |   |   |   | 1   |
|                           | Total | 5 | 14 | 16 | 3 | 6 | 2 | 21 | 3  | 26 | 2  | 5  | 1 | 2 | 9 | 6   |
| Moscow Region             | 5-19  |   | 3  | 3  |   | 1 | 1 | 3  | 4  | 8  | 1  | 3  | 2 | 2 | 3 | 5   |
|                           | 20-99 | 1 | 3  | 6  | 2 | 1 | 3 | 5  | 5  | 21 | 5  | 4  | 1 | 2 | 2 | 5   |
|                           | 100+  | 1 | 2  | 2  |   | 1 | 1 | 3  | 1  | 6  |    |    |   |   |   | 17  |
|                           | Total | 2 | 8  | 11 | 2 | 3 | 5 | 11 | 10 | 35 | 6  | 7  | 3 | 4 | 5 | 10  |
| Murmansk Region           | 5-19  | 1 | 3  |    |   |   | 2 |    | 6  | 15 | 10 | 5  | 1 | 1 |   | 45  |
|                           | 20-99 | 6 |    | 1  |   | 1 | 4 |    | 5  | 24 | 8  | 7  | 2 |   | 4 | 66  |
|                           | 100+  | 1 |    |    |   | 1 |   |    | 2  | 1  |    | 2  |   | 2 |   | 9   |
|                           | Total | 8 | 3  | 1  | 0 | 2 | 6 | 0  | 13 | 40 | 18 | 12 | 5 | 1 | 7 | 4   |
| Nizhni Novgorod Region    | 5-19  |   | 2  | 1  | 1 | 1 | 1 | 1  | 2  | 11 | 4  | 2  | 1 | 1 | 2 | 3   |
|                           | 20-99 | 1 | 2  | 2  | 1 | 1 | 1 | 3  | 6  | 14 | 5  | 1  | 1 | 1 | 2 | 43  |
|                           | 100+  | 1 |    | 1  |   |   |   |    | 3  |    |    |    |   |   | 1 | 6   |
|                           | Total | 2 | 4  | 4  | 2 | 2 | 2 | 4  | 8  | 28 | 9  | 3  | 2 | 2 | 4 | 6   |
| Novosibirsk Region        | 5-19  | 1 | 4  | 2  | 1 | 2 | 2 | 2  | 4  | 18 | 7  | 2  | 2 | 2 | 3 | 54  |
|                           | 20-99 | 2 | 4  | 4  | 2 | 2 | 1 | 4  | 6  | 17 | 8  | 1  | 1 | 2 | 3 | 61  |
|                           | 100+  | 1 |    | 1  | 1 |   |   |    | 1  | 3  | 1  |    |   |   |   | 8   |
|                           | Total | 4 | 8  | 7  | 4 | 4 | 3 | 6  | 11 | 38 | 16 | 3  | 3 | 4 | 5 | 7   |
| Omsk Region               | 5-19  | 1 | 1  | 2  | 1 | 1 | 2 | 5  | 4  | 12 | 7  | 5  | 2 | 1 | 4 | 2   |
|                           | 20-99 | 2 | 4  | 4  | 2 | 2 | 2 | 3  | 5  | 18 | 7  | 2  | 1 | 3 | 4 | 5   |
|                           | 100+  | 1 |    |    |   |   |   |    | 1  | 3  | 1  |    |   |   |   | 6   |
|                           | Total | 4 | 5  | 6  | 3 | 3 | 4 | 8  | 10 | 33 | 15 | 7  | 3 | 4 | 8 | 7   |
| Perm Territory            | 5-19  |   | 6  | 3  | 1 | 1 | 1 | 1  | 5  | 15 | 5  | 2  | 2 | 2 | 3 | 49  |
|                           | 20-99 | 2 | 4  | 3  | 2 | 2 | 2 | 2  | 6  | 21 | 5  | 2  | 1 | 2 | 4 | 53  |
|                           | 100+  | 1 |    |    |   | 1 |   |    | 1  | 3  | 1  |    |   |   |   | 8   |
|                           | Total | 3 | 10 | 6  | 3 | 3 | 4 | 3  | 12 | 39 | 11 | 4  | 3 | 4 | 6 | 9   |
| Primorsky Territory       | 5-19  | 1 | 2  | 3  | 2 | 2 | 2 | 3  | 6  | 13 | 3  | 2  |   | 2 | 4 | 1   |
|                           | 20-99 |   | 5  | 1  | 2 | 4 | 3 | 5  | 7  | 18 | 4  | 1  |   | 4 | 4 | 60  |
|                           | 100+  | 2 |    |    |   |   |   |    | 8  |    |    | 4  |   |   |   | 14  |
|                           | Total | 3 | 7  | 4  | 4 | 6 | 5 | 8  | 13 | 39 | 7  | 3  | 4 | 6 | 8 | 3   |
| Republic of Bashkortostan | 5-19  | 2 | 2  | 1  | 1 | 1 | 1 | 1  | 5  | 13 | 5  | 1  | 1 | 2 | 2 | 4   |
|                           | 20-99 | 3 | 2  | 4  | 2 | 1 | 2 | 4  | 5  | 18 | 4  | 1  | 2 | 2 | 3 | 56  |
|                           | 100+  | 1 |    |    |   | 1 |   | 1  | 1  | 3  | 1  |    | 1 |   |   | 9   |
|                           | Total | 4 | 4  | 6  | 3 | 2 | 4 | 6  | 11 | 34 | 10 | 2  | 3 | 4 | 6 | 7   |
|                           |       |   |    |    |   |   |   |    |    |    |    |    |   |   |   | 106 |

|                             |       |   |   |   |   |   |   |    |    |    |    |   |   |   |    |    |     |
|-----------------------------|-------|---|---|---|---|---|---|----|----|----|----|---|---|---|----|----|-----|
| Republic of Mordovia        | 5-19  | 1 |   | 1 | 1 |   | 1 | 1  | 3  | 16 | 4  | 2 | 1 | 1 | 3  | 3  | 37  |
|                             | 20-99 | 1 | 5 | 2 | 2 |   | 2 | 3  | 8  | 26 | 6  | 2 | 1 | 1 | 3  | 6  | 68  |
|                             | 100+  | 1 |   | 1 |   |   | 2 | 1  | 2  | 5  | 1  |   |   | 1 | 1  | 1  | 15  |
|                             | Total | 3 | 5 | 3 | 4 | 0 | 5 | 5  | 13 | 47 | 11 | 4 | 2 | 1 | 7  | 10 | 120 |
| Republic of Sakha (Yakutia) | 5-19  |   |   | 1 | 1 |   |   |    | 3  | 6  | 4  | 1 |   | 1 | 1  |    | 18  |
|                             | 20-99 | 1 | 4 |   | 2 |   | 1 | 1  | 6  | 20 | 12 | 3 | 2 | 2 | 4  | 4  | 60  |
|                             | 100+  | 3 | 2 |   | 1 |   |   |    | 4  | 1  |    | 1 |   | 1 | 2  | 2  | 14  |
|                             | Total | 4 | 6 | 1 | 4 | 0 | 1 | 1  | 9  | 30 | 17 | 4 | 3 | 3 | 3  | 6  | 92  |
| Republic of Tatarstan       | 5-19  |   | 4 | 2 | 1 | 1 | 1 | 2  | 4  | 16 | 5  | 2 | 2 | 1 | 2  | 3  | 46  |
|                             | 20-99 | 1 | 3 | 4 | 2 | 2 | 1 | 3  | 7  | 18 | 5  | 2 | 1 | 2 | 4  | 5  | 60  |
|                             | 100+  | 2 |   | 2 | 1 |   | 1 | 1  | 1  | 3  | 1  |   |   | 1 | 1  | 1  | 14  |
|                             | Total | 3 | 7 | 8 | 4 | 3 | 3 | 6  | 12 | 37 | 11 | 4 | 3 | 3 | 7  | 9  | 120 |
| Rostov Region               | 5-19  | 1 | 3 | 2 | 1 | 1 | 2 | 2  | 3  | 11 | 10 | 2 | 1 | 2 | 2  | 2  | 45  |
|                             | 20-99 | 2 | 4 | 4 | 2 | 2 | 2 | 4  | 6  | 18 | 8  | 1 | 3 | 2 | 4  | 5  | 67  |
|                             | 100+  | 1 |   |   |   |   |   |    | 1  | 4  | 1  |   |   | 1 |    | 1  | 8   |
|                             | Total | 4 | 7 | 6 | 3 | 3 | 4 | 6  | 10 | 33 | 19 | 3 | 4 | 4 | 7  | 7  | 120 |
| Saint Petersburg            | 5-19  |   | 2 | 3 | 1 | 1 | 2 | 2  | 4  | 14 | 1  | 1 | 1 | 1 | 2  | 3  | 37  |
|                             | 20-99 | 3 | 5 | 4 | 2 | 2 | 1 | 5  | 6  | 21 | 6  | 3 | 3 | 2 | 4  | 5  | 72  |
|                             | 100+  | 1 |   | 1 |   |   | 1 | 1  | 1  | 5  |    |   |   | 2 |    | 2  | 13  |
|                             | Total | 4 | 7 | 8 | 4 | 3 | 4 | 8  | 11 | 40 | 7  | 4 | 4 | 2 | 8  | 8  | 122 |
| Samara Region               | 5-19  | 1 | 4 | 2 | 1 | 2 | 1 | 2  | 4  | 17 | 6  | 2 | 2 | 2 | 3  | 4  | 53  |
|                             | 20-99 | 1 | 3 | 3 | 2 | 2 | 2 | 4  | 8  | 19 | 5  | 1 | 1 | 1 | 4  | 3  | 59  |
|                             | 100+  | 1 |   |   |   |   |   | 1  | 1  | 3  |    |   |   | 1 | 1  | 1  | 8   |
|                             | Total | 3 | 7 | 5 | 3 | 4 | 3 | 7  | 13 | 39 | 11 | 3 | 3 | 3 | 8  | 8  | 120 |
| Smolensk Region             | 5-19  |   | 2 | 2 | 1 |   | 1 |    | 7  | 1  |    |   | 1 | 1 | 4  | 2  | 22  |
|                             | 20-99 | 2 |   | 4 | 2 | 2 | 1 | 4  | 1  | 16 |    |   | 1 |   | 3  | 3  | 39  |
|                             | 100+  |   | 3 |   |   |   | 1 | 3  |    | 3  |    |   |   |   |    | 10 |     |
|                             | Total | 2 | 5 | 6 | 2 | 3 | 2 | 8  | 1  | 26 | 1  | 0 | 2 | 1 | 7  | 5  | 71  |
| Stavropol Territory         | 5-19  | 1 |   |   | 3 | 4 | 1 |    | 3  | 12 | 9  | 2 | 1 | 2 | 4  | 2  | 44  |
|                             | 20-99 | 2 |   | 4 | 3 | 3 | 4 | 4  | 6  | 20 | 9  | 2 | 1 | 2 | 5  | 3  | 68  |
|                             | 100+  | 1 | 1 |   |   |   |   |    | 1  | 4  | 1  |   |   |   |    |    | 8   |
|                             | Total | 4 | 1 | 4 | 6 | 7 | 5 | 4  | 10 | 36 | 19 | 4 | 2 | 4 | 9  | 5  | 120 |
| Sverdlovsk Region           | 5-19  | 2 | 2 | 1 |   | 1 | 2 | 3  | 4  | 9  | 6  | 1 | 1 | 3 | 3  | 3  | 38  |
|                             | 20-99 | 4 | 3 | 4 | 1 | 3 | 2 | 10 | 5  | 20 | 4  |   |   | 9 | 1  | 66 |     |
|                             | 100+  | 1 |   | 1 | 1 | 1 | 2 | 4  | 1  | 1  | 1  |   |   | 2 | 1  | 16 |     |
|                             | Total | 7 | 5 | 6 | 2 | 5 | 6 | 17 | 10 | 30 | 11 | 1 | 1 | 3 | 11 | 5  | 120 |
| Tomsk Region                | 5-19  | 2 | 4 | 2 | 1 | 1 | 1 | 2  | 4  | 15 | 7  | 2 | 1 | 2 | 4  | 3  | 51  |
|                             | 20-99 | 4 | 4 | 3 | 2 | 2 | 2 | 2  | 5  | 18 | 7  | 2 | 3 | 2 | 3  | 5  | 64  |
|                             | 100+  | 2 |   |   | 1 |   |   | 1  | 1  | 2  |    |   |   |   |    |    | 7   |
|                             | Total | 8 | 8 | 5 | 4 | 3 | 3 | 5  | 10 | 35 | 14 | 4 | 4 | 4 | 7  | 8  | 122 |
| Tver Region                 | 5-19  | 1 | 1 | 2 | 1 | 1 | 3 | 3  | 4  | 16 | 1  | 2 | 1 | 1 | 1  | 3  | 41  |
|                             | 20-99 | 1 | 4 | 4 |   | 4 | 2 | 2  | 3  | 23 | 3  | 3 | 2 | 3 | 6  | 5  | 65  |
|                             | 100+  |   |   | 3 |   |   | 1 | 1  | 1  | 8  |    |   |   |   |    |    | 14  |
|                             | Total | 2 | 5 | 9 | 1 | 5 | 6 | 6  | 8  | 47 | 4  | 5 | 3 | 4 | 7  | 8  | 120 |
| Ulyanovsk Region            | 5-19  |   |   | 1 |   | 3 | 1 | 3  | 5  | 12 |    | 2 | 1 | 1 | 2  | 3  | 34  |
|                             | 20-99 | 1 | 2 | 4 | 2 | 3 | 4 | 3  | 10 | 21 | 9  | 2 | 1 | 3 | 5  | 8  | 78  |
|                             | 100+  | 1 |   |   |   | 1 | 1 | 1  | 1  |    |    |   |   | 2 | 2  | 2  | 8   |

|                  |       | Total | 2   | 2   | 5   | 2   | 6   | 6   | 7   | 15  | 34   | 9   | 4   | 2   | 4   | 9   | 13  | 120  |
|------------------|-------|-------|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|------|
| Volgograd Region | 5-19  | 1     | 4   | 2   | 1   | 1   | 1   | 3   | 4   | 12  | 9    | 3   | 2   | 1   | 1   | 3   | 48  |      |
|                  | 20-99 | 2     | 2   | 4   | 2   | 2   | 2   | 4   | 6   | 18  | 9    | 1   | 2   | 2   | 4   | 4   | 64  |      |
|                  | 100+  | 1     |     | 1   | 1   |     |     |     | 2   | 2   |      |     |     | 1   |     |     | 8   |      |
|                  |       | Total | 4   | 6   | 7   | 4   | 3   | 3   | 7   | 12  | 32   | 18  | 4   | 4   | 3   | 6   | 7   | 120  |
| Voronezh Region  | 5-19  | 1     | 4   | 3   | 1   | 2   | 2   | 5   | 4   | 12  | 1    | 1   | 2   | 2   | 2   | 2   | 44  |      |
|                  | 20-99 | 1     | 6   | 5   | 2   | 3   | 2   | 6   | 6   | 17  | 2    | 1   | 2   | 1   | 5   | 4   | 63  |      |
|                  | 100+  | 1     | 2   | 2   | 1   |     |     | 2   | 1   | 4   |      |     |     |     | 1   |     | 14  |      |
|                  |       | Total | 3   | 12  | 10  | 4   | 5   | 4   | 13  | 11  | 33   | 3   | 2   | 4   | 3   | 8   | 6   | 121  |
| Yaroslavl Region | 5-19  | 1     | 2   | 2   | 1   | 2   | 1   | 3   | 5   | 20  | 1    | 2   | 2   | 2   | 3   | 2   | 49  |      |
|                  | 20-99 | 1     | 7   | 2   | 1   | 2   | 2   | 3   | 6   | 23  | 1    | 1   | 2   | 2   | 2   | 5   | 60  |      |
|                  | 100+  |       | 3   |     |     |     |     | 1   |     | 5   |      |     |     | 1   | 1   |     | 11  |      |
|                  |       | Total | 2   | 9   | 7   | 2   | 4   | 3   | 7   | 11  | 48   | 2   | 3   | 4   | 4   | 6   | 8   | 120  |
| Grand Total      |       |       | 130 | 215 | 237 | 116 | 134 | 149 | 235 | 396 | 1368 | 376 | 142 | 108 | 114 | 248 | 252 | 4220 |

## Annex E Status codes

### Status Codes Total:

| ELIGIBLES    |  |
|--------------|--|
| Eligible     | 1. Eligible establishment ( <i>Correct name and address</i> )<br>2. Eligible establishment ( <i>Different name but same address - the new firm/establishment bought the original firm/establishment</i> )<br>3. Eligible establishment ( <i>Different name but same address - the firm/establishment changed its name</i> )<br>4. Eligible establishment ( <i>Wrong address - the firm/establishment has changed address and the address could be found</i> )<br>16. Panel firm - now less than five employees   |
| Ineligible   | 5. The establishment has less than 5 permanent full time employees<br>6. The firm discontinued businesses<br>7. Not a business: private household<br>8. Ineligible activity: education, agriculture, finances, governments...  |
| Unobtainable | 91. No reply ( <i>after having called in different days of the week and in different business hours</i> )<br>92. Line out of order<br>93. No tone<br>94. Phone number does not exist<br>10. Answering machine<br>11. Fax line - data line<br>12. Wrong address/ moved away and could not get the new references<br>13. Refuses to answer the screener<br><b>14. In process</b> ( <i>the establishment is being called/ is being contacted - previous to ask the screener</i> )<br>151. Out of target - outside the covered regions, firm moved abroad<br>152. Out of target - firm moved abroad<br>153. Impossible to find |
|              | <b>Total</b> 18899   |

## Response Outcomes Total:

|                                      |              |
|--------------------------------------|--------------|
| Complete interviews ( <i>Total</i> ) | 4220         |
| Incomplete interviews                | 0            |
| Eligible in process                  | 0            |
| Refusals                             | 5275         |
| Out of target                        | 1828         |
| Impossible to contact                | 7363         |
| Ineligible - coop.                   | 116          |
| Refusal to the Screener              | 5281         |
| <b>Total</b>                         | <b>24083</b> |

## Status Codes Fresh:

| ELIGIBLES    |  |   |
|--------------|--|---|
| Eligible     | 1. Eligible establishment ( <i>Correct name and address</i> )<br>2. Eligible establishment ( <i>Different name but same address - the new firm/establishment bought the original firm/establishment</i> )<br>3. Eligible establishment ( <i>Different name but same address - the firm/establishment changed its name</i> )<br>4. Eligible establishment ( <i>Wrong address - the firm/establishment has changed address and the address could be found</i> )<br>16. Panel firm - now less than five employees   | 3918<br>10<br>55<br>173<br>0  |
| Ineligible   | 5. The establishment has less than 5 permanent full time employees<br>6. The firm discontinued businesses<br>7. Not a business: private household<br>8. Ineligible activity: education, agriculture, finances, governments...  | 661<br>537<br>360<br>256  |
| Unobtainable | 91. No reply ( <i>after having called in different days of the week and in different business hours</i> )<br>92. Line out of order<br>93. No tone<br>94. Phone number does not exist<br>10. Answering machine<br>11. Fax line - data line<br>12. Wrong address/ moved away and could not get the new references<br>13. Refuses to answer the screener<br><b>14. In process</b> ( <i>the establishment is being called/ is being contacted - previous to ask the screener</i> )<br>151. Out of target - outside the covered regions, firm moved abroad<br>152. Out of target - firm moved abroad<br>153. Impossible to find | 3051<br>556<br>186<br>1602<br>80<br>75<br>1740<br>5158<br><b>0</b><br>112<br>1<br>2 |
|              | <b>Total</b>   | <b>18533</b>  |

## Response Outcomes Fresh:

|                                      |              |
|--------------------------------------|--------------|
| Complete interviews ( <i>Total</i> ) | 4066         |
| Incomplete interviews                | 0            |
| Eligible in process                  | 0            |
| Refusals                             | 5152         |
| Out of target                        | 1814         |
| Impossible to contact                | 7290         |
| Ineligible - coop.                   | 115          |
| Refusal to the Screener              | 5158         |
| <b>Total</b>                         | <b>23595</b> |

## Status Codes Panel:

| ELIGIBLES    |  |                                   |
|--------------|--|-----------------------------------|
| Eligible     | 1. Eligible establishment ( <i>Correct name and address</i> )<br>2. Eligible establishment ( <i>Different name but same address - the new firm/establishment bought the original firm/establishment</i> )<br>3. Eligible establishment ( <i>Different name but same address - the firm/establishment changed its name</i> )<br>4. Eligible establishment ( <i>Wrong address - the firm/establishment has changed address and the address could be found</i> )<br>16. Panel firm - now less than five employees | 152<br>0<br>1<br>2<br>0           |
| Ineligible   | 5. The establishment has less than 5 permanent full time employees<br>6. The firm discontinued businesses<br>7. Not a business: private household<br>8. Ineligible activity: education, agriculture, finances, governments...  | 2<br>9<br>2<br>1                  |
| Unobtainable | 91. No reply ( <i>after having called in different days of the week and in different business hours</i> )<br>92. Line out of order<br>93. No tone<br>94. Phone number does not exist<br>10. Answering machine<br>11. Fax line - data line<br>12. Wrong address/ moved away and could not get the new references  | 35<br>6<br>3<br>14<br>2<br>5<br>8 |
|              | 13. Refuses to answer the screener<br><b>14. In process</b> ( <i>the establishment is being called/ is being contacted - previous to ask the screener</i> )<br>151. Out of target - outside the covered regions, firm moved abroad<br>152. Out of target - firm moved abroad<br>153. Impossible to find  | 123<br>0<br>1<br>0<br>0           |
|              | <b>Total</b>   | 366                               |

**Response Outcomes Panel:**

|                                      |            |
|--------------------------------------|------------|
| Complete interviews ( <i>Total</i> ) | 154        |
| Incomplete interviews                | 0          |
| Eligible in process                  | 0          |
| Refusals                             | 123        |
| Out of target                        | 14         |
| Impossible to contact                | 73         |
| Ineligible - coop.                   | 1          |
| Refusal to the Screener              | 123        |
| <b>Total</b>                         | <b>488</b> |

## Annex F Universe estimates

### Strict Universe Estimates

| Region Name        | Employees | 15 | 20<br>and<br>36 | 24<br>and<br>25 | 26 | 28 | 29 | 31<br>and<br>33 | 45  | 51  | 52 | 55 | 63 | 72 | OM | OS | Grand<br>Total |
|--------------------|-----------|----|-----------------|-----------------|----|----|----|-----------------|-----|-----|----|----|----|----|----|----|----------------|
| Belgorod Region    | 5-19      |    | 5               | 6               | 9  | 11 | 12 | 4               | 47  | 122 | 43 | 10 | 8  | 4  | 10 | 31 | 321            |
|                    | 20-99     | 9  | 5               | 11              | 13 | 12 | 17 | 10              | 69  | 190 | 54 | 12 | 12 | 10 | 21 | 43 | 489            |
|                    | 100+      | 8  | 3               | 3               | 3  |    |    | 13              | 19  |     |    |    | 6  |    |    |    | 50             |
| Total              |           | 17 | 10              | 20              | 22 | 26 | 28 | 14              | 129 | 330 | 97 | 22 | 21 | 15 | 36 | 74 | 861            |
| Chelyabinsk Region | 5-19      |    | 3               | 3               | 3  |    | 6  |                 | 19  | 59  | 26 | 10 | 4  | 2  | 6  | 17 | 156            |
|                    | 20-99     | 3  | 3               | 6               | 4  |    | 11 | 5               | 34  | 93  | 27 | 10 | 5  | 4  | 11 | 25 | 240            |
|                    | 100+      | 2  |                 |                 | 2  |    |    | 7               | 16  |     |    |    |    |    |    |    | 27             |
| Total              |           | 5  | 6               | 6               | 7  | 2  | 17 | 5               | 59  | 168 | 53 | 20 | 9  | 6  | 17 | 42 | 422            |
| Irkutsk Region     | 5-19      |    | 5               | 4               | 2  | 3  | 3  | 2               | 28  | 69  | 40 | 9  | 5  | 3  | 6  | 19 | 199            |
|                    | 20-99     | 3  | 5               | 7               | 5  | 3  | 8  | 4               | 41  | 98  | 37 | 9  |    | 4  | 7  | 24 | 254            |
|                    | 100+      |    | 1               |                 |    |    |    | 1               | 6   | 16  | 4  |    |    | 2  |    |    | 31             |
| Total              |           | 3  | 10              | 12              | 7  | 6  | 11 | 7               | 76  | 183 | 80 | 18 | 5  | 6  | 15 | 42 | 483            |
| Kaliningrad Region | 5-19      |    |                 |                 | 1  | 1  | 2  | 7               | 13  | 8   | 7  |    | 1  | 3  | 9  |    | 52             |
|                    | 20-99     | 4  | 2               | 2               | 2  |    | 6  | 2               | 13  | 31  | 15 | 5  | 6  | 2  | 7  | 15 | 112            |
|                    | 100+      | 5  |                 | 1               | 1  | 2  | 2  | 1               | 3   | 10  | 3  |    |    | 5  |    |    | 34             |
| Total              |           | 10 | 2               | 3               | 3  | 3  | 9  | 5               | 23  | 54  | 26 | 12 | 6  | 3  | 15 | 23 | 199            |
| Kaluga Region      | 5-19      |    |                 | 6               | 6  | 7  | 3  | 23              | 40  | 24  | 8  | 4  | 6  | 11 | 11 |    | 147            |
|                    | 20-99     | 8  | 5               | 14              | 6  | 15 | 10 | 12              | 45  | 69  | 60 | 11 | 6  | 5  | 30 | 23 | 316            |
|                    | 100+      | 5  | 3               | 3               | 4  | 3  | 6  | 6               | 7   | 12  |    |    |    |    | 11 |    | 59             |
| Total              |           | 13 | 8               | 23              | 9  | 23 | 22 | 20              | 74  | 120 | 84 | 19 | 10 | 10 | 52 | 34 | 522            |
| Kemerovo Region    | 5-19      |    | 3               | 3               | 2  | 4  | 6  | 2               | 21  | 66  | 36 | 9  |    | 1  | 5  | 21 | 180            |
|                    | 20-99     |    | 3               | 6               | 6  | 12 | 5  | 42              | 92  | 52  | 13 | 6  |    | 8  | 35 |    | 279            |
|                    | 100+      |    | 2               | 2               |    | 4  |    | 6               | 15  |     |    |    |    | 3  |    |    | 32             |
| Total              |           | 0  | 6               | 11              | 4  | 10 | 21 | 7               | 69  | 173 | 88 | 22 | 6  | 1  | 16 | 56 | 490            |

|  |                       |       |    |     |     |    |    |     |     |      |      |     |     |     |     |     |      |      |
|--|-----------------------|-------|----|-----|-----|----|----|-----|-----|------|------|-----|-----|-----|-----|-----|------|------|
|  | Khabarovsk Territory  | 5-19  | 5  | 3   | 2   | 1  | 1  | 7   | 1   | 21   | 47   | 30  | 18  | 5   | 3   | 4   | 13   | 131  |
|  |                       | 20-99 | 5  | 3   | 5   | 3  | 4  | 7   | 49  | 99   | 63   | 18  | 7   | 3   | 9   | 29  | 304  |      |
|  |                       | 100+  | 5  | 1   | 2   |    | 2  | 10  | 20  | 9    |      |     |     | 7   |     | 7   | 55   |      |
|  | Total                 |       | 10 | 6   | 8   | 6  | 5  | 9   | 1   | 80   | 166  | 101 | 18  | 13  | 6   | 13  | 48   | 490  |
|  | Kirov Region          | 5-19  | 5  | 17  | 6   |    | 9  | 7   |     | 29   | 210  | 52  | 43  | 6   | 7   | 18  | 31   | 440  |
|  |                       | 20-99 | 8  | 15  | 11  | 4  | 5  | 10  |     | 27   | 208  | 79  | 22  | 4   | 6   | 11  | 40   | 450  |
|  |                       | 100+  | 4  |     |     |    |    |     |     | 10   |      |     |     |     |     |     | 13   |      |
|  | Total                 |       | 17 | 32  | 17  | 4  | 14 | 17  | 0   | 55   | 418  | 141 | 64  | 11  | 13  | 29  | 71   | 903  |
|  | Krasnodar Territory   | 5-19  | 4  | 5   | 4   | 4  | 4  | 6   | 5   | 40   | 77   | 67  | 33  | 5   | 3   | 9   | 19   | 286  |
|  |                       | 20-99 | 8  | 10  | 10  | 9  | 10 | 16  | 11  | 84   | 159  | 99  | 36  | 11  | 3   | 18  | 36   | 522  |
|  |                       | 100+  | 5  |     |     |    |    |     | 20  | 39   | 8    |     |     |     |     |     | 71   |      |
|  | Total                 |       | 17 | 15  | 15  | 13 | 14 | 22  | 16  | 144  | 275  | 174 | 69  | 17  | 6   | 26  | 55   | 880  |
|  | Krasnoyarsk Territory | 5-19  | 4  | 10  | 8   | 2  | 15 | 10  |     | 61   | 152  | 79  | 17  | 14  | 8   | 16  | 40   | 435  |
|  |                       | 20-99 | 8  | 6   | 9   | 6  | 16 |     | 11  | 96   | 186  | 85  | 20  | 15  | 6   | 24  | 67   | 556  |
|  |                       | 100+  |    |     | 4   |    |    |     | 15  | 35   | 9    |     |     |     |     |     | 62   |      |
|  | Total                 |       | 12 | 17  | 17  | 12 | 31 | 10  | 11  | 171  | 373  | 173 | 37  | 29  | 14  | 40  | 107  | 1054 |
|  | Kursk Region          | 5-19  |    | 1   | 3   |    | 1  | 3   | 2   | 8    | 32   | 13  | 4   | 2   | 2   | 4   | 7    | 81   |
|  |                       | 20-99 | 3  |     | 5   | 2  | 4  | 5   | 3   | 17   | 49   | 9   | 2   | 2   | 2   | 8   | 11   | 122  |
|  |                       | 100+  | 3  |     |     | 1  | 1  |     | 3   | 10   |      |     |     |     |     | 4   | 22   |      |
|  | Total                 |       | 6  | 1   | 8   | 3  | 6  | 8   | 5   | 28   | 91   | 22  | 6   | 4   | 3   | 12  | 23   | 225  |
|  | Leningrad Region      | 5-19  | 1  |     |     | 1  | 1  | 1   |     | 6    | 6    | 9   | 3   |     | 1   |     |      | 30   |
|  |                       | 20-99 | 2  | 4   | 3   | 3  | 4  | 4   | 5   | 18   | 22   | 17  | 5   | 4   | 3   | 5   | 10   | 108  |
|  |                       | 100+  | 2  | 2   | 2   | 1  | 1  | 1   | 1   | 6    | 8    | 2   |     |     | 4   |     |      | 31   |
|  | Total                 |       | 5  | 6   | 5   | 5  | 7  | 6   | 6   | 30   | 36   | 29  | 8   | 4   | 4   | 9   | 10   | 169  |
|  | Lipetsk Region        | 5-19  |    | 1   | 2   | 1  | 1  | 3   |     | 8    | 23   | 14  | 5   |     |     | 3   | 8    | 69   |
|  |                       | 20-99 | 4  |     | 4   | 3  | 3  | 3   | 4   | 24   | 50   | 17  | 3   | 4   | 4   | 6   | 14   | 143  |
|  |                       | 100+  | 4  |     | 1   | 2  |    | 4   | 1   | 7    | 10   |     |     |     | 2   | 5   | 35   |      |
|  | Total                 |       | 8  | 1   | 7   | 6  | 4  | 10  | 5   | 39   | 83   | 31  | 7   | 4   | 4   | 11  | 26   | 247  |
|  | Moscow City           | 5-19  | 24 | 55  | 58  | 25 | 55 | 98  | 76  | 555  | 1840 | 202 | 58  | 138 | 200 | 296 | 273  | 3952 |
|  |                       | 20-99 | 63 | 123 | 156 | 49 | 95 | 218 | 184 | 1164 | 3382 | 393 | 116 | 333 | 575 | 490 | 7340 |      |

|                        |       |     |     |     |    |     |     |     |      |      |     |     |     |     |     |     |       |
|------------------------|-------|-----|-----|-----|----|-----|-----|-----|------|------|-----|-----|-----|-----|-----|-----|-------|
|                        | 100+  | 34  | 20  | 39  | 17 | 15  |     | 42  | 201  | 640  |     | 31  |     |     |     | 107 | 1146  |
|                        | Total | 121 | 198 | 253 | 91 | 164 | 316 | 301 | 1920 | 5862 | 595 | 205 | 138 | 532 | 871 | 870 | 12438 |
| Moscow Region          | 5-19  |     | 22  | 23  |    | 28  | 18  | 12  | 115  | 235  | 138 | 42  | 45  | 27  | 46  | 98  | 851   |
|                        | 20-99 | 38  | 47  | 69  | 40 | 53  | 72  | 34  | 270  | 488  | 323 | 51  | 52  | 34  | 74  | 184 | 1830  |
|                        | 100+  | 18  | 10  | 23  |    | 8   | 19  | 17  | 47   | 108  |     |     |     |     |     |     | 251   |
|                        | Total | 56  | 80  | 115 | 40 | 89  | 109 | 64  | 432  | 831  | 462 | 93  | 97  | 61  | 120 | 283 | 2932  |
| Murmansk Region        | 5-19  | 1   | 3   |     | 1  |     | 2   |     | 6    | 15   | 10  | 5   | 1   | 1   | 2   |     | 46    |
|                        | 20-99 | 6   |     | 1   |    | 1   | 4   |     | 6    | 24   | 14  | 7   | 2   |     | 6   | 7   | 78    |
|                        | 100+  | 1   |     |     |    | 1   |     | 2   | 4    |      |     |     | 2   |     | 2   |     | 12    |
|                        | Total | 8   | 3   | 1   | 0  | 2   | 6   | 0   | 14   | 43   | 24  | 12  | 5   | 1   | 10  | 7   | 136   |
| Nizhni Novgorod Region | 5-19  |     | 8   | 8   | 3  | 11  | 11  | 6   | 67   | 155  | 63  | 43  | 15  | 8   | 19  | 45  | 463   |
|                        | 20-99 | 6   | 11  | 20  | 9  | 17  | 18  | 8   | 117  | 230  | 65  | 20  | 13  | 10  | 30  | 57  | 631   |
|                        | 100+  | 3   |     | 7   |    |     |     |     | 29   |      |     |     |     |     |     | 14  | 53    |
|                        | Total | 9   | 19  | 34  | 12 | 28  | 29  | 14  | 184  | 414  | 128 | 63  | 28  | 18  | 49  | 115 | 1146  |
| Novosibirsk Region     | 5-19  | 17  | 24  | 28  | 13 | 32  | 38  | 22  | 155  | 579  | 195 | 51  | 48  | 22  | 69  | 126 | 1420  |
|                        | 20-99 | 40  | 19  | 43  | 23 | 38  | 38  | 51  | 221  | 700  | 232 | 30  | 41  | 26  | 80  | 133 | 1715  |
|                        | 100+  | 17  |     | 11  | 8  |     |     |     | 33   | 122  | 30  |     |     |     |     |     | 221   |
|                        | Total | 74  | 44  | 82  | 43 | 71  | 76  | 72  | 409  | 1401 | 456 | 81  | 90  | 48  | 150 | 259 | 3356  |
| Omsk Region            | 5-19  | 2   | 2   | 6   | 4  | 3   | 7   | 5   | 37   | 100  | 33  | 11  | 9   | 2   | 8   | 21  | 250   |
|                        | 20-99 | 7   | 4   | 10  | 5  | 7   | 7   | 3   | 57   | 117  | 34  | 14  | 8   | 3   | 11  | 28  | 315   |
|                        | 100+  | 3   |     |     |    |     |     |     | 6    | 13   | 4   |     |     |     |     |     | 26    |
|                        | Total | 12  | 6   | 15  | 9  | 9   | 14  | 8   | 100  | 230  | 71  | 24  | 17  | 6   | 18  | 49  | 590   |
| Perm Territory         | 5-19  |     | 14  | 11  | 6  | 14  | 13  | 9   | 97   | 211  | 55  | 31  | 18  | 16  | 21  | 44  | 561   |
|                        | 20-99 | 8   | 14  | 16  | 13 | 19  | 32  | 15  | 136  | 334  | 60  | 29  | 16  | 17  | 37  | 69  | 815   |
|                        | 100+  | 3   |     |     |    |     | 9   | 14  | 51   | 12   |     |     |     |     |     | 12  | 101   |
|                        | Total | 10  | 28  | 26  | 20 | 33  | 54  | 24  | 247  | 596  | 127 | 59  | 35  | 33  | 59  | 125 | 1476  |
| Primorsky Territory    | 5-19  | 10  | 5   | 4   | 6  | 2   | 6   | 5   | 61   | 240  | 150 | 40  |     | 11  | 27  | 84  | 651   |
|                        | 20-99 |     | 8   | 12  | 8  | 11  | 10  | 9   | 125  | 407  | 224 | 48  |     | 14  | 42  | 141 | 1060  |
|                        | 100+  | 14  |     |     |    |     |     |     | 76   |      |     |     | 25  |     |     |     | 115   |
|                        | Total | 24  | 13  | 16  | 14 | 14  | 17  | 13  | 186  | 723  | 374 | 88  | 25  | 24  | 69  | 225 | 1826  |

|                             |       |  |    |    |    |    |    |     |     |     |      |     |    |     |    |     |     |      |
|-----------------------------|-------|--|----|----|----|----|----|-----|-----|-----|------|-----|----|-----|----|-----|-----|------|
| Republic of Bashkortostan   | 5-19  |  | 3  | 3  | 2  | 3  | 7  | 2   | 29  | 57  | 19   | 5   | 2  | 3   | 11 | 14  | 160 |      |
|                             | 20-99 |  | 3  | 3  | 10 | 5  | 5  | 9   | 8   | 43  | 94   | 34  | 7  | 5   | 5  | 17  | 21  | 270  |
|                             | 100+  |  | 2  |    |    |    | 4  | 3   | 11  | 19  | 4    |     |    |     | 6  |     | 50  |      |
|                             | Total |  | 5  | 6  | 14 | 6  | 9  | 20  | 14  | 84  | 170  | 56  | 12 | 7   | 8  | 34  | 36  | 479  |
| Republic of Mordovia        | 5-19  |  | 1  |    | 1  | 1  |    | 1   | 1   | 7   | 17   | 9   | 2  | 1   |    | 3   | 5   | 49   |
|                             | 20-99 |  | 2  | 5  | 2  | 2  |    | 2   | 3   | 18  | 31   | 16  | 3  | 2   | 2  | 5   | 12  | 105  |
|                             | 100+  |  | 2  |    |    | 1  |    | 2   | 2   | 4   | 7    | 2   |    |     | 2  | 2   |     | 23   |
|                             | Total |  | 5  | 5  | 4  | 4  | 0  | 5   | 6   | 28  | 54   | 27  | 5  | 3   | 2  | 10  | 19  | 177  |
| Republic of Sakha (Yakutia) | 5-19  |  |    | 1  | 1  |    |    |     |     | 10  | 6    | 8   | 2  |     | 1  | 1   |     | 30   |
|                             | 20-99 |  | 1  | 4  |    | 2  |    | 1   | 1   | 17  | 20   | 17  | 4  | 2   | 2  | 2   | 8   | 82   |
|                             | 100+  |  | 3  | 2  |    | 1  |    |     |     | 4   | 2    |     | 1  |     |    | 3   |     | 15   |
|                             | Total |  | 4  | 6  | 1  | 4  | 0  | 1   | 1   | 26  | 30   | 28  | 6  | 3   | 3  | 3   | 11  | 127  |
| Republic of Tatarstan       | 5-19  |  | 8  | 14 | 5  | 12 | 11 | 10  | 70  | 136 | 57   | 33  | 15 | 9   | 22 | 63  |     | 464  |
|                             | 20-99 |  | 7  | 7  | 27 | 12 | 23 | 16  | 14  | 135 | 179  | 69  | 35 | 12  | 17 | 41  | 72  | 665  |
|                             | 100+  |  | 8  |    | 11 | 6  |    | 9   | 6   | 31  | 34   | 12  |    |     |    | 11  | 36  | 165  |
|                             | Total |  | 15 | 15 | 51 | 22 | 35 | 35  | 30  | 236 | 349  | 139 | 68 | 28  | 26 | 74  | 171 | 1294 |
| Rostov Region               | 5-19  |  | 6  | 9  | 12 | 5  | 14 | 20  | 9   | 64  | 179  | 143 | 55 | 15  | 10 | 20  | 50  | 611  |
|                             | 20-99 |  | 19 | 12 | 26 | 14 | 24 | 27  | 19  | 127 | 340  | 141 | 33 | 18  | 11 | 47  | 101 | 959  |
|                             | 100+  |  | 6  |    |    |    |    |     | 15  | 72  | 13   |     |    |     |    | 13  |     | 120  |
|                             | Total |  | 32 | 21 | 38 | 19 | 38 | 47  | 28  | 206 | 590  | 297 | 88 | 33  | 21 | 81  | 151 | 1690 |
| Saint Petersburg            | 5-19  |  | 25 | 17 | 9  | 30 | 31 | 24  | 140 | 409 | 90   | 14  | 51 |     | 65 | 88  |     | 993  |
|                             | 20-99 |  | 22 | 43 | 50 | 17 | 63 | 74  | 69  | 298 | 725  | 129 | 27 | 79  | 58 | 125 | 132 | 1911 |
|                             | 100+  |  | 20 |    | 19 | 11 |    | 27  | 25  | 61  | 160  |     |    |     |    | 55  |     | 377  |
|                             | Total |  | 42 | 67 | 85 | 36 | 93 | 132 | 117 | 499 | 1295 | 220 | 41 | 131 | 58 | 245 | 220 | 3281 |
| Samara Region               | 5-19  |  | 8  | 11 | 18 | 7  | 24 | 19  | 12  | 100 | 258  | 140 | 33 | 30  | 19 | 41  | 112 | 833  |
|                             | 20-99 |  | 9  | 8  | 21 | 8  | 21 | 23  | 21  | 150 | 320  | 149 | 27 | 21  | 14 | 46  | 127 | 965  |
|                             | 100+  |  | 4  |    |    |    |    |     | 5   | 17  | 43   |     |    |     |    | 17  | 29  | 116  |
|                             | Total |  | 21 | 20 | 39 | 15 | 46 | 42  | 38  | 267 | 621  | 289 | 60 | 51  | 33 | 105 | 269 | 1913 |
| Smolensk Region             | 5-19  |  |    | 3  | 2  |    | 2  |     | 1   |     | 48   | 27  |    | 3   | 2  | 6   | 20  | 113  |
|                             | 20-99 |  | 4  |    | 5  | 4  | 6  | 3   | 5   | 19  | 80   |     |    | 6   | 11 | 34  |     | 177  |

|                     |       |    |    |    |    |    |    |    |     |     |     |    |    |    |    |     |      |
|---------------------|-------|----|----|----|----|----|----|----|-----|-----|-----|----|----|----|----|-----|------|
|                     | 100+  |    | 4  |    | 2  | 4  |    | 15 |     |     |     |    |    |    | 25 |     |      |
|                     | Total | 4  | 7  | 7  | 4  | 8  | 5  | 10 | 19  | 143 | 27  | 0  | 9  | 2  | 17 | 54  | 315  |
| Stavropol Territory | 5-19  | 3  |    |    | 3  | 4  | 2  |    | 15  | 50  | 50  | 18 | 2  | 2  | 7  | 14  | 169  |
|                     | 20-99 | 6  |    | 7  | 4  | 4  | 6  | 6  | 31  | 94  | 56  | 22 | 5  | 4  | 10 | 26  | 281  |
|                     | 100+  | 3  | 1  |    |    |    |    | 6  | 19  | 6   |     |    |    |    |    |     | 34   |
|                     | Total | 12 | 1  | 7  | 7  | 8  | 8  | 6  | 52  | 164 | 111 | 40 | 6  | 6  | 17 | 40  | 485  |
| Sverdlovsk Region   | 5-19  | 2  | 4  | 5  |    | 6  | 8  | 4  | 29  | 109 | 24  | 11 | 7  | 6  |    | 22  | 236  |
|                     | 20-99 | 5  | 6  | 8  | 7  | 11 | 14 | 11 | 48  | 164 | 39  |    |    | 17 | 31 | 361 |      |
|                     | 100+  | 2  |    | 2  | 4  | 4  | 6  | 5  | 12  | 38  | 5   |    |    | 6  | 8  |     | 91   |
|                     | Total | 9  | 10 | 15 | 11 | 21 | 27 | 20 | 89  | 311 | 69  | 11 | 7  | 6  | 23 | 61  | 688  |
| Tomsk Region        | 5-19  | 3  | 6  | 3  | 2  | 5  | 5  | 3  | 29  | 94  | 49  | 11 | 4  | 4  | 9  | 24  | 253  |
|                     | 20-99 | 7  | 8  | 10 | 3  | 9  | 7  | 5  | 50  | 119 | 57  | 12 | 5  | 4  | 11 | 35  | 341  |
|                     | 100+  | 2  |    |    | 1  |    |    | 3  | 8   | 14  |     |    |    |    |    |     | 28   |
|                     | Total | 12 | 14 | 13 | 7  | 14 | 12 | 11 | 87  | 227 | 105 | 23 | 8  | 9  | 19 | 59  | 622  |
| Tver Region         | 5-19  | 1  | 2  | 2  | 2  | 2  | 3  | 3  | 12  | 30  | 18  | 4  | 2  | 1  | 4  | 9   | 95   |
|                     | 20-99 | 3  | 4  | 4  |    | 4  | 4  | 3  | 18  | 37  | 24  | 6  | 2  | 3  | 11 | 14  | 137  |
|                     | 100+  |    |    | 3  |    |    | 2  | 2  | 3   | 8   |     |    |    |    |    |     | 17   |
|                     | Total | 4  | 6  | 9  | 2  | 6  | 8  | 8  | 33  | 76  | 42  | 10 | 4  | 5  | 15 | 23  | 250  |
| Ulyanovsk Region    | 5-19  |    |    | 3  |    | 4  | 4  | 3  | 13  | 34  |     | 9  | 4  | 1  | 7  | 15  | 96   |
|                     | 20-99 | 2  | 4  | 4  | 2  | 5  | 7  | 6  | 26  | 53  | 25  | 5  | 3  | 3  | 14 | 20  | 179  |
|                     | 100+  | 2  |    |    |    | 2  | 1  |    |     | 7   |     |    |    | 5  | 5  |     | 21   |
|                     | Total | 4  | 4  | 7  | 2  | 9  | 13 | 10 | 39  | 93  | 25  | 14 | 7  | 4  | 25 | 40  | 296  |
| Volgograd Region    | 5-19  | 3  | 4  | 5  | 2  | 5  | 6  | 4  | 32  | 89  | 49  | 20 | 6  | 3  | 8  | 25  | 262  |
|                     | 20-99 | 10 | 2  | 13 | 6  | 8  | 13 | 6  | 57  | 127 | 53  | 16 | 7  | 4  | 16 | 34  | 373  |
|                     | 100+  | 4  |    | 2  | 2  |    |    |    | 8   | 13  |     |    |    | 6  |    |     | 36   |
|                     | Total | 18 | 6  | 21 | 10 | 13 | 19 | 10 | 98  | 230 | 102 | 36 | 13 | 7  | 29 | 59  | 671  |
| Voronezh Region     | 5-19  | 4  | 5  | 7  | 5  | 9  | 12 | 13 | 56  | 196 | 56  | 19 | 12 | 8  | 18 | 37  | 458  |
|                     | 20-99 | 14 | 10 | 13 | 9  | 13 | 29 | 16 | 98  | 339 | 80  | 20 | 13 | 9  | 33 | 59  | 754  |
|                     | 100+  | 8  | 3  | 2  | 3  |    |    | 3  | 11  | 50  |     |    |    |    | 8  |     | 88   |
|                     | Total | 27 | 18 | 22 | 17 | 22 | 41 | 31 | 165 | 585 | 136 | 39 | 26 | 16 | 59 | 96  | 1301 |

|                  |       |     |     |      |     |     |      |     |      |       |      |      |     |      |      |      |       |
|------------------|-------|-----|-----|------|-----|-----|------|-----|------|-------|------|------|-----|------|------|------|-------|
| Yaroslavl Region | 5-19  | 1   | 3   | 2    | 2   | 6   | 8    | 4   | 38   | 75    | 24   | 16   | 3   | 3    | 9    | 27   | 220   |
|                  | 20-99 | 3   | 7   | 4    | 2   | 7   | 9    | 4   | 49   | 96    | 24   | 7    | 5   | 4    | 11   | 33   | 263   |
|                  | 100+  |     | 3   |      |     |     |      | 1   |      | 13    |      |      |     | 4    | 4    |      | 26    |
|                  | Total | 4   | 10  | 9    | 4   | 12  | 17   | 10  | 87   | 183   | 48   | 22   | 8   | 6    | 24   | 65   | 509   |
| Grand Total      |       | 653 | 728 | 1038 | 499 | 893 | 1245 | 948 | 6487 | 17693 | 5055 | 1424 | 916 | 1027 | 2420 | 3915 | 44942 |

## Median Universe Estimates

| Region Name          | Employees | 15 | 20 and 36 | 24 and 25 | 26 | 28 | 29 | 31 and 33 | 45  | 51   | 52  | 55  | 63 | 72 | OM | OS  | Grand Total |     |
|----------------------|-----------|----|-----------|-----------|----|----|----|-----------|-----|------|-----|-----|----|----|----|-----|-------------|-----|
| Belgorod Region      | 5-19      |    | 8         | 9         | 13 | 15 | 17 | 5         | 80  | 209  | 79  | 15  | 15 | 7  | 15 | 54  | 541         |     |
|                      | 20-99     | 16 | 8         | 20        | 20 | 19 | 25 | 15        | 122 | 342  | 103 | 19  | 23 | 17 | 36 | 79  | 864         |     |
|                      | 100+      | 15 |           | 5         |    | 4  |    |           | 23  | 34   |     |     |    |    | 9  |     | 91          |     |
|                      | Total     | 31 | 15        | 34        | 34 | 39 | 42 | 20        | 226 | 586  | 182 | 34  | 38 | 23 | 61 | 132 | 1496        |     |
| Chelyabinsk Region   | 5-19      |    | 12        |           | 15 |    | 29 |           | 109 | 341  | 163 | 53  | 26 | 10 | 34 | 101 | 892         |     |
|                      | 20-99     | 20 | 17        | 36        | 21 |    | 55 | 23        | 204 | 569  | 173 | 53  | 29 | 22 | 63 | 155 | 1440        |     |
|                      | 100+      | 13 |           |           |    | 10 |    |           | 40  | 102  |     |     |    |    |    |     | 165         |     |
|                      | Total     | 33 | 29        | 36        | 35 | 10 | 84 | 23        | 353 | 1013 | 336 | 105 | 55 | 32 | 97 | 255 | 2496        |     |
| Irkutsk Region       | 5-19      |    | 20        | 14        | 9  | 11 | 14 | 5         | 130 | 322  | 198 | 38  | 26 | 11 | 28 | 90  | 916         |     |
|                      | 20-99     | 14 | 20        | 20        | 13 | 13 | 32 | 5         | 201 | 484  | 190 | 37  |    | 17 | 32 | 118 | 1197        |     |
|                      | 100+      |    |           | 7         |    |    |    | 4         | 32  | 82   | 21  |     |    |    | 8  |     | 153         |     |
|                      | Total     | 14 | 41        | 42        | 22 | 24 | 45 | 14        | 363 | 888  | 409 | 75  | 26 | 28 | 68 | 208 | 2266        |     |
| Kalininingrad Region | 5-19      |    |           |           | 1  | 2  | 2  | 12        | 23  | 16   | 12  |     | 2  | 4  | 16 | 88  |             |     |
|                      | 20-99     | 8  | 4         | 4         | 4  |    | 6  | 3         | 23  | 53   | 30  | 8   | 12 | 3  | 12 | 28  | 198         |     |
|                      | 100+      | 10 |           | 1         | 1  | 2  | 3  | 1         | 6   | 19   | 7   |     |    |    | 10 |     | 60          |     |
|                      | Total     | 18 | 4         | 5         | 5  | 3  | 11 | 6         | 41  | 95   | 52  | 20  | 12 | 5  | 25 | 43  | 346         |     |
| Kaluga Region        | 5-19      | 12 | 7         | 9         | 7  | 8  | 19 | 12        | 15  | 68   | 106 | 97  | 14 | 10 | 6  | 16  | 16          | 209 |
|                      | 20-99     |    |           |           |    |    |    |           |     |      |     |     |    | 6  | 43 | 36  | 473         |     |

|                       |       |    |    |    |    |    |    |    |     |     |     |     |    |    |    |     |      |
|-----------------------|-------|----|----|----|----|----|----|----|-----|-----|-----|-----|----|----|----|-----|------|
|                       | 100+  | 8  | 4  | 4  | 5  | 4  | 8  | 7  | 10  | 18  |     |     |    | 16 |    | 86  |      |
|                       | Total | 20 | 11 | 33 | 13 | 30 | 29 | 25 | 111 | 182 | 134 | 25  | 16 | 14 | 75 | 52  | 768  |
| Kemerovo Region       | 5-19  |    | 5  | 5  | 3  | 6  | 9  | 4  | 39  | 121 | 70  | 15  |    | 2  | 9  | 40  | 327  |
|                       | 20-99 |    | 5  | 9  |    | 9  | 19 | 7  | 80  | 179 | 107 | 21  | 12 |    | 15 | 69  | 532  |
|                       | 100+  |    | 4  | 3  |    | 7  |    |    | 11  | 30  |     |     |    |    | 5  |     | 61   |
|                       | Total | 0  | 10 | 18 | 6  | 15 | 34 | 11 | 130 | 330 | 177 | 36  | 12 | 2  | 29 | 109 | 920  |
| Khabarovsk Territory  | 5-19  |    | 3  | 2  | 2  | 2  |    | 2  | 42  | 97  | 64  |     | 11 | 5  | 8  | 26  | 265  |
|                       | 20-99 | 11 | 5  | 9  | 6  | 6  | 13 |    | 104 | 213 | 142 | 34  | 16 | 6  | 18 | 62  | 646  |
|                       | 100+  | 11 |    | 2  | 3  |    | 4  |    | 23  | 43  | 20  |     |    |    |    | 15  | 121  |
|                       | Total | 22 | 8  | 14 | 11 | 8  | 17 | 2  | 168 | 353 | 226 | 34  | 28 | 10 | 26 | 103 | 1031 |
| Kirov Region          | 5-19  | 8  | 21 | 9  |    | 11 | 9  |    | 40  | 300 | 79  | 53  | 9  | 8  | 24 | 45  | 615  |
|                       | 20-99 | 12 | 20 | 16 | 5  | 6  | 12 |    | 39  | 312 | 125 | 28  | 7  | 8  | 16 | 61  | 668  |
|                       | 100+  | 6  |    |    |    |    |    |    |     |     | 16  |     |    |    |    |     | 22   |
|                       | Total | 25 | 41 | 24 | 5  | 17 | 21 | 0  | 80  | 612 | 220 | 81  | 16 | 16 | 40 | 107 | 1305 |
| Krasnodar Territory   | 5-19  | 9  | 10 | 9  | 8  | 8  | 12 | 9  | 89  | 173 | 161 | 65  | 12 | 7  | 18 | 44  | 635  |
|                       | 20-99 | 20 | 21 | 24 | 19 | 20 | 31 | 22 | 197 | 377 | 249 | 74  | 28 | 6  | 39 | 88  | 1216 |
|                       | 100+  | 12 |    |    |    |    |    |    | 48  | 94  | 20  |     |    |    |    |     | 173  |
|                       | Total | 42 | 31 | 33 | 26 | 28 | 43 | 31 | 334 | 644 | 430 | 139 | 40 | 13 | 57 | 132 | 2024 |
| Krasnoyarsk Territory | 5-19  | 6  | 15 | 12 | 4  | 20 | 14 |    | 97  | 247 | 135 | 23  | 23 | 12 | 24 | 66  | 698  |
|                       | 20-99 | 14 | 10 | 15 | 8  | 23 |    | 15 | 160 | 317 | 154 | 30  | 26 | 10 | 39 | 116 | 935  |
|                       | 100+  |    |    | 6  |    |    |    |    | 25  | 61  | 17  |     |    |    |    |     | 108  |
|                       | Total | 20 | 24 | 27 | 18 | 43 | 14 | 15 | 283 | 624 | 305 | 53  | 49 | 21 | 62 | 182 | 1741 |
| Kursk Region          | 5-19  |    | 2  | 3  |    | 2  | 5  | 4  | 20  | 75  | 32  | 8   | 4  | 3  | 9  | 18  | 185  |
|                       | 20-99 | 8  |    | 9  | 3  | 5  | 11 | 5  | 42  | 121 | 24  | 4   | 6  | 3  | 18 | 27  | 286  |
|                       | 100+  | 7  |    |    | 2  | 2  |    |    | 7   | 25  |     |     |    |    |    | 11  | 54   |
|                       | Total | 15 | 2  | 12 | 6  | 8  | 16 | 9  | 68  | 221 | 56  | 12  | 10 | 7  | 27 | 57  | 525  |
| Leningrad Region      | 5-19  | 1  |    |    | 1  | 2  | 1  |    | 10  | 11  | 17  | 4   |    | 1  |    |     | 49   |
|                       | 20-99 | 3  | 4  | 4  | 4  | 6  | 6  | 5  | 32  | 22  | 32  | 5   | 5  | 4  | 8  | 18  | 158  |
|                       | 100+  | 2  | 2  | 3  | 2  | 2  | 1  | 1  | 12  | 10  | 5   |     |    |    | 7  |     | 46   |
|                       | Total | 6  | 6  | 7  | 7  | 10 | 8  | 6  | 54  | 42  | 54  | 9   | 5  | 5  | 15 | 18  | 253  |

|                        |       |     |     |     |     |     |     |     |      |       |      |     |     |      |
|------------------------|-------|-----|-----|-----|-----|-----|-----|-----|------|-------|------|-----|-----|------|
| Lipetsk Region         | 5-19  |     | 2   | 2   | 1   | 4   | 14  | 40  | 26   | 7     |      | 4   | 13  | 116  |
|                        | 20-99 | 7   |     | 4   | 5   | 5   | 43  | 91  | 32   | 4     | 6    | 4   | 11  | 25   |
|                        | 100+  | 7   | 2   | 3   | 6   | 1   | 13  | 18  |      |       | 3    | 9   |     | 63   |
|                        | Total | 14  | 2   | 8   | 9   | 6   | 15  | 6   | 70   | 150   | 58   | 11  | 6   | 425  |
| Moscow City            | 5-19  | 46  | 90  | 103 | 40  | 86  | 151 | 113 | 1014 | 3407  | 396  | 94  | 265 | 327  |
|                        | 20-99 | 124 | 208 | 289 | 84  | 156 | 355 | 288 | 2232 | 6575  | 810  | 196 | 572 | 1043 |
|                        | 100+  | 69  | 35  | 74  | 30  | 25  |     | 67  | 394  | 1274  |      | 53  |     | 217  |
|                        | Total | 239 | 333 | 466 | 154 | 266 | 507 | 467 | 3640 | 11256 | 1206 | 343 | 265 | 899  |
| Moscow Region          | 5-19  |     | 22  | 25  |     | 28  | 18  | 11  | 130  | 269   | 168  | 41  | 53  | 27   |
|                        | 20-99 | 47  | 50  | 79  | 42  | 54  | 72  | 33  | 320  | 586   | 412  | 53  | 65  | 36   |
|                        | 100+  | 23  | 11  | 27  |     | 8   | 20  | 17  | 57   | 133   |      |     | 83  | 225  |
|                        | Total | 69  | 83  | 132 | 42  | 89  | 110 | 61  | 507  | 989   | 580  | 95  | 118 | 63   |
| Murmansk Region        | 5-19  | 7   | 3   |     |     | 3   |     |     | 21   | 64    | 47   | 14  | 4   | 2    |
|                        | 20-99 | 20  |     | 3   |     | 2   | 4   |     | 36   | 128   | 86   | 23  | 8   |      |
|                        | 100+  | 8   |     |     |     | 3   |     |     | 11   | 23    |      | 9   |     | 9    |
|                        | Total | 34  | 3   | 3   | 0   | 5   | 7   | 0   | 68   | 215   | 133  | 37  | 21  | 2    |
| Nizhni Novgorod Region | 5-19  |     | 13  | 13  | 5   | 17  | 17  | 8   | 117  | 276   | 119  | 66  | 27  | 13   |
|                        | 20-99 | 11  | 18  | 35  | 14  | 26  | 28  | 12  | 217  | 431   | 130  | 33  | 26  | 16   |
|                        | 100+  | 6   |     | 12  |     |     |     |     | 56   |       |      |     | 52  | 109  |
|                        | Total | 17  | 31  | 61  | 20  | 44  | 45  | 20  | 334  | 763   | 249  | 99  | 53  | 29   |
| Novosibirsk Region     | 5-19  | 25  | 31  | 38  | 16  | 40  | 46  | 25  | 222  | 840   | 300  | 65  | 73  | 28   |
|                        | 20-99 | 62  | 26  | 63  | 30  | 49  | 49  | 62  | 332  | 1065  | 374  | 40  | 65  | 36   |
|                        | 100+  | 27  |     | 16  | 10  |     |     |     | 51   | 191   | 49   |     |     |      |
|                        | Total | 114 | 56  | 117 | 57  | 89  | 95  | 88  | 604  | 2096  | 723  | 104 | 138 | 63   |
| Omsk Region            | 5-19  | 6   | 6   | 16  | 10  | 7   | 17  | 8   | 109  | 299   | 105  | 27  | 29  | 6    |
|                        | 20-99 | 23  | 7   | 29  | 15  | 17  | 18  | 9   | 176  | 366   | 111  | 38  | 25  | 9    |
|                        | 100+  | 10  |     |     |     |     |     |     | 19   | 42    | 13   |     |     |      |
|                        | Total | 39  | 13  | 45  | 24  | 24  | 35  | 17  | 305  | 707   | 229  | 65  | 54  | 15   |
| Perm Territory         | 5-19  |     | 23  | 19  | 10  | 21  | 20  | 13  | 175  | 385   | 106  | 49  | 35  | 26   |
|                        | 20-99 | 15  | 24  | 28  | 22  | 31  | 52  | 23  | 258  | 640   | 122  | 48  | 33  | 29   |
|                        |       |     |     |     |     |     |     |     |      |       |      | 67  | 134 | 1524 |

|                             |       |    |     |     |    |     |     |     |     |      |     |     |     |    |     |     |      |
|-----------------------------|-------|----|-----|-----|----|-----|-----|-----|-----|------|-----|-----|-----|----|-----|-----|------|
|                             | 100+  | 5  |     |     |    | 15  |     | 27  | 100 | 25   |     |     |     | 23 | 196 |     |      |
|                             | Total | 20 | 46  | 47  | 33 | 52  | 87  | 37  | 460 | 1126 | 253 | 96  | 67  | 55 | 103 | 240 | 2722 |
| Primorsky Territory         | 5-19  | 17 | 7   | 7   | 9  | 3   | 9   | 7   | 105 | 416  | 276 | 60  |     | 16 | 44  | 148 | 1124 |
|                             | 20-99 |    | 13  | 21  | 13 | 18  | 16  | 13  | 224 | 741  | 432 | 76  |     | 22 | 72  | 262 | 1921 |
|                             | 100+  | 26 |     |     |    |     |     |     | 142 |      |     | 49  |     |    |     |     | 217  |
|                             | Total | 43 | 20  | 28  | 21 | 21  | 25  | 19  | 329 | 1299 | 708 | 136 | 49  | 38 | 116 | 410 | 3262 |
| Republic of Bashkortostan   | 5-19  |    | 9   | 12  | 6  | 12  | 24  | 8   | 119 | 233  | 81  | 18  | 10  | 11 | 40  | 59  | 642  |
|                             | 20-99 | 10 | 11  | 43  | 18 | 19  | 33  | 27  | 185 | 406  | 155 | 25  | 21  | 18 | 70  | 94  | 1135 |
|                             | 100+  | 11 |     |     |    |     | 14  | 12  | 48  | 84   | 18  |     |     |    | 25  |     | 212  |
|                             | Total | 21 | 21  | 55  | 24 | 31  | 70  | 47  | 352 | 723  | 253 | 43  | 32  | 30 | 135 | 153 | 1989 |
| Republic of Mordovia        | 5-19  | 2  |     | 3   | 2  |     | 2   | 2   | 14  | 35   | 20  | 4   | 2   |    | 6   | 10  | 100  |
|                             | 20-99 | 5  | 7   | 5   | 5  |     | 3   | 6   | 38  | 68   | 38  | 5   | 4   | 4  | 10  | 28  | 226  |
|                             | 100+  | 5  |     |     | 2  |     | 3   | 3   | 9   | 16   | 4   |     |     |    | 4   | 4   | 50   |
|                             | Total | 12 | 7   | 8   | 9  | 0   | 8   | 10  | 61  | 119  | 62  | 9   | 6   | 4  | 20  | 42  | 377  |
| Republic of Sakha (Yakutia) | 5-19  |    |     | 1   | 2  |     |     |     | 24  | 15   | 23  | 4   |     | 1  | 3   |     | 73   |
|                             | 20-99 | 2  | 4   |     | 3  |     | 1   | 1   | 44  | 29   | 50  | 10  | 5   | 2  | 3   | 23  | 178  |
|                             | 100+  | 3  | 2   |     | 1  |     |     |     |     | 5    | 6   |     | 1   |    | 7   |     | 25   |
|                             | Total | 5  | 6   | 1   | 6  | 0   | 1   | 1   | 69  | 49   | 78  | 15  | 6   | 3  | 6   | 30  | 276  |
| Republic of Tatarstan       | 5-19  |    | 11  | 22  | 7  | 17  | 15  | 13  | 117 | 230  | 103 | 49  | 27  | 13 | 34  | 109 | 767  |
|                             | 20-99 | 13 | 11  | 45  | 18 | 35  | 24  | 20  | 236 | 317  | 130 | 54  | 23  | 27 | 68  | 130 | 1150 |
|                             | 100+  | 15 |     | 19  | 9  |     | 13  | 9   | 55  | 62   | 24  |     |     |    | 19  | 66  | 293  |
|                             | Total | 28 | 23  | 86  | 34 | 51  | 52  | 43  | 408 | 609  | 257 | 103 | 49  | 40 | 121 | 305 | 2210 |
| Rostov Region               | 5-19  | 12 | 14  | 22  | 8  | 22  | 32  | 13  | 118 | 335  | 284 | 90  | 30  | 16 | 36  | 95  | 1128 |
|                             | 20-99 | 39 | 21  | 49  | 23 | 40  | 44  | 30  | 246 | 669  | 295 | 56  | 36  | 20 | 87  | 203 | 1860 |
|                             | 100+  | 12 |     |     |    |     |     |     | 30  | 145  | 27  |     |     |    | 25  |     | 240  |
|                             | Total | 64 | 35  | 71  | 32 | 62  | 76  | 44  | 395 | 1150 | 607 | 146 | 66  | 36 | 148 | 298 | 3229 |
| Saint Petersburg            | 5-19  |    | 36  | 28  | 13 | 43  | 44  | 33  | 235 | 697  | 163 | 21  | 91  |    | 104 | 152 | 1661 |
|                             | 20-99 | 41 | 67  | 85  | 26 | 95  | 111 | 99  | 526 | 1298 | 245 | 42  | 147 | 91 | 209 | 241 | 3323 |
|                             | 100+  | 37 |     | 33  | 17 |     | 41  | 36  | 110 | 294  |     |     |     |    | 94  |     | 662  |
|                             | Total | 77 | 103 | 145 | 57 | 138 | 196 | 168 | 871 | 2289 | 409 | 63  | 237 | 91 | 406 | 393 | 5645 |

|                     |       |    |    |    |    |    |    |    |     |      |     |    |    |    |     |     |      |
|---------------------|-------|----|----|----|----|----|----|----|-----|------|-----|----|----|----|-----|-----|------|
| Samara Region       | 5-19  | 15 | 18 | 31 | 11 | 38 | 29 | 18 | 180 | 471  | 271 | 52 | 57 | 30 | 71  | 209 | 1500 |
|                     | 20-99 | 18 | 14 | 38 | 14 | 35 | 37 | 32 | 283 | 612  | 302 | 45 | 41 | 24 | 82  | 248 | 1825 |
|                     | 100+  | 7  |    |    |    |    |    | 8  | 33  | 85   |     |    |    |    | 31  | 58  | 223  |
|                     | Total | 40 | 32 | 69 | 24 | 72 | 65 | 58 | 496 | 1168 | 574 | 97 | 98 | 54 | 184 | 515 | 3548 |
| Smolensk Region     | 5-19  | 9  | 6  | 4  |    | 3  |    | 2  |     | 102  | 60  |    | 6  | 3  | 12  | 42  | 241  |
|                     | 20-99 |    |    | 11 | 9  | 11 | 6  | 8  | 42  | 178  |     |    | 14 |    | 23  | 77  | 386  |
|                     | 100+  |    | 8  |    |    |    | 5  | 7  |     | 33   |     |    |    |    |     |     | 53   |
|                     | Total | 9  | 14 | 15 | 9  | 14 | 10 | 17 | 42  | 313  | 60  | 0  | 19 | 3  | 35  | 120 | 680  |
| Stavropol Territory | 5-19  | 5  |    |    | 4  | 5  | 4  |    | 26  | 91   | 95  | 29 | 3  | 4  | 11  | 25  | 300  |
|                     | 20-99 | 12 |    | 13 | 6  | 6  | 9  | 9  | 58  | 179  | 113 | 36 | 9  | 6  | 18  | 51  | 524  |
|                     | 100+  | 6  | 1  |    |    |    |    |    | 11  | 36   | 11  |    |    |    |     |     | 66   |
|                     | Total | 23 | 1  | 13 | 10 | 11 | 13 | 9  | 96  | 306  | 219 | 64 | 12 | 10 | 30  | 75  | 891  |
| Sverdlovsk Region   | 5-19  | 5  | 12 | 15 |    | 18 | 21 | 10 | 97  | 365  | 86  | 31 | 23 | 17 |     | 73  | 774  |
|                     | 20-99 | 17 | 17 | 26 | 22 | 33 | 42 | 31 | 166 | 575  | 146 |    |    |    | 55  | 111 | 1241 |
|                     | 100+  | 8  |    | 8  | 11 | 11 | 17 | 13 | 43  | 135  | 20  |    |    |    | 20  | 28  | 314  |
|                     | Total | 29 | 30 | 48 | 34 | 61 | 80 | 55 | 305 | 1075 | 252 | 31 | 23 | 17 | 75  | 213 | 2329 |
| Tomsk Region        | 5-19  | 5  | 9  | 6  | 4  | 8  | 7  | 5  | 49  | 160  | 88  | 16 | 7  | 7  | 14  | 42  | 424  |
|                     | 20-99 | 13 | 12 | 16 | 5  | 13 | 11 | 6  | 88  | 212  | 107 | 19 | 8  | 7  | 17  | 64  | 600  |
|                     | 100+  | 4  |    |    | 2  |    |    | 4  | 14  | 25   |     |    |    |    |     |     | 49   |
|                     | Total | 22 | 21 | 22 | 11 | 21 | 18 | 15 | 150 | 397  | 195 | 35 | 15 | 14 | 32  | 105 | 1073 |
| Tver Region         | 5-19  | 2  | 3  | 4  | 3  | 3  | 5  | 3  | 24  | 60   | 38  | 8  | 4  | 2  | 7   | 17  | 183  |
|                     | 20-99 | 6  | 5  | 6  |    | 5  | 6  | 5  | 37  | 77   | 53  | 10 | 5  | 6  | 21  | 30  | 273  |
|                     | 100+  |    | 3  |    |    | 3  |    | 3  | 6   | 16   |     |    |    |    |     |     | 32   |
|                     | Total | 8  | 8  | 13 | 3  | 7  | 14 | 11 | 67  | 154  | 91  | 18 | 9  | 8  | 29  | 47  | 488  |
| Ulyanovsk Region    | 5-19  |    |    | 5  |    | 6  | 6  | 3  | 24  | 64   |     | 15 | 8  | 1  | 12  | 30  | 175  |
|                     | 20-99 | 5  | 8  | 7  | 4  | 9  | 12 | 9  | 51  | 106  | 53  | 9  | 5  | 3  | 25  | 41  | 348  |
|                     | 100+  | 3  |    |    |    | 4  | 2  |    |     | 14   |     |    |    |    | 10  | 9   | 42   |
|                     | Total | 8  | 8  | 12 | 4  | 15 | 22 | 14 | 75  | 184  | 53  | 24 | 14 | 4  | 46  | 80  | 564  |
| Volgograd Region    | 5-19  | 11 | 10 | 17 | 6  | 13 | 16 | 11 | 106 | 297  | 173 | 58 | 21 | 9  | 23  | 85  | 856  |
|                     | 20-99 | 34 | 7  | 44 | 18 | 23 | 38 | 18 | 198 | 443  | 196 | 48 | 24 | 13 | 52  | 122 | 1278 |

|                  |       |      |      |      |     |      |      |      |       |       |       |      |      |      |      |      |       |
|------------------|-------|------|------|------|-----|------|------|------|-------|-------|-------|------|------|------|------|------|-------|
|                  | 100+  | 16   |      | 8    | 7   |      |      | 29   | 48    |       |       |      | 19   |      | 127  |      |       |
|                  | Total | 62   | 17   | 69   | 31  | 36   | 54   | 29   | 332   | 788   | 368   | 106  | 45   | 22   | 95   | 207  | 2261  |
| Voronezh Region  | 5-19  | 8    | 9    | 12   | 9   | 15   | 19   | 19   | 103   | 366   | 112   | 31   | 24   | 13   | 32   | 71   | 842   |
|                  | 20-99 | 29   | 17   | 25   | 15  | 21   | 47   | 25   | 190   | 666   | 167   | 34   | 27   | 15   | 60   | 118  | 1456  |
|                  | 100+  | 17   | 5    | 4    | 6   |      |      | 4    | 22    | 101   |       |      |      |      | 14   |      | 173   |
|                  | Total | 53   | 31   | 41   | 30  | 36   | 66   | 48   | 315   | 1133  | 278   | 65   | 51   | 28   | 107  | 189  | 2471  |
| Yaroslavl Region | 5-19  | 3    | 5    | 5    | 3   | 11   | 15   | 8    | 88    | 174   | 60    | 32   | 8    | 6    | 19   | 64   | 501   |
|                  | 20-99 | 7    | 12   | 9    | 4   | 14   | 19   | 8    | 118   | 234   | 62    | 14   | 12   | 8    | 25   | 83   | 629   |
|                  | 100+  |      |      | 5    |     |      |      | 3    |       | 32    |       |      |      |      | 10   | 11   | 60    |
|                  | Total | 10   | 17   | 20   | 8   | 25   | 34   | 19   | 206   | 440   | 122   | 46   | 19   | 14   | 54   | 158  | 1190  |
| Grand Total      |       | 1308 | 1184 | 1878 | 873 | 1415 | 2070 | 1466 | 12767 | 35087 | 10599 | 2475 | 1781 | 1724 | 4422 | 7866 | 86915 |

## Weak Universe Estimates

| Region Name        | Employees | 15 | 20 and 36 | 24 and 25 | 26 | 28 | 29  | 31 and 33 | 45  | 51   | 52  | 55  | 63 | 72 | OM  | OS  | Grand Total |     |
|--------------------|-----------|----|-----------|-----------|----|----|-----|-----------|-----|------|-----|-----|----|----|-----|-----|-------------|-----|
| Belgorod Region    | 5-19      |    | 12        | 14        | 22 | 25 | 26  | 8         | 148 | 374  | 143 | 25  | 26 | 10 | 23  | 88  | 943         |     |
|                    | 20-99     | 23 | 11        | 26        | 30 | 28 | 35  | 19        | 203 | 548  | 168 | 29  | 37 | 21 | 47  | 116 | 1344        |     |
|                    | 100+      | 21 |           | 6         |    | 6  |     | 37        | 54  |      |     |     |    |    | 12  |     | 137         |     |
| Total              |           | 44 | 23        | 47        | 51 | 60 | 61  | 27        | 389 | 976  | 311 | 55  | 63 | 31 | 82  | 204 | 2424        |     |
| Chelyabinsk Region | 5-19      |    | 16        |           | 22 |    | 39  |           | 179 | 544  | 264 | 80  | 41 | 13 | 45  | 147 | 1390        |     |
|                    | 20-99     | 26 | 22        | 43        | 27 |    | 68  | 27        | 303 | 814  | 252 | 71  | 41 | 26 | 74  | 204 | 1997        |     |
|                    | 100+      | 16 |           |           |    | 13 |     | 58        | 142 |      |     |     |    |    |     |     | 230         |     |
| Total              |           | 42 | 38        | 43        | 48 | 13 | 107 | 27        | 541 | 1500 | 515 | 151 | 82 | 39 | 119 | 351 | 3617        |     |
| Irkutsk Region     | 5-19      |    | 23        | 15        | 11 | 13 | 15  | 5         | 175 | 417  | 261 | 47  | 33 | 12 | 30  | 108 | 1164        |     |
|                    | 20-99     | 15 | 21        | 20        | 14 | 14 | 32  | 5         | 242 | 563  | 225 | 40  |    | 16 | 31  | 126 | 1365        |     |
|                    | 100+      |    |           | 7         |    |    |     | 3         | 38  | 93   | 24  |     |    |    | 7   |     | 172         |     |
| Total              |           | 15 | 44        | 42        | 25 | 27 | 47  | 14        | 455 | 1073 | 510 | 87  | 33 | 27 | 68  | 234 | 2701        |     |
| Kaliningrad        | 5-19      |    |           |           |    |    | 2   | 3         | 3   | 27   | 49  | 34  | 24 |    | 3   | 7   | 32          | 184 |

|                       |       |    |    |    |    |    |    |    |     |      |     |     |    |    |    |     |
|-----------------------|-------|----|----|----|----|----|----|----|-----|------|-----|-----|----|----|----|-----|
| Region                | 20-99 | 14 | 7  | 6  | 6  | 7  | 5  | 47 | 104 | 59   | 15  | 24  | 5  | 19 | 50 | 369 |
|                       | 100+  | 18 |    | 2  | 1  | 3  | 6  | 2  | 11  | 37   | 13  |     |    | 15 |    | 108 |
|                       | Total | 32 | 7  | 8  | 8  | 5  | 16 | 10 | 86  | 190  | 106 | 39  | 24 | 8  | 41 | 81  |
| Kaluga Region         | 5-19  |    |    | 11 |    | 10 | 10 | 4  | 51  | 87   | 57  | 14  | 9  | 9  | 19 | 22  |
|                       | 20-99 | 14 | 8  | 22 | 10 | 24 | 14 | 16 | 94  | 143  | 133 | 18  | 14 | 7  | 47 | 610 |
|                       | 100+  | 10 | 5  | 5  | 6  | 5  | 9  | 8  | 14  | 24   |     |     |    | 18 |    | 103 |
|                       | Total | 24 | 13 | 38 | 15 | 38 | 34 | 28 | 160 | 254  | 190 | 33  | 22 | 16 | 85 | 67  |
| Kemerovo Region       | 5-19  |    |    | 11 | 11 | 7  | 13 | 19 | 7   | 96   | 291 | 171 | 33 | 3  | 17 | 88  |
|                       | 20-99 |    |    | 10 | 17 |    | 19 | 35 | 13  | 179  | 385 | 234 | 43 | 25 | 26 | 137 |
|                       | 100+  |    |    | 7  | 6  |    | 12 |    | 25  | 63   |     |     |    | 9  |    | 123 |
|                       | Total | 0  | 20 | 34 | 13 | 32 | 66 | 20 | 300 | 739  | 406 | 76  | 25 | 3  | 53 | 226 |
| Khabarovsk Territory  | 5-19  |    |    | 4  | 3  | 3  | 3  |    | 3   | 78   | 173 | 117 |    | 20 | 7  | 12  |
|                       | 20-99 | 16 | 7  | 13 | 9  | 9  | 18 |    | 172 | 342  | 232 | 52  | 26 | 7  | 24 | 92  |
|                       | 100+  | 16 |    | 3  | 4  |    | 5  |    | 37  | 68   | 32  |     |    | 21 |    | 186 |
|                       | Total | 32 | 11 | 19 | 17 | 13 | 23 | 3  | 288 | 583  | 380 | 52  | 47 | 14 | 36 | 157 |
| Kirov Region          | 5-19  | 9  | 24 | 10 |    | 13 | 10 |    | 55  | 395  | 106 | 66  | 12 | 9  | 26 | 55  |
|                       | 20-99 | 13 | 21 | 15 | 6  | 7  | 13 |    | 48  | 369  | 150 | 32  | 8  | 8  | 15 | 67  |
|                       | 100+  | 6  |    |    |    |    |    |    |     |      | 19  |     |    |    |    | 25  |
|                       | Total | 28 | 45 | 25 | 6  | 20 | 23 | 0  | 103 | 765  | 275 | 98  | 20 | 17 | 41 | 122 |
| Krasnodar Territory   | 5-19  | 18 | 19 | 17 | 15 | 16 | 22 | 16 | 200 | 377  | 356 | 134 | 27 | 12 | 33 | 88  |
|                       | 20-99 | 36 | 37 | 38 | 33 | 37 | 52 | 34 | 400 | 737  | 494 | 138 | 55 | 10 | 63 | 158 |
|                       | 100+  | 21 |    |    |    |    |    |    | 94  | 179  | 39  |     |    |    |    | 332 |
|                       | Total | 76 | 56 | 55 | 49 | 53 | 74 | 51 | 694 | 1292 | 889 | 272 | 81 | 22 | 96 | 246 |
| Krasnoyarsk Territory | 5-19  | 9  | 22 | 18 | 6  | 32 | 21 |    | 174 | 424  | 236 | 38  | 40 | 16 | 34 | 105 |
|                       | 20-99 | 19 | 13 | 19 | 12 | 33 |    | 19 | 257 | 489  | 241 | 43  | 40 | 12 | 49 | 165 |
|                       | 100+  |    |    |    | 8  |    |    |    | 39  | 91   | 25  |     |    |    |    | 164 |
|                       | Total | 29 | 35 | 37 | 26 | 65 | 21 | 19 | 470 | 1005 | 503 | 81  | 80 | 28 | 83 | 269 |
| Kursk Region          | 5-19  |    |    | 4  | 4  |    | 4  | 10 | 7   | 44   | 161 | 70  | 16 | 9  | 6  | 35  |
|                       | 20-99 | 13 |    | 14 | 6  | 8  | 19 | 8  | 84  | 234  | 46  | 8   | 11 | 5  | 29 | 49  |
|                       | 100+  | 12 |    |    | 4  | 3  |    |    | 14  | 46   |     |     |    | 20 |    | 100 |

| Total                  |       | 26  | 4   | 18  | 10  | 15  | 28  | 15  | 141  | 442   | 116  | 24  | 20  | 11   | 45   | 104  | 1020  |
|------------------------|-------|-----|-----|-----|-----|-----|-----|-----|------|-------|------|-----|-----|------|------|------|-------|
| Leningrad Region       | 5-19  | 2   |     |     | 2   | 4   | 2   |     | 21   | 22    | 35   | 9   |     | 2    |      |      | 99    |
|                        | 20-99 | 5   | 7   | 6   | 7   | 11  | 9   | 5   | 61   | 37    | 60   | 7   | 9   | 6    | 12   | 31   | 272   |
|                        | 100+  | 3   | 2   | 4   | 3   | 3   | 2   | 2   | 22   | 17    | 9    |     |     | 10   |      |      | 77    |
| Total                  |       | 10  | 9   | 10  | 11  | 18  | 13  | 7   | 104  | 76    | 104  | 16  | 9   | 8    | 22   | 31   | 449   |
| Lipetsk Region         | 5-19  |     | 4   | 2   | 3   | 2   | 7   |     | 30   | 82    | 54   | 13  |     | 7    | 25   |      | 230   |
|                        | 20-99 | 12  |     | 5   | 7   | 8   | 8   | 8   | 82   | 168   | 60   | 8   | 11  | 5    | 17   | 43   | 439   |
|                        | 100+  | 12  |     | 3   | 5   |     | 9   | 2   | 24   | 33    |      |     |     | 5    | 15   |      | 107   |
| Total                  |       | 23  | 4   | 11  | 15  | 10  | 24  | 9   | 136  | 283   | 114  | 21  | 11  | 5    | 29   | 83   | 777   |
| Moscow City            | 5-19  | 78  | 150 | 162 | 69  | 150 | 246 | 174 | 1985 | 6435  | 761  | 168 | 500 | 502  | 799  | 896  | 13075 |
|                        | 20-99 | 191 | 314 | 410 | 130 | 244 | 520 | 399 | 3925 | 11153 | 1396 | 314 |     | 789  | 1464 | 1514 | 22764 |
|                        | 100+  | 104 | 52  | 102 | 46  | 38  |     | 91  | 677  | 2110  |      | 83  |     |      | 331  |      | 3633  |
| Total                  |       | 373 | 517 | 675 | 245 | 432 | 766 | 664 | 6587 | 19698 | 2157 | 566 | 500 | 1290 | 2263 | 2741 | 39473 |
| Moscow Region          | 5-19  |     | 25  | 26  |     | 32  | 19  | 12  | 168  | 335   | 213  | 49  | 66  | 28   | 51   | 132  | 1154  |
|                        | 20-99 | 47  | 49  | 74  | 43  | 56  | 70  | 30  | 371  | 656   | 469  | 56  | 72  | 33   | 77   | 232  | 2337  |
|                        | 100+  | 22  | 11  | 25  |     | 8   | 19  | 15  | 65   | 146   |      |     |     |      |      |      | 310   |
| Total                  |       | 70  | 85  | 125 | 43  | 95  | 107 | 57  | 604  | 1137  | 682  | 105 | 138 | 60   | 128  | 364  | 3802  |
| Murmansk Region        | 5-19  | 8   | 4   |     | 2   |     | 3   |     | 27   | 80    | 59   | 16  | 5   | 2    | 9    |      | 214   |
|                        | 20-99 | 20  |     | 2   |     | 3   | 4   |     | 41   | 143   | 98   | 25  | 9   |      | 31   | 41   | 417   |
|                        | 100+  | 7   |     |     |     | 3   |     |     | 12   | 26    |      |     | 10  |      | 8    |      | 66    |
| Total                  |       | 36  | 4   | 2   | 0   | 5   | 7   | 0   | 81   | 249   | 157  | 41  | 24  | 2    | 48   | 41   | 697   |
| Nizhni Novgorod Region | 5-19  |     | 21  | 21  | 9   | 29  | 27  | 13  | 223  | 508   | 223  | 115 | 50  | 19   | 49   | 138  | 1444  |
|                        | 20-99 | 16  | 27  | 49  | 22  | 40  | 40  | 16  | 371  | 711   | 218  | 51  | 42  | 21   | 71   | 165  | 1861  |
|                        | 100+  | 9   |     | 17  |     |     |     |     |      | 90    |      |     |     |      | 39   |      | 156   |
| Total                  |       | 26  | 48  | 86  | 31  | 70  | 67  | 28  | 594  | 1310  | 441  | 166 | 92  | 41   | 120  | 342  | 3461  |
| Novosibirsk Region     | 5-19  | 37  | 44  | 52  | 24  | 60  | 65  | 34  | 372  | 1360  | 493  | 100 | 117 | 36   | 126  | 277  | 3197  |
|                        | 20-99 | 81  | 33  | 76  | 41  | 66  | 61  | 74  | 500  | 1549  | 552  | 54  | 95  | 42   | 137  | 276  | 3639  |
|                        | 100+  | 35  |     | 19  | 13  |     |     |     | 75   | 271   | 71   |     |     |      |      |      | 484   |
| Total                  |       | 153 | 77  | 147 | 78  | 126 | 126 | 108 | 947  | 3180  | 1117 | 154 | 212 | 78   | 263  | 553  | 7320  |
| Omsk Region            | 5-19  | 10  | 9   | 25  | 16  | 12  | 27  | 13  | 210  | 554   | 198  | 48  | 54  | 9    | 32   | 108  | 1326  |

|                             |       |    |    |    |    |    |    |     |     |      |     |     |    |    |     |      |      |
|-----------------------------|-------|----|----|----|----|----|----|-----|-----|------|-----|-----|----|----|-----|------|------|
|                             | 20-99 | 35 | 11 | 40 | 22 | 27 | 26 | 12  | 304 | 609  | 188 | 60  | 42 | 12 | 44  | 136  | 1567 |
|                             | 100+  | 14 |    |    |    |    |    | 33  | 68  | 21   |     |     |    |    |     |      | 135  |
|                             | Total | 59 | 20 | 66 | 39 | 39 | 54 | 25  | 546 | 1230 | 407 | 108 | 95 | 21 | 76  | 244  | 3028 |
| Perm Territory              | 5-19  | 27 | 22 | 13 | 27 | 24 | 15 | 247 | 525 | 147  | 63  | 47  | 29 | 41 | 103 | 1331 |      |
|                             | 20-99 | 16 | 26 | 29 | 25 | 35 | 55 | 24  | 327 | 784  | 152 | 55  | 40 | 28 | 68  | 151  | 1815 |
|                             | 100+  | 6  |    |    |    | 15 |    | 34  | 120 | 30   |     |     |    |    | 26  | 231  |      |
|                             | Total | 22 | 53 | 51 | 38 | 62 | 94 | 38  | 608 | 1430 | 329 | 118 | 87 | 58 | 109 | 280  | 3376 |
| Primorsky Territory         | 5-19  | 18 | 7  | 6  | 10 | 4  | 10 | 7   | 129 | 494  | 332 | 67  |    | 16 | 43  | 162  | 1306 |
|                             | 20-99 | 13 | 19 | 12 | 17 | 15 | 11 | 247 | 790 | 468  | 76  |     | 19 | 63 | 257 | 2008 |      |
|                             | 100+  | 25 |    |    |    |    |    | 148 |     |      |     | 51  |    |    |     | 223  |      |
|                             | Total | 43 | 20 | 25 | 22 | 21 | 24 | 18  | 377 | 1431 | 801 | 144 | 51 | 35 | 107 | 419  | 3537 |
| Republic of Bashkortostan   | 5-19  | 12 | 14 | 7  | 15 | 28 | 9  | 169 | 321 | 113  | 24  | 14  | 13 | 46 | 75  | 859  |      |
|                             | 20-99 | 12 | 44 | 21 | 22 | 35 | 27 | 237 | 502 | 194  | 30  | 26  | 18 | 71 | 107 | 1360 |      |
|                             | 100+  | 12 |    |    |    | 14 | 12 | 61  | 101 | 22   |     |     |    | 25 | 247 |      |      |
|                             | Total | 23 | 24 | 59 | 28 | 37 | 78 | 48  | 467 | 925  | 329 | 53  | 40 | 31 | 142 | 182  | 2466 |
| Republic of Mordovia        | 5-19  | 4  |    | 5  | 3  |    | 3  | 2   | 28  | 66   | 38  | 6   | 3  |    | 9   | 17   | 184  |
|                             | 20-99 | 8  | 11 | 7  | 7  |    | 4  | 8   | 67  | 115  | 65  | 8   | 7  | 6  | 14  | 43   | 370  |
|                             | 100+  | 8  |    |    | 3  |    | 4  | 4   | 15  | 26   | 6   |     |    | 6  | 6   | 79   |      |
|                             | Total | 19 | 11 | 11 | 13 | 0  | 12 | 14  | 110 | 207  | 109 | 15  | 10 | 6  | 29  | 66   | 633  |
| Republic of Sakha (Yakutia) | 5-19  |    |    | 1  | 4  |    |    |     | 57  | 35   | 52  | 9   |    | 2  | 5   |      | 166  |
|                             | 20-99 | 4  | 8  |    | 5  |    | 2  | 1   | 95  | 60   | 104 | 20  | 10 | 3  | 6   | 43   | 360  |
|                             | 100+  | 4  | 3  |    | 2  |    |    |     | 10  | 11   |     | 3   |    |    | 13  | 46   |      |
|                             | Total | 8  | 10 | 1  | 11 | 0  | 2  | 1   | 152 | 105  | 167 | 30  | 13 | 5  | 11  | 56   | 573  |
| Republic of Tatarstan       | 5-19  |    | 12 | 22 | 7  | 18 | 15 | 13  | 142 | 269  | 122 | 55  | 31 | 13 | 33  | 117  | 870  |
|                             | 20-99 | 12 | 11 | 40 | 18 | 34 | 21 | 17  | 257 | 334  | 139 | 54  | 24 | 23 | 59  | 126  | 1168 |
|                             | 100+  | 14 |    | 16 | 9  |    | 12 | 8   | 59  | 64   | 25  |     |    | 17 | 63  | 285  |      |
|                             | Total | 26 | 23 | 77 | 33 | 52 | 48 | 38  | 458 | 667  | 286 | 108 | 55 | 36 | 109 | 306  | 2323 |
| Rostov Region               | 5-19  | 14 | 16 | 23 | 10 | 26 | 35 | 14  | 154 | 423  | 365 | 108 | 38 | 17 | 37  | 110  | 1389 |
|                             | 20-99 | 40 | 21 | 47 | 24 | 42 | 43 | 28  | 290 | 759  | 340 | 60  | 41 | 18 | 82  | 212  | 2047 |
|                             | 100+  | 13 |    |    |    |    |    | 35  | 161 | 31   |     |     |    | 23 | 23  | 262  |      |

| Total               |       | 67  | 37  | 69  | 34  | 68  | 78  | 42  | 479  | 1343 | 735 | 168 | 79  | 35  | 142 | 322 | 3698  |
|---------------------|-------|-----|-----|-----|-----|-----|-----|-----|------|------|-----|-----|-----|-----|-----|-----|-------|
| Saint Petersburg    | 5-19  |     | 69  | 50  | 26  | 86  | 81  | 58  | 520  | 1491 | 355 | 43  | 193 |     | 183 | 300 | 3456  |
|                     | 20-99 | 71  | 114 | 136 | 46  | 168 | 184 | 156 | 1048 | 2493 | 479 | 77  | 281 | 142 | 332 | 426 | 6154  |
|                     | 100+  | 62  |     | 51  | 30  |     | 67  | 56  | 214  | 551  |     |     |     |     | 146 |     | 1176  |
| Total               |       | 133 | 183 | 237 | 101 | 254 | 332 | 269 | 1783 | 4535 | 834 | 119 | 474 | 142 | 661 | 726 | 10785 |
| Samara Region       | 5-19  | 22  | 25  | 41  | 15  | 56  | 40  | 23  | 298  | 751  | 440 | 79  | 90  | 39  | 93  | 307 | 2319  |
|                     | 20-99 | 23  | 18  | 46  | 18  | 46  | 45  | 38  | 420  | 877  | 440 | 61  | 58  | 28  | 98  | 327 | 2542  |
|                     | 100+  | 9   |     |     |     |     |     | 9   | 48   | 119  |     |     |     |     | 36  | 75  | 297   |
| Total               |       | 54  | 43  | 87  | 34  | 102 | 85  | 71  | 766  | 1746 | 879 | 139 | 149 | 67  | 227 | 709 | 5158  |
| Smolensk Region     | 5-19  |     | 8   | 5   |     | 5   |     | 2   |      | 153  | 92  |     | 9   | 4   | 15  | 58  | 351   |
|                     | 20-99 | 11  |     | 12  | 11  | 14  | 7   | 9   | 58   | 239  |     |     | 18  |     | 25  | 96  | 500   |
|                     | 100+  |     | 9   |     |     |     | 5   | 8   |      | 44   |     |     |     |     |     |     | 66    |
| Total               |       | 11  | 17  | 17  | 11  | 18  | 12  | 19  | 58   | 437  | 92  | 0   | 27  | 4   | 40  | 154 | 917   |
| Stavropol Territory | 5-19  | 9   |     |     | 7   | 9   | 7   |     | 55   | 185  | 195 | 55  | 7   | 6   | 19  | 46  | 599   |
|                     | 20-99 | 19  |     | 20  | 10  | 10  | 14  | 13  | 111  | 326  | 209 | 62  | 17  | 9   | 28  | 85  | 933   |
|                     | 100+  | 10  | 2   |     |     |     |     | 21  | 65   | 21   |     |     |     |     |     |     | 118   |
| Total               |       | 38  | 2   | 20  | 17  | 19  | 21  | 13  | 186  | 575  | 425 | 117 | 23  | 16  | 47  | 131 | 1651  |
| Sverdlovsk Region   | 5-19  | 10  | 24  | 27  |     | 36  | 41  | 19  | 222  | 809  | 193 | 66  | 52  | 31  |     | 149 | 1680  |
|                     | 20-99 | 31  | 31  | 43  | 41  | 60  | 71  | 51  | 342  | 1146 | 296 |     |     |     | 91  | 204 | 2406  |
|                     | 100+  | 13  |     | 12  | 20  | 20  | 28  | 21  | 87   | 262  | 39  |     |     |     | 33  | 51  | 587   |
| Total               |       | 54  | 55  | 82  | 61  | 116 | 140 | 91  | 651  | 2217 | 529 | 66  | 52  | 31  | 123 | 405 | 4672  |
| Tomsk Region        | 5-19  | 11  | 21  | 12  | 8   | 19  | 15  | 10  | 131  | 413  | 230 | 39  | 18  | 14  | 30  | 99  | 1071  |
|                     | 20-99 | 27  | 26  | 32  | 12  | 29  | 22  | 12  | 212  | 492  | 252 | 41  | 19  | 13  | 34  | 136 | 1357  |
|                     | 100+  | 8   |     |     | 5   |     |     | 8   | 32   | 56   |     |     |     |     |     |     | 108   |
| Total               |       | 46  | 46  | 44  | 24  | 48  | 37  | 30  | 374  | 961  | 482 | 80  | 37  | 27  | 64  | 235 | 2537  |
| Tver Region         | 5-19  | 5   | 8   | 9   | 8   | 7   | 11  | 4   | 71   | 173  | 111 | 21  | 12  | 5   | 18  | 46  | 509   |
|                     | 20-99 | 14  | 11  | 13  |     | 11  | 14  | 11  | 100  | 200  | 139 | 25  | 12  | 13  | 46  | 71  | 679   |
|                     | 100+  |     | 7   |     |     |     | 7   | 7   | 15   | 41   |     |     |     |     |     |     | 76    |
| Total               |       | 19  | 19  | 29  | 8   | 18  | 32  | 22  | 185  | 414  | 251 | 46  | 23  | 18  | 63  | 116 | 1265  |
| Ulyanovsk           | 5-19  |     |     | 11  |     | 16  | 14  | 7   | 68   | 174  |     | 38  | 23  | 3   | 26  | 74  | 453   |

|                  |       |      |      |      |      |      |      |      |       |       |       |      |      |      |      |       |        |
|------------------|-------|------|------|------|------|------|------|------|-------|-------|-------|------|------|------|------|-------|--------|
| Region           | 20-99 | 10   | 17   | 15   | 9    | 20   | 25   | 18   | 129   | 257   | 131   | 22   | 13   | 6    | 51   | 92    | 814    |
|                  | 100+  | 7    |      |      |      | 7    |      | 3    |       | 34    |       |      |      |      | 19   | 21    | 91     |
|                  | Total | 17   | 17   | 26   | 9    | 36   | 47   | 29   | 196   | 465   | 131   | 60   | 36   | 9    | 96   | 186   | 1358   |
| Volgograd Region | 5-19  | 17   | 15   | 23   | 9    | 20   | 23   | 15   | 181   | 492   | 290   | 92   | 35   | 12   | 32   | 129   | 1384   |
|                  | 20-99 | 46   | 10   | 55   | 24   | 32   | 48   | 21   | 304   | 657   | 295   | 67   | 35   | 16   | 64   | 167   | 1844   |
|                  | 100+  | 21   |      | 10   | 9    |      |      |      | 43    | 69    |       |      |      |      | 22   |       | 175    |
|                  | Total | 85   | 24   | 88   | 43   | 52   | 72   | 36   | 528   | 1218  | 586   | 159  | 70   | 28   | 119  | 296   | 3404   |
| Voronezh Region  | 5-19  | 13   | 14   | 19   | 15   | 25   | 31   | 29   | 197   | 678   | 211   | 54   | 44   | 20   | 49   | 120   | 1519   |
|                  | 20-99 | 43   | 26   | 34   | 22   | 33   | 67   | 34   | 327   | 1107  | 281   | 54   | 45   | 20   | 83   | 181   | 2357   |
|                  | 100+  | 25   | 7    | 6    | 9    |      |      | 6    | 37    | 164   |       |      |      |      | 19   |       | 272    |
|                  | Total | 81   | 47   | 59   | 46   | 58   | 98   | 69   | 562   | 1948  | 492   | 108  | 89   | 40   | 151  | 301   | 4148   |
| Yaroslavl Region | 5-19  | 4    | 8    | 8    | 5    | 18   | 23   | 12   | 159   | 304   | 106   | 52   | 13   | 8    | 27   | 103   | 851    |
|                  | 20-99 | 10   | 17   | 12   | 6    | 20   | 26   | 10   | 192   | 367   | 99    | 21   | 18   | 10   | 32   | 120   | 960    |
|                  | 100+  |      |      | 6    |      |      |      | 3    |       | 49    |       |      |      |      | 12   | 15    | 86     |
|                  | Total | 14   | 25   | 27   | 11   | 38   | 48   | 25   | 351   | 720   | 206   | 73   | 32   | 18   | 72   | 238   | 1897   |
| Grand Total      |       | 1861 | 1718 | 2497 | 1275 | 2133 | 2922 | 1982 | 21514 | 57325 | 17044 | 3747 | 2926 | 2327 | 6008 | 11590 | 136870 |

## Annex G      Weights

### Strict Cell Weights Russia:

| Region Name          | Employees | 15   | 20<br>and<br>36 | 24<br>and<br>25 | 26   | 28   | 29    | 31<br>and<br>33 | 45    | 51    | 52    | 55    | 63    | 72   | OM   | OS    |       |
|----------------------|-----------|------|-----------------|-----------------|------|------|-------|-----------------|-------|-------|-------|-------|-------|------|------|-------|-------|
| Belgorod Region      | 5-19      |      | 1.27            | 1.93            | 8.73 | 5.26 | 11.60 | 1.89            | 9.47  | 6.78  | 43.35 | 10.10 | 8.39  | 4.33 | 4.77 | 15.36 |       |
|                      | 20-99     | 4.32 | 1.63            | 2.29            | 6.43 | 6.23 | 5.59  | 2.05            | 11.47 | 8.25  | 53.97 | 6.18  | 6.21  | 5.18 | 7.10 | 8.59  |       |
|                      | 100+      | 8.01 | 2.68            |                 | 2.81 |      |       |                 | 12.70 | 3.73  |       |       |       |      | 5.52 |       |       |
| Chelyabinsk Region   | 5-19      |      | 1.00            |                 | 2.90 |      | 5.87  |                 | 4.73  | 8.37  | 5.28  | 10.41 | 4.28  | 1.99 | 3.16 | 16.96 |       |
|                      | 20-99     | 3.22 | 3.26            | 1.24            | 3.81 |      | 10.74 | 2.31            | 6.77  | 5.17  | 8.91  | 9.92  | 2.29  | 2.04 | 5.48 | 8.29  |       |
|                      | 100+      | 1.99 |                 |                 | 1.86 |      |       |                 | 6.55  | 8.15  |       |       |       |      |      |       |       |
| Irkutsk Region       | 5-19      |      | 1.00            | 1.00            | 2.24 | 2.65 | 3.47  | 1.00            | 9.38  | 2.99  | 9.97  | 9.34  | 5.27  | 2.66 | 1.27 | 6.31  |       |
|                      | 20-99     | 1.39 | 1.58            | 1.00            | 1.00 | 3.21 | 1.93  | 1.00            | 4.60  | 6.56  | 7.30  | 4.28  |       | 1.92 | 3.53 | 5.88  |       |
|                      | 100+      |      | 1.47            |                 |      |      |       | 1.00            | 1.61  | 5.42  | 3.91  |       |       |      | 1.70 |       |       |
| Kalininograd Region  | 5-19      |      |                 | 2.06            | 1.09 | 1.00 | 1.04  | 1.00            | 1.16  | 2.12  | 2.06  | 3.72  |       | 1.01 | 1.00 | 8.71  |       |
|                      | 20-99     | 2.09 | 1.17            |                 |      |      | 1.00  | 1.10            | 2.12  | 1.00  | 2.13  | 4.99  | 1.59  | 1.01 | 2.21 | 2.43  |       |
|                      | 100+      | 2.68 |                 | 1.00            | 1.00 | 1.00 | 2.12  | 1.00            | 1.00  | 1.69  | 3.24  |       |       |      | 2.69 |       |       |
| Kaluga Region        | 5-19      |      |                 | 3.07            |      | 2.79 | 6.62  | 1.25            | 3.82  | 2.65  | 23.95 | 7.92  | 3.85  | 2.75 | 5.69 | 2.68  |       |
|                      | 20-99     | 7.57 | 1.73            | 3.38            | 1.90 | 7.33 | 9.70  | 3.99            | 7.44  | 3.14  | 14.94 | 3.61  | 3.21  | 4.70 | 7.44 | 5.74  |       |
|                      | 100+      | 5.26 | 2.87            | 1.00            | 1.79 | 2.98 | 3.01  | 1.93            | 6.73  | 3.84  |       |       |       |      | 5.61 |       |       |
| Kemerovo Region      | 5-19      |      |                 | 1.54            | 3.06 | 1.85 | 3.89  | 1.94            | 1.20  | 5.31  | 6.59  | 6.00  | 2.27  |      | 1.00 | 4.95  | 21.32 |
|                      | 20-99     |      |                 | 3.02            | 1.00 |      | 1.91  | 3.84            | 1.52  | 4.19  | 3.18  | 6.52  | 4.18  | 5.77 |      | 1.37  | 35.13 |
|                      | 100+      |      |                 | 2.02            | 1.00 |      | 2.05  |                 |       | 1.95  | 3.79  |       |       |      |      | 2.86  |       |
| Khabarovsk Territory | 5-19      |      | 1.00            | 1.00            | 1.09 | 1.21 |       | 1.41            | 6.98  | 4.73  | 14.80 |       | 5.43  | 1.29 | 2.08 | 12.54 |       |
|                      | 20-99     | 2.53 | 1.33            | 1.00            | 1.70 | 1.00 | 1.80  |                 |       | 8.16  | 4.13  | 5.21  | 4.54  | 2.46 | 1.47 | 1.52  | 5.72  |
|                      | 100+      | 2.57 |                 | 1.00            | 1.57 |      | 1.93  |                 |       | 10.49 | 4.94  | 8.51  |       |      |      | 6.57  |       |
| Kirov Region         | 5-19      | 5.43 | 4.14            | 6.36            |      | 2.96 | 3.67  |                 |       | 4.76  | 4.67  | 7.46  | 21.29 | 3.07 | 6.53 | 9.00  | 15.64 |
|                      | 20-99     | 3.87 | 3.05            | 5.44            | 3.98 | 5.06 | 9.77  |                 |       | 26.66 | 10.96 | 13.11 | 21.64 | 4.37 | 3.05 | 3.73  | 5.01  |
|                      | 100+      | 3.67 |                 |                 |      |      |       |                 |       |       |       | 4.86  |       |      |      |       |       |

|                        |       |       |       |       |       |       |        |       |         |        |        |       |        |        |       |        |
|------------------------|-------|-------|-------|-------|-------|-------|--------|-------|---------|--------|--------|-------|--------|--------|-------|--------|
| Krasnodar Territory    | 5-19  | 4.07  | 2.51  | 4.36  | 3.91  | 4.13  | 6.23   | 2.54  | 19.92   | 12.80  | 13.45  | 33.12 | 5.25   | 3.48   | 4.38  | 9.52   |
|                        | 20-99 | 8.47  | 5.13  | 2.08  | 8.91  | 5.08  | 5.19   | 2.82  | 21.12   | 10.61  | 12.39  | 36.15 | 11.46  | 2.91   | 5.84  | 18.21  |
|                        | 100+  | 4.92  |       |       |       |       |        |       | 19.92   | 12.87  | 7.77   |       |        |        |       |        |
| Krasnoyarsk Territory  | 5-19  | 1.83  | 2.58  | 3.96  | 2.49  | 14.52 | 5.15   |       | 20.32   | 12.70  | 13.11  | 8.31  | 13.86  | 8.13   | 7.81  | 20.02  |
|                        | 20-99 | 8.03  | 3.23  | 4.52  | 5.67  | 16.16 |        | 2.21  | 19.13   | 14.33  | 17.05  | 20.04 | 14.70  | 6.32   | 12.20 | 22.31  |
|                        | 100+  |       |       | 3.96  |       |       |        |       | 14.57   | 17.40  | 8.95   |       |        |        |       |        |
| Kursk Region           | 5-19  |       | 1.03  | 1.00  |       | 1.07  | 2.60   | 1.00  | 2.80    | 3.53   | 12.81  | 1.88  | 1.78   | 1.60   | 2.00  | 1.84   |
|                        | 20-99 | 2.98  |       | 1.00  | 1.00  | 1.00  | 2.69   | 1.28  | 3.42    | 2.88   | 8.99   | 2.03  | 2.19   | 1.57   | 7.92  | 5.44   |
|                        | 100+  | 1.41  |       |       | 1.11  | 1.00  |        |       | 2.83    | 1.94   |        |       |        |        |       | 4.46   |
| Leningrad Region       | 5-19  | 1.00  |       | 1.00  | 1.39  | 1.00  |        |       | 1.98    | 2.12   | 2.35   | 1.49  |        | 1.00   |       |        |
|                        | 20-99 | 1.50  | 1.00  | 1.00  | 1.30  | 1.05  | 1.89   | 1.00  | 2.26    | 1.00   | 2.83   | 1.00  | 1.00   | 1.00   | 1.16  | 1.65   |
|                        | 100+  | 1.00  | 1.00  | 1.00  | 1.34  | 1.00  | 1.00   | 1.00  | 3.24    | 1.00   | 1.23   |       |        |        | 1.97  |        |
| Lipetsk Region         | 5-19  |       | 1.39  | 1.00  | 1.04  | 1.00  | 2.86   |       | 2.75    | 2.32   | 14.22  | 4.53  |        |        | 2.55  | 7.68   |
|                        | 20-99 | 1.88  |       | 1.00  | 1.33  | 1.48  | 1.63   | 1.00  | 4.03    | 1.48   | 5.55   | 1.37  | 1.00   | 1.00   | 1.62  | 3.41   |
|                        | 100+  | 1.00  |       | 1.28  | 1.80  |       | 3.68   | 1.00  | 3.46    | 1.24   |        |       |        |        | 1.00  | 4.70   |
| Moscow City            | 5-19  | 24.22 | 27.70 | 8.30  | 24.59 | 54.93 | 97.52  | 15.11 | 555.13  | 262.82 | 201.78 | 58.45 | 138.47 | 199.58 | 98.59 | 273.11 |
|                        | 20-99 | 31.36 | 15.33 | 39.01 | 49.00 | 23.72 | 218.16 | 16.72 | 1164.07 | 211.38 | 392.86 | 57.86 |        | 332.72 | 95.88 | 122.42 |
|                        | 100+  | 17.04 | 5.10  | 7.78  | 17.33 | 14.59 |        |       | 8.36    | 200.95 | 213.44 |       | 15.39  |        |       | 107.24 |
| Moscow Region          | 5-19  |       | 7.44  | 7.59  |       | 28.47 | 18.25  | 4.12  | 28.83   | 29.39  | 138.41 | 13.87 | 22.41  | 13.45  | 15.40 | 19.69  |
|                        | 20-99 | 38.13 | 15.75 | 11.53 | 20.02 | 52.84 | 23.86  | 6.88  | 53.98   | 23.23  | 64.70  | 12.73 | 52.14  | 16.95  | 37.08 | 36.85  |
|                        | 100+  | 18.11 | 5.17  | 11.71 |       | 7.66  | 19.43  | 5.67  | 47.04   | 18.05  |        |       |        |        |       |        |
| Murmansk Region        | 5-19  | 1.19  | 1.00  |       |       |       | 1.00   |       | 1.00    | 1.00   | 1.00   | 1.00  | 1.00   | 1.00   | 1.72  |        |
|                        | 20-99 | 1.00  |       | 1.00  |       |       | 1.00   |       |         | 1.24   | 1.00   | 1.74  | 1.00   | 1.00   | 1.51  | 1.66   |
|                        | 100+  | 1.24  |       |       |       | 1.00  |        |       | 1.00    | 3.92   |        |       |        |        | 1.00  |        |
| Nizhni Novgorod Region | 5-19  |       | 4.10  | 7.85  | 3.43  | 11.45 | 11.33  | 5.83  | 33.33   | 14.08  | 15.78  | 21.30 | 14.81  | 8.16   | 9.67  | 14.94  |
|                        | 20-99 | 5.73  | 5.64  | 9.91  | 8.73  | 16.74 | 18.09  | 2.61  | 19.55   | 16.44  | 13.07  | 20.11 | 13.18  | 9.67   | 14.80 | 28.55  |
|                        | 100+  | 3.32  |       | 6.82  |       |       |        |       |         | 9.77   |        |       |        |        |       | 13.56  |
| Novosibirsk Region     | 5-19  | 17.23 | 6.08  | 13.79 | 12.52 | 16.25 | 19.05  | 10.84 | 38.75   | 32.16  | 27.85  | 25.74 | 24.23  | 10.75  | 34.72 | 41.97  |
|                        | 20-99 | 19.88 | 4.81  | 10.81 | 11.37 | 19.11 | 38.25  | 12.70 | 36.79   | 41.15  | 28.94  | 29.88 | 41.43  | 13.20  | 26.77 | 33.24  |
|                        | 100+  | 17.02 |       | 10.83 | 7.52  |       |        |       | 33.24   | 40.81  | 29.82  |       |        |        |       |        |

|                             |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Omsk Region                 | 5-19  | 1.98  | 2.16  | 2.85  | 3.69  | 2.80  | 3.39  | 1.00  | 9.29  | 8.37  | 4.77  | 2.10  | 4.70  | 2.39  | 1.88  | 10.44 |
|                             | 20-99 | 3.64  | 1.00  | 2.44  | 2.68  | 3.30  | 3.52  | 1.16  | 11.42 | 6.50  | 4.79  | 6.98  | 7.79  | 1.06  | 2.72  | 5.56  |
|                             | 100+  | 2.99  |       |       |       |       |       |       | 6.17  | 4.33  | 3.69  |       |       |       |       |       |
| Perm Territory              | 5-19  |       | 2.37  | 3.63  | 6.42  | 13.79 | 13.11 | 8.89  | 19.42 | 14.06 | 10.94 | 15.38 | 9.20  | 8.14  | 10.75 | 14.76 |
|                             | 20-99 | 3.75  | 3.52  | 5.18  | 6.58  | 9.49  | 16.14 | 7.60  | 22.70 | 15.90 | 11.97 | 14.28 | 16.48 | 8.40  | 9.32  | 13.74 |
|                             | 100+  | 2.69  |       |       |       |       | 9.10  |       | 14.14 | 17.02 | 11.94 |       |       |       |       | 11.63 |
| Primorsky Territory         | 5-19  | 9.61  | 2.27  | 1.31  | 2.92  | 1.18  | 3.25  | 1.61  | 10.24 | 18.47 | 49.99 | 19.88 |       | 5.36  | 6.81  | 83.95 |
|                             | 20-99 |       | 1.68  | 12.19 | 3.93  | 2.86  | 3.46  | 1.73  | 17.82 | 22.62 | 55.99 | 47.82 |       | 3.41  | 10.57 | 70.72 |
|                             | 100+  | 6.95  |       |       |       |       |       |       |       | 9.52  |       |       | 6.36  |       |       |       |
| Republic of Bashkortostan   | 5-19  |       | 1.32  | 1.59  | 1.58  | 3.32  | 6.90  | 2.28  | 5.86  | 4.37  | 3.70  | 5.06  | 2.43  | 1.57  | 5.28  | 3.52  |
|                             | 20-99 | 1.00  | 1.50  | 2.61  | 2.40  | 5.35  | 4.55  | 1.95  | 8.68  | 5.23  | 8.46  | 6.80  | 2.39  | 2.38  | 5.77  | 7.15  |
|                             | 100+  | 2.40  |       |       |       |       | 3.74  | 3.44  | 11.14 | 6.34  | 3.87  |       |       |       | 6.00  |       |
| Republic of Mordovia        | 5-19  | 1.06  |       | 1.49  | 1.00  |       | 1.15  | 1.00  | 2.29  | 1.04  | 2.22  | 1.00  | 1.00  |       | 1.00  | 1.56  |
|                             | 20-99 | 2.17  | 1.00  | 1.13  | 1.20  |       | 1.00  | 1.04  | 2.19  | 1.18  | 2.69  | 1.37  | 1.84  | 2.22  | 1.65  | 2.05  |
|                             | 100+  | 2.21  |       |       | 1.08  |       | 1.00  | 1.76  | 1.93  | 1.39  | 1.58  |       |       |       | 2.07  | 1.65  |
| Republic of Sakha (Yakutia) | 5-19  |       | 1.00  | 1.00  |       |       | 1.00  | 1.00  | 3.17  | 1.00  | 2.07  | 1.90  |       | 1.00  | 1.15  |       |
|                             | 20-99 | 1.00  | 1.00  |       | 1.00  |       |       | 1.00  | 2.78  | 1.00  | 1.45  | 1.49  | 1.00  | 1.00  | 1.00  | 2.06  |
|                             | 100+  | 1.00  | 1.00  |       | 1.00  |       |       |       |       | 1.00  | 1.90  |       | 1.00  |       |       | 1.26  |
| Republic of Tatarstan       | 5-19  |       | 1.92  | 6.83  | 4.54  | 11.78 | 10.67 | 4.91  | 17.57 | 8.48  | 11.45 | 16.72 | 7.70  | 9.00  | 10.75 | 21.07 |
|                             | 20-99 | 7.04  | 2.46  | 6.64  | 5.82  | 11.51 | 15.87 | 4.67  | 19.22 | 9.93  | 13.81 | 17.51 | 12.26 | 8.46  | 10.25 | 14.41 |
|                             | 100+  | 4.17  |       | 5.35  | 5.69  |       | 8.59  | 6.26  | 30.94 | 11.41 | 12.49 |       |       |       | 11.49 | 35.83 |
| Rostov Region               | 5-19  | 6.45  | 2.92  | 6.02  | 5.01  | 13.79 | 10.19 | 4.45  | 21.22 | 16.24 | 14.29 | 27.66 | 15.40 | 4.86  | 10.24 | 24.80 |
|                             | 20-99 | 9.67  | 3.06  | 6.55  | 6.77  | 12.04 | 13.28 | 4.78  | 21.13 | 18.88 | 17.64 | 32.76 | 5.93  | 5.72  | 11.83 | 20.26 |
|                             | 100+  | 6.09  |       |       |       |       |       |       | 15.27 | 18.03 | 12.72 |       |       |       | 13.35 |       |
| Saint Petersburg            | 5-19  |       | 12.25 | 5.73  | 8.78  | 30.07 | 15.44 | 12.01 | 34.90 | 29.21 | 90.39 | 14.25 | 51.31 |       | 32.58 | 29.23 |
|                             | 20-99 | 7.48  | 8.52  | 12.38 | 8.30  | 31.35 | 73.98 | 13.75 | 49.70 | 34.53 | 21.54 | 9.02  | 26.45 | 28.82 | 31.31 | 26.46 |
|                             | 100+  | 19.63 |       | 18.75 | 10.70 |       | 26.90 | 24.67 | 60.94 | 32.08 |       |       |       | 27.48 |       |       |
| Samara Region               | 5-19  | 8.24  | 2.77  | 8.83  | 6.59  | 12.21 | 18.85 | 6.11  | 25.03 | 15.17 | 23.35 | 16.44 | 15.06 | 9.33  | 13.83 | 28.12 |
|                             | 20-99 | 9.07  | 2.81  | 6.96  | 4.11  | 10.74 | 11.40 | 5.23  | 18.70 | 16.82 | 29.75 | 26.83 | 20.61 | 14.03 | 11.53 | 42.43 |
|                             | 100+  | 3.62  |       |       |       |       |       | 5.19  | 17.29 | 14.44 |       |       |       | 17.06 | 29.07 |       |

|                     |       |       |      |      |      |      |       |      |       |       |       |       |      |      |      |       |      |
|---------------------|-------|-------|------|------|------|------|-------|------|-------|-------|-------|-------|------|------|------|-------|------|
| Smolensk Region     | 5-19  |       | 1.56 | 1.03 |      | 1.88 |       | 1.00 |       | 6.88  | 26.90 |       | 2.60 | 1.73 | 1.52 | 9.80  |      |
|                     | 20-99 | 2.00  |      | 1.25 | 2.21 | 2.92 | 3.05  | 1.16 | 19.06 | 4.99  |       | 5.94  |      | 3.62 |      | 11.37 |      |
|                     | 100+  |       | 1.30 |      |      | 2.41 |       | 1.33 |       | 4.89  |       |       |      |      |      |       |      |
| Stavropol Territory | 5-19  | 2.54  |      |      | 1.00 | 1.00 | 2.50  |      | 4.92  | 4.21  | 5.50  | 9.16  | 1.76 | 1.21 | 1.67 | 6.76  |      |
|                     | 20-99 | 3.02  |      | 1.77 | 1.26 | 1.29 | 1.42  | 1.41 | 5.22  | 4.72  | 6.25  | 10.89 | 4.68 | 1.90 | 2.09 | 8.76  |      |
|                     | 100+  | 3.20  | 1.00 |      |      |      |       |      | 5.85  | 4.69  | 5.60  |       |      |      |      |       |      |
| Sverdlovsk Region   | 5-19  | 1.00  | 2.11 | 4.62 |      | 6.25 | 3.79  | 1.28 | 7.33  | 12.14 | 4.04  | 10.83 | 6.80 | 1.95 |      | 7.17  |      |
|                     | 20-99 | 1.20  | 1.89 | 1.91 | 7.21 | 3.68 | 7.07  | 1.10 | 9.58  | 8.20  | 9.83  |       |      | 1.87 |      | 31.22 |      |
|                     | 100+  | 2.06  |      | 2.24 | 3.58 | 3.62 | 2.79  | 1.16 | 12.13 | 37.61 | 5.23  |       |      | 3.02 |      | 7.78  |      |
| Tomsk Region        | 5-19  | 1.38  | 1.51 | 1.74 | 2.35 | 5.48 | 4.89  | 1.68 | 7.31  | 6.29  | 6.96  | 5.42  | 3.96 | 2.23 | 2.24 | 8.03  |      |
|                     | 20-99 | 1.76  | 2.00 | 3.22 | 1.74 | 4.46 | 3.61  | 2.26 | 10.02 | 6.61  | 8.10  | 6.05  | 1.51 | 2.23 | 3.51 | 7.03  |      |
|                     | 100+  | 1.11  |      |      | 1.36 |      |       |      | 2.82  | 7.54  | 6.78  |       |      |      |      |       |      |
| Tver Region         | 5-19  | 1.02  | 1.72 | 1.03 | 1.77 | 1.61 | 1.00  | 1.00 | 3.03  | 1.90  | 18.11 | 2.23  | 1.98 | 1.34 | 4.04 | 2.85  |      |
|                     | 20-99 | 2.83  | 1.00 |      | 1.00 |      | 1.00  | 1.80 | 1.55  | 6.07  | 1.62  | 8.04  | 1.88 | 1.06 | 1.09 | 1.84  | 2.81 |
|                     | 100+  |       |      | 1.00 |      |      |       | 1.83 | 1.93  | 2.66  | 1.00  |       |      |      |      |       |      |
| Ulyanovsk Region    | 5-19  |       |      | 2.74 |      | 1.31 | 3.67  | 1.00 | 2.57  | 2.80  |       | 4.47  | 4.28 | 1.00 | 3.27 | 5.08  |      |
|                     | 20-99 | 2.25  | 2.24 | 1.00 | 1.08 | 1.72 | 1.80  | 1.88 | 2.58  | 2.51  | 2.78  | 2.71  | 2.62 | 1.00 | 2.71 | 2.51  |      |
|                     | 100+  | 1.57  |      |      |      | 2.12 | 1.02  |      |       | 6.97  |       |       |      |      | 2.49 | 2.26  |      |
| Volgograd Region    | 5-19  | 3.37  | 1.00 | 2.63 | 2.13 | 4.73 | 5.87  | 1.38 | 8.05  | 7.45  | 5.44  | 6.74  | 3.06 | 2.95 | 7.55 | 8.33  |      |
|                     | 20-99 | 4.85  | 1.19 | 3.32 | 2.93 | 3.93 | 6.44  | 1.57 | 9.57  | 7.04  | 5.87  | 15.78 | 3.26 | 2.16 | 4.03 | 8.61  |      |
|                     | 100+  | 4.46  |      | 2.40 | 2.26 |      |       |      | 4.07  | 6.69  |       |       |      |      | 5.60 |       |      |
| Voronezh Region     | 5-19  | 4.18  | 1.31 | 2.24 | 5.47 | 4.64 | 6.18  | 2.54 | 13.95 | 16.31 | 56.43 | 18.95 | 6.20 | 3.94 | 9.13 | 18.55 |      |
|                     | 20-99 | 14.28 | 1.70 | 2.65 | 4.27 | 4.26 | 14.29 | 2.63 | 16.33 | 19.94 | 39.97 | 19.91 | 6.68 | 8.59 | 6.60 | 14.79 |      |
|                     | 100+  | 8.16  | 1.43 | 1.06 | 3.33 |      |       | 1.30 | 11.11 | 12.56 |       |       |      |      | 7.65 |       |      |
| Yaroslavl Region    | 5-19  | 1.13  | 1.34 | 1.22 | 1.67 | 2.78 | 7.67  | 1.45 | 7.65  | 3.73  | 24.25 | 7.83  | 1.60 | 1.36 | 2.89 | 13.53 |      |
|                     | 20-99 | 2.80  | 1.00 | 2.02 | 1.90 | 3.31 | 4.67  | 1.34 | 8.15  | 4.16  | 23.99 | 6.60  | 2.28 | 1.84 | 5.46 | 6.66  |      |
|                     | 100+  |       |      | 1.00 |      |      |       |      | 1.25  |       | 2.57  |       |      |      | 4.22 | 4.20  |      |

## Median Cell Weights Russia:

| Region Name          | Employees | 15    | 20 and 36 | 24 and 25 | 26    | 28    | 29    | 31 and 33 | 45    | 51    | 52     | 55    | 63    | 72    | OM    | OS     |
|----------------------|-----------|-------|-----------|-----------|-------|-------|-------|-----------|-------|-------|--------|-------|-------|-------|-------|--------|
| Belgorod Region      | 5-19      |       | 1.90      | 3.16      | 13.20 | 7.63  | 16.68 | 2.61      | 16.04 | 11.63 | 78.92  | 15.06 | 14.89 | 6.57  | 7.64  | 26.83  |
|                      | 20-99     | 7.92  | 2.56      | 3.94      | 10.20 | 9.48  | 8.45  | 2.97      | 20.38 | 14.87 | 103.13 | 9.68  | 11.58 | 8.25  | 11.93 | 15.76  |
|                      | 100+      | 15.03 |           | 4.72      |       | 4.38  |       |           | 23.10 | 6.88  |        |       |       |       | 9.50  |        |
| Chelyabinsk Region   | 5-19      |       | 3.84      |           | 14.85 |       | 28.66 |           | 27.17 | 48.77 | 32.59  | 52.73 | 25.78 | 10.24 | 17.19 | 100.56 |
|                      | 20-99     | 20.04 | 17.41     | 7.24      | 20.51 |       | 55.03 | 11.36     | 40.84 | 31.63 | 57.78  | 52.70 | 14.50 | 11.02 | 31.25 | 51.57  |
|                      | 100+      | 12.64 |           |           |       | 9.86  |       |           | 40.41 | 51.02 |        |       |       |       |       |        |
| Irkutsk Region       | 5-19      |       | 4.05      | 3.54      | 9.22  | 10.50 | 13.63 | 2.55      | 43.37 | 14.00 | 49.54  | 38.05 | 25.53 | 11.02 | 5.55  | 30.10  |
|                      | 20-99     | 6.93  | 6.77      | 2.90      | 2.65  | 13.35 | 7.94  | 1.31      | 22.32 | 32.28 | 38.09  | 18.29 |       | 8.35  | 16.18 | 29.42  |
|                      | 100+      |       |           | 7.04      |       |       |       | 3.63      | 7.99  | 27.28 | 20.86  |       |       |       | 7.96  |        |
| Kaliningrad Region   | 5-19      |       |           |           |       | 1.07  | 1.56  | 1.00      | 2.03  | 3.77  | 3.89   | 5.75  |       | 1.59  | 1.29  | 15.78  |
|                      | 20-99     | 3.97  | 1.91      | 3.67      | 1.80  |       | 1.00  | 1.66      | 3.90  | 1.72  | 4.22   | 8.10  | 3.06  | 1.67  | 3.85  | 4.62   |
|                      | 100+      | 5.21  |           | 1.43      | 1.00  | 1.00  | 3.39  | 1.00      | 1.84  | 3.23  | 6.57   |       |       |       | 4.80  |        |
| Kaluga Region        | 5-19      |       |           | 4.28      |       | 3.44  | 8.11  | 1.47      | 5.52  | 3.88  | 37.15  | 10.07 | 5.82  | 3.56  | 7.76  | 3.99   |
|                      | 20-99     | 11.82 | 2.31      | 4.95      | 2.57  | 9.51  | 12.47 | 4.93      | 11.27 | 4.82  | 24.32  | 4.82  | 5.09  | 6.39  | 10.66 | 8.96   |
|                      | 100+      | 8.40  | 3.93      | 1.42      | 2.47  | 3.95  | 3.96  | 2.44      | 10.42 | 6.02  |        |       |       |       | 8.21  |        |
| Kemerovo Region      | 5-19      |       | 2.48      | 5.38      | 3.01  | 6.07  | 2.99  | 1.78      | 9.66  | 12.14 | 11.72  | 3.64  |       | 1.60  | 8.51  | 40.01  |
|                      | 20-99     |       | 5.09      | 1.53      |       | 3.13  | 6.22  | 2.37      | 8.00  | 6.16  | 13.38  | 7.03  | 11.55 |       | 2.47  | 69.20  |
|                      | 100+      |       |           | 3.82      | 1.66  |       | 3.39  |           | 3.82  | 7.51  |        |       |       |       | 5.29  |        |
| Khabarovsk Territory | 5-19      |       | 1.00      | 1.12      | 1.96  | 2.09  |       | 2.32      | 14.05 | 9.66  | 32.07  |       | 11.47 | 2.34  | 3.96  | 26.06  |
|                      | 20-99     | 5.51  | 2.48      | 1.88      | 3.22  | 1.56  | 3.24  |           | 17.25 | 8.86  | 11.85  | 8.46  | 5.46  | 2.80  | 3.05  | 12.48  |
|                      | 100+      | 5.73  |           | 2.10      | 3.04  |       | 3.55  |           | 22.69 | 10.85 | 19.80  |       |       |       |       | 14.67  |
| Kirov Region         | 5-19      | 7.89  | 5.16      | 8.67      |       | 3.57  | 4.39  |           | 6.70  | 6.66  | 11.29  | 26.43 | 4.53  | 8.25  | 11.99 | 22.73  |
|                      | 20-99     | 5.90  | 3.99      | 7.78      | 5.26  | 6.42  | 12.27 |           | 39.41 | 16.43 | 20.83  | 28.20 | 6.78  | 4.04  | 5.22  | 7.65   |
|                      | 100+      | 5.72  |           |           |       |       |       |           |       |       | 7.90   |       |       |       |       |        |
| Krasnodar Territory  | 5-19      | 9.35  | 4.95      | 9.38      | 7.77  | 7.88  | 11.78 | 4.61      | 44.37 | 28.91 | 32.21  | 65.00 | 12.27 | 6.96  | 9.21  | 21.88  |
|                      | 20-99     | 20.44 | 10.60     | 4.70      | 18.59 | 10.17 | 10.30 | 5.38      | 49.37 | 25.15 | 31.14  | 74.48 | 28.10 | 6.11  | 12.91 | 43.94  |
|                      | 100+      | 12.13 |           |           |       |       |       |           | 47.64 | 31.22 | 19.98  |       |       |       |       |        |

|                        |       |       |       |       |       |       |        |       |         |        |        |       |        |        |        |        |
|------------------------|-------|-------|-------|-------|-------|-------|--------|-------|---------|--------|--------|-------|--------|--------|--------|--------|
| Krasnoyarsk Territory  | 5-19  | 3.02  | 3.65  | 6.12  | 3.55  | 19.89 | 6.99   |       | 32.47   | 20.57  | 22.52  | 11.70 | 23.22  | 11.66  | 11.81  | 33.02  |
|                        | 20-99 | 13.89 | 4.79  | 7.33  | 8.49  | 23.23 |        | 3.02  | 32.09   | 24.36  | 30.75  | 29.61 | 25.87  | 9.51   | 19.35  | 38.62  |
|                        | 100+  |       |       | 6.07  |       |       |        |       | 25.00   | 30.28  | 16.50  |       |        |        |        |        |
| Kursk Region           | 5-19  |       | 2.12  | 1.00  |       | 2.13  | 5.13   | 1.90  | 6.51    | 8.33   | 32.01  | 3.85  | 4.33   | 3.34   | 4.39   | 4.42   |
|                        | 20-99 | 7.51  |       | 1.76  | 1.67  | 1.15  | 5.58   | 2.55  | 8.33    | 7.13   | 23.57  | 4.36  | 5.61   | 3.43   | 18.26  | 13.71  |
|                        | 100+  | 3.64  |       |       | 2.48  | 1.59  |        |       | 7.06    | 4.91   |        |       |        |        |        | 11.49  |
| Leningrad Region       | 5-19  | 1.31  |       | 1.09  | 1.29  | 2.06  | 1.60   | 2.84  | 1.00    | 3.99   | 1.00   | 5.38  | 1.00   | 1.27   | 1.12   | 3.01   |
|                        | 20-99 | 2.74  |       |       |       |       |        |       |         |        |        |       |        |        |        |        |
|                        | 100+  | 1.02  | 1.00  | 1.34  | 1.55  | 2.07  | 1.36   | 1.38  | 5.87    | 1.20   | 2.39   |       |        |        | 1.95   |        |
| Lipetsk Region         | 5-19  |       | 2.09  | 1.00  | 1.58  | 1.26  | 4.14   |       | 4.68    | 4.01   | 26.05  | 6.80  |        |        | 4.11   | 13.50  |
|                        | 20-99 | 3.46  |       | 1.00  | 2.12  | 2.27  | 2.48   | 1.26  | 7.21    | 2.68   | 10.67  | 2.16  | 1.49   | 1.00   | 2.73   | 6.29   |
|                        | 100+  | 1.80  |       | 2.26  | 2.94  |       | 5.72   | 1.16  | 6.32    | 2.30   |        |       |        |        | 1.70   | 8.88   |
| Moscow City            | 5-19  | 45.63 | 44.77 | 14.67 | 40.09 | 85.98 | 151.32 | 22.51 | 1013.92 | 486.73 | 396.26 | 94.08 | 265.28 | 326.94 | 170.28 | 514.85 |
|                        | 20-99 | 62.03 | 26.01 | 72.35 | 83.86 | 38.97 | 355.35 | 26.15 | 2231.86 | 410.93 | 809.90 | 97.76 |        | 572.15 | 173.83 | 242.26 |
|                        | 100+  | 34.49 | 8.85  | 14.76 | 30.34 | 24.52 |        | 13.37 | 394.18  | 424.53 |        | 26.60 |        |        |        | 217.11 |
| Moscow Region          | 5-19  |       | 7.43  | 8.29  |       | 27.55 | 17.51  | 3.80  | 32.55   | 33.64  | 168.04 | 13.80 | 26.55  | 13.62  | 16.44  | 22.94  |
|                        | 20-99 | 46.62 | 16.51 | 13.22 | 21.19 | 53.67 | 24.02  | 6.65  | 63.98   | 27.92  | 82.46  | 13.30 | 64.83  | 18.02  | 41.56  | 45.08  |
|                        | 100+  | 22.65 | 5.54  | 13.73 |       | 7.96  | 20.02  | 5.61  | 57.05   | 22.19  |        |       |        |        |        |        |
| Murmansk Region        | 5-19  | 6.75  | 1.14  |       |       |       | 1.50   |       | 3.53    | 4.28   | 4.65   | 2.74  | 4.07   | 2.31   | 8.95   |        |
|                        | 20-99 | 3.36  |       | 2.66  |       | 2.47  | 1.00   |       | 7.13    | 5.32   | 10.77  | 3.35  | 3.83   |        | 8.25   | 9.89   |
|                        | 100+  | 7.55  |       |       |       | 2.56  |        |       | 5.34    | 23.45  |        |       | 4.70   |        |        | 4.63   |
| Nizhni Novgorod Region | 5-19  |       | 6.38  | 13.35 | 5.39  | 17.26 | 16.92  | 8.36  | 58.59   | 25.10  | 29.83  | 33.00 | 27.31  | 12.87  | 16.07  | 27.10  |
|                        | 20-99 | 10.90 | 9.21  | 17.69 | 14.38 | 26.47 | 28.35  | 3.92  | 36.08   | 30.77  | 25.94  | 32.70 | 25.52  | 16.00  | 25.83  | 54.38  |
|                        | 100+  | 6.47  |       | 12.45 |       |       |        |       |         | 18.70  |        |       |        |        |        | 26.43  |
| Novosibirsk Region     | 5-19  | 25.43 | 7.70  | 19.08 | 15.99 | 19.92 | 23.15  | 12.65 | 55.43   | 46.65  | 42.84  | 32.45 | 36.36  | 13.80  | 46.97  | 61.97  |
|                        | 20-99 | 30.80 | 6.39  | 15.70 | 15.24 | 24.59 | 48.80  | 15.56 | 55.25   | 62.66  | 46.73  | 39.55 | 65.26  | 17.78  | 38.01  | 51.52  |
|                        | 100+  | 26.98 |       | 16.10 | 10.31 |       |        |       | 51.07   | 63.57  | 49.27  |       |        |        |        |        |
| Omsk Region            | 5-19  | 5.99  | 5.61  | 8.11  | 9.69  | 7.05  | 8.48   | 1.67  | 27.31   | 24.96  | 15.07  | 5.45  | 14.51  | 6.31   | 5.22   | 31.68  |
|                        | 20-99 | 11.59 | 1.82  | 7.28  | 7.38  | 8.72  | 9.22   | 2.92  | 35.24   | 20.34  | 15.91  | 18.98 | 25.21  | 2.94   | 7.93   | 17.71  |
|                        | 100+  | 9.74  |       |       |       |       |        |       | 19.47   | 13.86  | 12.53  |       |        |        |        |        |

|                             |       |       |       |       |       |       |        |       |        |       |        |       |       |       |       |        |
|-----------------------------|-------|-------|-------|-------|-------|-------|--------|-------|--------|-------|--------|-------|-------|-------|-------|--------|
| Perm Territory              | 5-19  |       | 3.77  | 6.33  | 10.32 | 21.30 | 20.07  | 13.06 | 34.98  | 25.69 | 21.20  | 24.42 | 17.39 | 13.15 | 18.31 | 27.45  |
|                             | 20-99 | 7.33  | 5.90  | 9.47  | 11.11 | 15.38 | 25.93  | 11.72 | 42.94  | 30.49 | 24.35  | 23.80 | 32.69 | 14.26 | 16.67 | 26.83  |
|                             | 100+  | 5.37  |       |       |       | 14.97 |        | 27.37 | 33.39  | 24.84 |        |       |       |       |       | 23.23  |
| Primorsky Territory         | 5-19  | 16.94 | 3.43  | 2.17  | 4.45  | 1.73  | 4.72   | 2.24  | 17.50  | 32.01 | 91.89  | 29.96 |       | 8.22  | 11.00 | 148.12 |
|                             | 20-99 |       | 2.67  | 21.16 | 6.29  | 4.39  | 5.27   | 2.53  | 31.97  | 41.15 | 108.04 | 75.62 |       | 5.49  | 17.93 | 130.99 |
|                             | 100+  | 13.16 |       |       |       |       |        |       | 17.72  |       |        | 12.26 |       |       |       |        |
| Republic of Bashkortostan   | 5-19  |       | 4.72  | 6.21  | 5.72  | 11.53 | 23.72  | 7.54  | 23.72  | 17.94 | 16.11  | 18.05 | 10.32 | 5.69  | 20.22 | 14.70  |
|                             | 20-99 | 3.45  | 5.65  | 10.71 | 9.12  | 19.48 | 16.41  | 6.77  | 36.91  | 22.54 | 38.65  | 25.45 | 10.64 | 9.08  | 23.17 | 31.36  |
|                             | 100+  | 10.75 |       |       |       |       | 13.82  | 12.18 | 48.45  | 27.95 | 18.08  |       |       |       | 24.68 |        |
| Republic of Mordovia        | 5-19  | 2.27  |       | 3.00  | 1.74  |       | 2.03   | 1.55  | 4.76   | 2.19  | 4.97   | 1.76  | 1.57  |       | 1.84  | 3.35   |
|                             | 20-99 | 4.90  | 1.43  | 2.39  | 2.34  |       | 1.52   | 1.85  | 4.79   | 2.62  | 6.33   | 2.64  | 4.22  | 4.35  | 3.41  | 4.62   |
|                             | 100+  | 5.09  |       |       | 2.16  |       | 1.57   | 3.20  | 4.32   | 3.16  | 3.80   |       |       |       | 4.37  | 3.80   |
| Republic of Sakha (Yakutia) | 5-19  |       |       | 1.00  | 1.79  |       |        |       | 8.04   | 2.55  | 5.64   | 4.23  |       | 1.07  | 2.76  |        |
|                             | 20-99 | 2.24  | 1.04  |       | 1.43  |       | 1.25   | 1.00  | 7.40   | 1.45  | 4.14   | 3.50  | 2.42  | 1.00  | 1.65  | 5.65   |
|                             | 100+  | 1.00  | 1.00  |       | 1.11  |       |        |       |        | 1.27  | 5.55   |       | 1.34  |       |       | 3.54   |
| Republic of Tatarstan       | 5-19  |       | 2.84  | 11.02 | 6.76  | 16.85 | 15.12  | 6.69  | 29.31  | 14.35 | 20.54  | 24.58 | 13.48 | 13.47 | 16.96 | 36.28  |
|                             | 20-99 | 12.71 | 3.82  | 11.25 | 9.10  | 17.28 | 23.61  | 6.67  | 33.66  | 17.63 | 26.01  | 27.02 | 22.52 | 13.29 | 16.98 | 26.05  |
|                             | 100+  | 7.70  |       | 9.27  | 9.11  |       | 13.08  | 9.15  | 55.44  | 20.73 | 24.06  |       |       |       | 19.46 | 66.25  |
| Rostov Region               | 5-19  | 12.33 | 4.78  | 10.78 | 8.28  | 21.88 | 16.03  | 6.73  | 39.28  | 30.47 | 28.45  | 45.12 | 29.91 | 8.07  | 17.92 | 47.37  |
|                             | 20-99 | 19.39 | 5.26  | 12.31 | 11.74 | 20.05 | 21.92  | 7.59  | 41.05  | 37.19 | 36.86  | 56.10 | 12.09 | 9.97  | 21.74 | 40.62  |
|                             | 100+  | 12.48 |       |       |       |       |        |       | 30.36  | 36.34 | 27.20  |       |       |       | 25.09 |        |
| Saint Petersburg            | 5-19  |       | 18.23 | 9.31  | 13.18 | 43.34 | 22.06  | 16.47 | 58.69  | 49.81 | 163.42 | 21.12 | 90.51 |       | 51.80 | 50.72  |
|                             | 20-99 | 13.62 | 13.31 | 21.14 | 13.08 | 47.43 | 110.93 | 19.81 | 87.73  | 61.81 | 40.88  | 14.04 | 48.97 | 45.63 | 52.26 | 48.20  |
|                             | 100+  | 36.58 |       | 32.75 | 17.25 |       | 41.26  | 36.34 | 110.05 | 58.73 |        |       |       |       | 46.92 |        |
| Samara Region               | 5-19  | 15.31 | 4.41  | 15.37 | 10.59 | 18.84 | 28.83  | 8.98  | 45.06  | 27.69 | 45.21  | 26.09 | 28.45 | 15.06 | 23.54 | 52.25  |
|                             | 20-99 | 17.69 | 4.70  | 12.73 | 6.94  | 17.39 | 18.31  | 8.06  | 35.34  | 32.24 | 60.46  | 44.69 | 40.85 | 23.79 | 20.60 | 82.76  |
|                             | 100+  | 7.22  |       |       |       |       |        | 8.18  | 33.44  | 28.30 |        |       |       |       | 31.20 | 58.01  |
| Smolensk Region             | 5-19  |       | 2.88  | 2.08  |       | 3.38  |        | 1.61  |        | 14.59 | 60.48  |       | 5.71  | 3.24  | 3.01  | 21.14  |
|                             | 20-99 | 4.53  |       | 2.64  | 4.33  | 5.48  | 5.68   | 2.09  | 41.83  | 11.10 |        |       | 13.67 |       | 7.51  | 25.75  |
|                             | 100+  |       | 2.58  |       |       |       |        | 4.59  | 2.44   |       | 11.14  |       |       |       |       |        |

|                     |       |       |      |       |       |       |       |       |       |        |        |       |       |       |       |        |
|---------------------|-------|-------|------|-------|-------|-------|-------|-------|-------|--------|--------|-------|-------|-------|-------|--------|
| Stavropol Territory | 5-19  | 4.65  |      | 1.21  | 1.18  | 3.77  |       | 8.73  | 7.57  | 10.50  | 14.33  | 3.28  | 1.93  | 2.80  | 12.38 |        |
|                     | 20-99 | 5.82  |      | 3.20  | 2.09  | 2.06  | 2.25  | 2.15  | 9.73  | 8.93   | 12.52  | 17.88 | 9.16  | 3.17  | 3.69  | 16.84  |
|                     | 100+  | 6.30  | 1.06 |       |       |       |       | 11.15 | 9.07  | 11.49  |        |       |       |       |       |        |
| Sverdlovsk Region   | 5-19  | 2.38  | 6.14 | 14.73 |       | 17.64 | 10.61 | 3.43  | 24.15 | 40.54  | 14.31  | 31.43 | 23.49 | 5.76  |       | 24.38  |
|                     | 20-99 | 4.27  | 5.77 | 6.40  | 22.25 | 10.91 | 20.77 | 3.11  | 33.14 | 28.75  | 36.56  |       |       | 6.10  |       | 111.40 |
|                     | 100+  | 7.53  |      | 7.68  | 11.30 | 10.97 | 8.39  | 3.35  | 42.92 | 134.90 | 19.89  |       |       | 10.10 |       | 28.41  |
| Tomsk Region        | 5-19  | 2.39  | 2.23 | 2.82  | 3.50  | 7.86  | 6.95  | 2.29  | 12.23 | 10.67  | 12.52  | 8.00  | 6.96  | 3.35  | 3.55  | 13.87  |
|                     | 20-99 | 3.18  | 3.12 | 5.47  | 2.73  | 6.72  | 5.38  | 3.24  | 17.60 | 11.77  | 15.30  | 9.36  | 2.78  | 3.51  | 5.82  | 12.74  |
| Tver Region         | 5-19  | 2.06  | 2.98 | 1.94  | 3.09  | 2.70  | 1.53  | 1.00  | 5.93  | 3.77   | 38.04  | 3.84  | 4.05  | 2.35  | 7.47  | 5.74   |
|                     | 20-99 | 5.98  | 1.25 | 1.55  |       | 1.16  | 3.13  | 2.59  | 12.44 | 3.37   | 17.74  | 3.41  | 2.27  | 2.01  | 3.56  | 5.94   |
|                     | 100+  |       |      | 1.07  |       |       | 3.26  | 3.31  | 5.58  | 2.04   |        |       |       |       |       |        |
| Ulyanovsk Region    | 5-19  |       |      | 4.99  |       | 2.11  | 5.86  | 1.08  | 4.83  | 5.35   |        | 7.42  | 8.45  | 1.36  | 5.82  | 9.88   |
|                     | 20-99 | 4.58  | 3.92 | 1.81  | 1.91  | 2.92  | 3.03  | 3.03  | 5.10  | 5.04   | 5.91   | 4.71  | 5.43  | 1.00  | 5.06  | 5.12   |
|                     | 100+  | 3.27  |      |       |       | 3.64  | 1.69  |       | 14.29 |        |        |       |       | 4.77  |       | 4.71   |
| Volgograd Region    | 5-19  | 11.41 | 2.48 | 8.35  | 6.22  | 13.29 | 16.34 | 3.69  | 26.40 | 24.77  | 19.18  | 19.47 | 10.53 | 8.68  | 23.41 | 28.18  |
|                     | 20-99 | 17.22 | 3.62 | 11.07 | 9.00  | 11.60 | 18.83 | 4.42  | 32.93 | 24.59  | 21.74  | 47.85 | 11.77 | 6.67  | 13.11 | 30.60  |
|                     | 100+  | 16.20 |      | 8.16  | 7.09  |       |       |       | 14.33 | 23.90  |        |       |       |       | 18.66 |        |
| Voronezh Region     | 5-19  | 7.95  | 2.14 | 4.00  | 9.02  | 7.35  | 9.69  | 3.83  | 25.74 | 30.52  | 111.99 | 30.81 | 12.00 | 6.52  | 15.93 | 35.33  |
|                     | 20-99 | 28.54 | 2.91 | 4.97  | 7.38  | 7.07  | 23.53 | 4.16  | 31.64 | 39.17  | 83.26  | 33.99 | 13.59 | 14.93 | 12.10 | 29.57  |
|                     | 100+  | 16.68 | 2.50 | 2.04  | 5.90  |       |       | 2.10  | 22.03 | 25.24  |        |       |       |       | 14.34 |        |
| Yaroslavl Region    | 5-19  | 2.69  | 2.73 | 2.71  | 3.43  | 5.49  | 14.99 | 2.71  | 17.59 | 8.70   | 59.95  | 15.86 | 3.87  | 2.81  | 6.28  | 32.10  |
|                     | 20-99 | 6.98  | 1.71 | 4.72  | 4.10  | 6.84  | 9.57  | 2.64  | 19.67 | 10.18  | 62.27  | 14.04 | 5.78  | 3.98  | 12.46 | 16.60  |
|                     | 100+  |       |      | 1.63  |       |       |       | 2.53  |       | 6.43   |        |       |       |       | 9.86  | 10.71  |

## Weak Cell Weights Russia:

| Region Name          | Employees | 15    | 20<br>and<br>36 | 24 and<br>25 | 26    | 28    | 29    | 31<br>and<br>33 | 45    | 51    | 52     | 55     | 63    | 72    | OM    | OS     |
|----------------------|-----------|-------|-----------------|--------------|-------|-------|-------|-----------------|-------|-------|--------|--------|-------|-------|-------|--------|
| Belgorod Region      | 5-19      |       | 3.01            | 4.72         | 21.52 | 12.59 | 25.66 | 3.81            | 29.66 | 20.75 | 143.08 | 25.46  | 26.49 | 9.52  | 11.28 | 44.09  |
|                      | 20-99     | 11.52 | 3.65            | 5.27         | 14.94 | 14.05 | 11.67 | 3.89            | 33.85 | 23.83 | 167.93 | 14.69  | 18.50 | 10.75 | 15.82 | 23.25  |
|                      | 100+      | 21.34 |                 | 6.17         |       | 6.33  |       |                 | 37.46 | 10.77 |        |        |       |       | 12.30 |        |
| Chelyabinsk Region   | 5-19      |       | 5.44            |              | 21.61 |       | 39.34 |                 | 44.84 | 77.65 | 52.73  | 79.53  | 40.92 | 13.24 | 22.65 | 147.46 |
|                      | 20-99     | 26.00 | 22.15           | 8.65         | 26.80 |       | 67.85 | 13.29           | 60.54 | 45.22 | 83.95  | 71.39  | 20.67 | 12.81 | 36.99 | 67.92  |
|                      | 100+      | 16.01 |                 |              |       | 12.72 |       |                 | 58.48 | 71.23 |        |        |       |       |       |        |
| Irkutsk Region       | 5-19      |       | 4.66            | 3.83         | 10.92 | 12.58 | 15.22 | 2.71            | 58.24 | 18.13 | 65.20  | 46.69  | 32.97 | 11.60 | 5.95  | 35.91  |
|                      | 20-99     | 7.32  | 7.01            | 2.82         | 2.82  | 14.36 | 7.97  | 1.25            | 26.91 | 37.55 | 45.03  | 20.15  |       | 7.89  | 15.58 | 31.53  |
|                      | 100+      |       |                 | 6.68         |       |       |       | 3.37            | 9.40  | 30.99 | 24.08  |        |       |       | 7.49  |        |
| Kaliningrad Region   | 5-19      |       |                 |              | 2.15  | 2.92  | 1.41  | 4.57            | 8.19  | 8.60  | 11.86  |        | 2.82  | 2.32  | 31.61 |        |
|                      | 20-99     | 7.04  | 3.32            | 6.00         | 3.21  |       | 1.18  | 2.65            | 7.91  | 3.36  | 8.38   | 14.99  | 5.97  | 2.65  | 6.23  | 8.31   |
|                      | 100+      | 9.02  |                 | 2.28         | 1.45  | 1.56  | 5.57  | 1.54            | 3.65  | 6.16  | 12.74  |        |       |       | 7.58  |        |
| Kaluga Region        | 5-19      |       |                 | 5.37         |       | 4.77  | 10.48 | 1.81            | 8.57  | 5.81  | 56.59  | 14.30  | 8.71  | 4.33  | 9.62  | 5.52   |
|                      | 20-99     | 14.44 | 2.77            | 5.58         | 3.17  | 11.84 | 14.48 | 5.44            | 15.72 | 6.49  | 33.27  | 6.15   | 6.84  | 6.99  | 11.87 | 11.11  |
|                      | 100+      | 10.02 | 4.60            | 1.56         | 2.97  | 4.80  | 4.49  | 2.63            | 14.21 | 7.92  |        |        |       |       | 8.94  |        |
| Kemerovo Region      | 5-19      |       | 5.30            | 10.80        | 6.60  | 13.45 | 6.18  | 3.50            | 24.02 | 29.13 | 28.57  | 8.28   |       | 3.11  | 16.90 | 88.40  |
|                      | 20-99     |       | 9.77            | 2.76         |       | 6.24  | 11.56 | 4.18            | 17.87 | 13.27 | 29.30  | 14.35  | 24.82 |       | 4.40  | 137.32 |
|                      | 100+      |       |                 | 6.73         | 3.20  |       | 6.16  |                 | 8.32  | 15.80 |        |        |       |       | 9.21  |        |
| Khabarovsk Territory | 5-19      |       | 1.38            | 1.68         | 3.20  | 3.45  |       | 3.40            | 26.07 | 17.30 | 58.32  |        | 20.47 | 3.40  | 5.87  | 42.96  |
|                      | 20-99     | 8.04  | 3.55            | 2.53         | 4.73  | 2.32  | 4.49  |                 | 28.74 | 14.24 | 19.35  | 12.88  | 8.74  | 3.65  | 4.05  | 18.47  |
|                      | 100+      | 8.16  |                 | 2.75         | 4.36  |       | 4.80  |                 | 36.92 | 17.02 | 31.57  |        |       |       |       | 21.21  |
| Kirov Region         | 5-19      | 9.43  | 6.06            | 9.55         |       | 4.36  | 4.99  |                 | 9.15  | 8.78  | 15.12  | 33.00  | 5.96  | 8.83  | 13.08 | 27.60  |
|                      | 20-99     | 6.34  | 4.20            | 7.70         | 5.69  | 7.02  | 12.52 |                 | 48.35 | 19.45 | 25.06  | 31.62  | 8.00  | 3.88  | 5.11  | 8.34   |
|                      | 100+      | 6.00  |                 |              |       |       |       |                 |       |       | 9.28   |        |       |       |       |        |
| Krasnodar Territory  | 5-19      | 18.45 | 9.57            | 17.05        | 15.43 | 15.83 | 22.08 | 8.20            | 99.98 | 62.84 | 71.15  | 133.86 | 26.59 | 12.29 | 16.58 | 43.80  |
|                      | 20-99     | 36.20 | 18.42           | 7.68         | 33.17 | 18.36 | 17.34 | 8.59            | 99.93 | 49.10 | 61.80  | 137.76 | 54.71 | 9.69  | 20.86 | 79.02  |

|                        |       |       |       |        |        |        |        |       |         |        |         |        |        |        |        |        |      |  |
|------------------------|-------|-------|-------|--------|--------|--------|--------|-------|---------|--------|---------|--------|--------|--------|--------|--------|------|--|
|                        | 100+  | 20.99 |       |        |        |        |        | 94.15 | 59.52   | 38.70  |         |        |        |        |        |        |      |  |
| Krasnoyarsk Territory  | 5-19  | 4.71  | 5.58  | 8.80   | 5.58   | 31.62  | 10.36  |       | 57.89   | 35.37  | 39.36   | 19.06  | 39.82  | 16.29  | 16.81  | 52.30  |      |  |
|                        | 20-99 | 19.47 | 6.58  | 9.46   | 11.99  | 33.18  |        | 3.82  | 51.38   | 37.63  | 48.27   | 43.33  | 39.84  | 11.94  | 24.74  | 54.95  |      |  |
|                        | 100+  |       |       |        | 8.36   |        |        |       | 39.09   | 45.67  | 25.30   |        |        |        |        |        |      |  |
| Kursk Region           | 5-19  |       | 4.06  | 1.38   |        | 4.25   | 9.52   | 3.34  | 14.54   | 17.94  | 70.05   | 7.85   | 9.29   | 5.85   | 7.83   | 8.77   |      |  |
|                        | 20-99 | 13.18 |       | 2.85   | 2.96   | 2.05   | 9.30   | 4.04  | 16.70   | 13.79  | 46.33   | 8.00   | 10.82  | 5.38   | 29.23  | 24.42  |      |  |
|                        | 100+  | 6.24  |       |        | 4.29   | 2.78   |        |       | 13.83   | 9.27   |         |        |        |        |        | 19.99  |      |  |
| Leningrad Region       | 5-19  | 2.43  |       | 1.78   | 1.98   | 1.75   | 3.78   | 1.93  |         | 7.06   | 7.40    | 8.85   | 4.29   |        | 1.86   |        | 5.08 |  |
|                        | 20-99 | 4.56  |       |        |        | 3.45   | 2.71   | 4.49  | 1.07    | 7.59   | 1.68    | 10.02  | 1.45   | 2.31   | 2.00   | 2.96   |      |  |
|                        | 100+  | 1.65  | 1.00  | 2.01   | 2.54   | 3.43   | 2.10   | 2.03  | 10.90   | 2.15   | 4.36    |        |        |        |        | 5.00   |      |  |
| Lipetsk Region         | 5-19  |       | 3.81  | 1.17   | 2.95   | 2.39   | 7.31   |       | 9.92    | 8.20   | 54.19   | 13.19  |        |        | 6.96   | 25.44  |      |  |
|                        | 20-99 | 5.77  |       | 1.25   | 3.57   | 3.85   | 3.93   | 1.90  | 13.73   | 4.93   | 19.93   | 3.75   | 2.73   | 1.26   | 4.16   | 10.66  |      |  |
|                        | 100+  | 2.93  |       | 3.39   | 4.83   |        | 8.86   | 1.71  | 11.77   | 4.13   |         |        |        |        | 2.53   | 14.68  |      |  |
| Moscow City            | 5-19  | 78.20 | 75.25 | 23.16  | 69.21  | 150.13 | 246.43 | 34.79 | 1985.16 | 919.29 | 760.58  | 168.32 | 499.56 | 501.70 | 266.19 | 895.60 |      |  |
|                        | 20-99 | 95.48 | 39.27 | 102.61 | 130.01 | 61.12  | 519.73 | 36.31 | 3924.66 | 697.08 | 1396.16 | 157.10 |        | 788.54 | 244.06 | 378.50 |      |  |
|                        | 100+  | 51.83 | 13.05 | 20.44  | 45.92  | 37.55  |        | 18.13 | 676.83  | 703.19 |         | 41.74  |        |        |        | 331.22 |      |  |
| Moscow Region          | 5-19  |       | 8.24  | 8.63   |        | 31.75  | 18.81  | 3.87  | 42.05   | 41.93  | 212.82  | 16.29  | 32.98  | 13.79  | 16.96  | 26.33  |      |  |
|                        | 20-99 | 47.35 | 16.45 | 12.37  | 21.67  | 55.54  | 23.18  | 6.09  | 74.24   | 31.25  | 93.79   | 14.10  | 72.35  | 16.39  | 38.51  | 46.48  |      |  |
|                        | 100+  | 22.47 | 5.39  | 12.55  |        | 8.05   | 18.87  | 5.02  | 64.63   | 24.25  |         |        |        |        |        |        |      |  |
| Murmansk Region        | 5-19  | 7.63  | 1.26  |        |        |        | 1.62   |       | 4.56    | 5.34   | 5.89    | 3.24   | 5.06   | 2.34   | 9.23   |        |      |  |
|                        | 20-99 | 3.42  |       | 2.49   |        | 2.56   | 1.00   |       | 8.27    | 5.96   | 12.26   | 3.55   | 4.27   |        | 7.65   | 10.19  |      |  |
|                        | 100+  | 7.48  |       |        |        | 2.59   |        |       | 6.05    | 25.63  |         |        | 5.12   |        | 4.19   |        |      |  |
| Nizhni Novgorod Region | 5-19  |       | 10.44 | 20.52  | 9.05   | 29.34  | 26.83  | 12.58 | 111.68  | 46.16  | 55.74   | 57.49  | 50.07  | 19.23  | 24.46  | 45.90  |      |  |
|                        | 20-99 | 16.34 | 13.54 | 24.42  | 21.71  | 40.42  | 40.38  | 5.30  | 61.78   | 50.81  | 43.53   | 51.16  | 42.02  | 21.46  | 35.31  | 82.72  |      |  |
|                        | 100+  | 9.47  |       | 16.78  |        |        |        |       |         | 30.16  |         |        |        |        |        | 39.26  |      |  |
| Novosibirsk Region     | 5-19  | 37.37 | 11.10 | 25.83  | 23.67  | 29.82  | 32.33  | 16.77 | 93.05   | 75.55  | 70.50   | 49.78  | 58.70  | 18.15  | 62.94  | 92.43  |      |  |
|                        | 20-99 | 40.65 | 8.28  | 19.09  | 20.26  | 33.07  | 61.19  | 18.52 | 83.30   | 91.13  | 69.06   | 54.49  | 94.63  | 21.01  | 45.76  | 69.01  |      |  |
|                        | 100+  | 34.77 |       | 19.11  | 13.38  |        |        |       | 75.18   | 90.28  | 71.10   |        |        |        |        |        |      |  |
| Omsk Region            | 5-19  | 10.07 | 9.24  | 12.54  | 16.39  | 12.07  | 13.53  | 2.53  | 52.40   | 46.19  | 28.34   | 9.56   | 26.78  | 9.49   | 8.00   | 54.00  |      |  |
|                        | 20-99 | 17.48 | 2.69  | 10.11  | 11.21  | 13.40  | 13.22  | 3.97  | 60.72   | 33.81  | 26.87   | 29.89  | 41.79  | 3.97   | 10.91  | 27.11  |      |  |

|                             |       |       |       |       |       |       |        |       |        |        |        |       |        |       |       |        |
|-----------------------------|-------|-------|-------|-------|-------|-------|--------|-------|--------|--------|--------|-------|--------|-------|-------|--------|
|                             | 100+  | 14.35 |       |       |       |       |        | 32.76 | 22.50  | 20.67  |        |       |        |       |       |        |
| Perm Territory              | 5-19  |       | 4.58  | 7.22  | 12.86 | 26.85 | 23.59  | 14.58 | 49.46  | 35.03  | 29.38  | 31.55 | 23.64  | 14.57 | 20.67 | 34.48  |
|                             | 20-99 | 8.14  | 6.43  | 9.70  | 12.44 | 17.42 | 27.39  | 11.75 | 54.52  | 37.35  | 30.31  | 27.62 | 39.93  | 14.19 | 16.90 | 30.27  |
|                             | 100+  | 5.83  |       |       |       | 15.43 |        | 33.93 | 39.94  | 30.20  |        |       |        |       |       | 25.58  |
| Primorsky Territory         | 5-19  | 18.25 | 3.63  | 2.15  | 4.83  | 1.90  | 4.83   | 2.18  | 21.54  | 37.99  | 110.83 | 33.68 |        | 7.92  | 10.81 | 161.93 |
|                             | 20-99 |       | 2.53  | 18.86 | 6.13  | 4.33  | 4.85   | 2.21  | 35.33  | 43.87  | 117.04 | 76.37 |        | 4.76  | 15.82 | 128.61 |
|                             | 100+  | 12.43 |       |       |       |       |        |       | 18.44  |        |        | 12.72 |        |       |       |        |
| Republic of Bashkortostan   | 5-19  |       | 5.79  | 7.16  | 7.20  | 14.69 | 28.18  | 8.50  | 33.89  | 24.72  | 22.56  | 23.56 | 14.18  | 6.37  | 23.06 | 18.66  |
|                             | 20-99 | 3.87  | 6.22  | 11.09 | 10.32 | 22.29 | 17.51  | 6.85  | 47.35  | 27.89  | 48.62  | 29.84 | 13.13  | 9.13  | 23.74 | 35.74  |
|                             | 100+  | 11.79 |       |       |       | 14.40 | 12.05  | 60.70 | 33.78  | 22.20  |        |       |        |       | 24.69 |        |
| Republic of Mordovia        | 5-19  | 3.88  |       | 4.71  | 2.98  |       | 3.28   | 2.38  | 9.28   | 4.11   | 9.49   | 3.14  | 2.94   |       | 2.87  | 5.80   |
|                             | 20-99 | 7.50  | 2.15  | 3.37  | 3.61  |       | 2.21   | 2.56  | 8.39   | 4.42   | 10.86  | 4.22  | 7.11   | 5.96  | 4.76  | 7.18   |
|                             | 100+  | 7.61  |       |       | 3.25  |       | 2.24   | 4.32  | 7.38   | 5.21   | 6.37   |       |        |       | 5.97  | 5.77   |
| Republic of Sakha (Yakutia) | 5-19  |       |       | 1.31  | 3.74  |       |        | 19.07 | 5.83   | 13.12  | 9.18   |       | 1.99   | 5.23  |       |        |
|                             | 20-99 | 4.18  | 1.90  |       | 2.68  |       | 2.21   | 1.42  | 15.77  | 2.99   | 8.64   | 6.81  | 4.95   | 1.42  | 2.81  | 10.70  |
|                             | 100+  | 1.41  | 1.40  |       | 2.04  |       |        |       | 2.55   | 11.31  |        | 2.68  |        |       |       | 6.55   |
| Republic of Tatarstan       | 5-19  |       | 2.96  | 10.79 | 7.24  | 18.25 | 15.28  | 6.41  | 35.60  | 16.81  | 24.45  | 27.28 | 15.75  | 12.82 | 16.44 | 39.15  |
|                             | 20-99 | 12.13 | 3.57  | 9.90  | 8.75  | 16.81 | 21.42  | 5.74  | 36.72  | 18.54  | 27.81  | 26.93 | 23.63  | 11.36 | 14.78 | 25.25  |
|                             | 100+  | 7.18  |       | 7.96  | 8.55  |       | 11.59  | 7.69  | 59.04  | 21.30  | 25.11  |       |        |       | 16.55 | 62.68  |
| Rostov Region               | 5-19  | 14.12 | 5.37  | 11.38 | 9.56  | 25.54 | 17.44  | 6.95  | 51.41  | 38.47  | 36.49  | 53.96 | 37.65  | 8.28  | 18.72 | 55.08  |
|                             | 20-99 | 19.95 | 5.31  | 11.66 | 12.17 | 21.02 | 21.43  | 7.04  | 48.26  | 42.17  | 42.48  | 60.26 | 13.67  | 9.19  | 20.40 | 42.43  |
|                             | 100+  | 12.54 |       |       |       |       |        |       | 34.84  | 40.23  | 30.60  |       |        |       |       | 22.99  |
| Saint Petersburg            | 5-19  |       | 34.69 | 16.65 | 25.77 | 85.69 | 40.68  | 28.83 | 130.11 | 106.52 | 355.17 | 42.78 | 192.98 |       | 91.69 | 99.91  |
|                             | 20-99 | 23.74 | 22.75 | 33.94 | 22.96 | 84.22 | 183.72 | 31.14 | 174.68 | 118.72 | 79.79  | 25.55 | 93.78  | 71.21 | 83.08 | 85.26  |
|                             | 100+  | 62.25 |       | 51.35 | 29.57 |       | 66.73  | 55.78 | 213.97 | 110.16 |        |       |        |       |       | 72.84  |
| Samara Region               | 5-19  | 22.15 | 6.26  | 20.49 | 15.43 | 27.78 | 39.63  | 11.71 | 74.48  | 44.15  | 73.26  | 39.41 | 45.22  | 19.51 | 31.07 | 76.73  |
|                             | 20-99 | 22.99 | 5.98  | 15.24 | 9.08  | 23.03 | 22.60  | 9.44  | 52.47  | 46.16  | 87.98  | 60.62 | 58.33  | 27.68 | 24.42 | 109.15 |
|                             | 100+  | 9.16  |       |       |       |       |        | 9.37  | 48.47  | 39.58  |        |       |        |       | 36.11 | 74.72  |
| Smolensk Region             | 5-19  |       | 3.84  | 2.61  |       | 4.68  |        | 1.98  |        | 21.89  | 92.18  |       | 8.54   | 3.95  | 3.73  | 29.20  |
|                             | 20-99 | 5.54  |       | 2.98  | 5.33  | 6.83  | 6.60   | 2.30  | 58.41  | 14.96  |        |       | 18.36  |       | 8.37  | 31.95  |

|                     |       |       |       |       |       |       |       |       |       |        |        |       |       |       |       |        |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|-------|-------|-------|-------|--------|
|                     | 100+  |       |       | 3.02  |       |       | 5.20  | 2.63  |       | 14.65  |        |       |       |       |       |        |
| Stavropol Territory | 5-19  | 8.57  |       |       | 2.25  | 2.23  | 6.60  |       | 18.40 | 15.39  | 21.70  | 27.60 | 6.65  | 3.19  | 4.72  | 23.19  |
|                     | 20-99 | 9.63  |       | 4.88  | 3.49  | 3.48  | 3.55  | 3.21  | 18.42 | 16.30  | 23.23  | 30.93 | 16.67 | 4.71  | 5.58  | 28.32  |
|                     | 100+  | 10.20 | 1.69  |       |       |       |       |       | 20.61 | 16.17  | 20.81  |       |       |       |       |        |
| Sverdlovsk Region   | 5-19  | 4.79  | 12.12 | 27.32 |       | 36.18 | 20.28 | 6.23  | 55.53 | 89.92  | 32.25  | 66.04 | 51.95 | 10.38 |       | 49.81  |
|                     | 20-99 | 7.72  | 10.23 | 10.66 | 40.50 | 20.09 | 35.67 | 5.07  | 68.44 | 57.28  | 74.01  |       |       |       | 10.06 | 204.38 |
|                     | 100+  | 13.29 |       | 12.49 | 20.08 | 19.72 | 14.07 | 5.34  | 86.54 | 262.38 | 39.32  |       |       |       | 16.27 | 50.90  |
| Tomsk Region        | 5-19  | 5.59  | 5.13  | 6.09  | 8.27  | 18.76 | 15.48 | 4.84  | 32.75 | 27.56  | 32.86  | 19.57 | 17.92 | 7.03  | 7.59  | 32.99  |
|                     | 20-99 | 6.70  | 6.43  | 10.61 | 5.78  | 14.40 | 10.77 | 6.14  | 42.33 | 27.31  | 36.06  | 20.57 | 6.42  | 6.61  | 11.18 | 27.22  |
|                     | 100+  | 4.22  |       |       | 4.51  |       |       | 7.67  | 31.84 | 28.00  |        |       |       |       |       |        |
| Tver Region         | 5-19  | 5.36  | 7.61  | 4.65  | 8.10  | 7.16  | 3.78  | 1.30  | 17.64 | 10.83  | 111.04 | 10.46 | 11.60 | 5.48  | 17.76 | 15.18  |
|                     | 20-99 | 13.99 | 2.86  | 3.33  |       | 2.78  | 6.97  | 5.47  | 33.26 | 8.69   | 46.50  | 8.32  | 5.85  | 4.20  | 7.61  | 14.12  |
|                     | 100+  |       | 2.25  |       |       | 7.07  | 6.83  | 14.58 | 5.13  |        |        |       |       |       |       |        |
| Ulyanovsk Region    | 5-19  |       |       | 11.30 |       | 5.29  | 13.68 | 2.40  | 13.56 | 14.48  |        | 19.01 | 22.81 | 3.00  | 13.03 | 24.63  |
|                     | 20-99 | 10.10 | 8.47  | 3.67  | 4.25  | 6.56  | 6.35  | 6.02  | 12.86 | 12.25  | 14.60  | 10.86 | 13.16 | 1.93  | 10.18 | 11.47  |
|                     | 100+  | 7.04  |       |       |       | 7.46  | 3.27  |       | 33.93 |        |        |       |       |       | 9.36  | 10.30  |
| Volgograd Region    | 5-19  | 17.12 | 3.65  | 11.55 | 9.41  | 20.32 | 23.31 | 5.00  | 45.27 | 40.96  | 32.24  | 30.51 | 17.37 | 11.66 | 32.06 | 42.93  |
|                     | 20-99 | 23.22 | 4.79  | 13.75 | 12.22 | 15.93 | 24.12 | 5.37  | 50.71 | 36.52  | 32.82  | 67.35 | 17.43 | 8.06  | 16.12 | 41.86  |
|                     | 100+  | 21.33 |       | 9.90  | 9.40  |       |       | 21.55 | 34.67 |        |        |       |       |       | 22.40 |        |
| Voronezh Region     | 5-19  | 13.35 | 3.52  | 6.19  | 15.25 | 12.57 | 15.46 | 5.80  | 49.37 | 56.46  | 210.57 | 54.01 | 22.13 | 9.80  | 24.40 | 60.21  |
|                     | 20-99 | 43.04 | 4.31  | 6.90  | 11.21 | 10.87 | 33.71 | 5.65  | 54.51 | 65.09  | 140.60 | 53.52 | 22.51 | 20.15 | 16.64 | 45.25  |
|                     | 100+  | 24.56 | 3.62  | 2.76  | 8.75  |       |       | 2.79  | 37.06 | 40.96  |        |       |       |       |       | 19.26  |
| Yaroslavl Region    | 5-19  | 4.26  | 4.24  | 3.95  | 5.46  | 8.85  | 22.56 | 3.87  | 31.83 | 15.19  | 106.33 | 26.22 | 6.73  | 3.99  | 9.07  | 51.59  |
|                     | 20-99 | 9.92  | 2.38  | 6.18  | 5.87  | 9.91  | 12.93 | 3.38  | 31.96 | 15.95  | 99.18  | 20.84 | 9.04  | 5.07  | 16.16 | 23.97  |
|                     | 100+  |       |       | 2.09  |       |       |       | 3.17  |       | 9.84   |        |       |       |       | 12.49 | 15.10  |